



## PASTORAL SEARCH COMMITTEE CONGREGATION SURVEY RESULTS

### Results of Congregational Survey to Inform Pastoral Search Committee

July 2023

**On May 28, 2023, Resurrection MCC issued 3,724 email and text invitations to participate in a Congregational Survey** designed to elicit responses to assist the Pastoral Search Committee in creating materials including and not limited to an application packet and Senior Pastor Profile for its work in attracting potential candidates for Resurrection's next Senior Pastor.

The survey was promoted through all social-media channels, electronic communications, and in person during Sunday worship services. **It closed on June 4, 2023.**

Of those email invitations sent to Resurrection's entire database of members, friends, and community supporters, we experienced the following:

- **3,670 invitations to complete the survey were successfully delivered**
- 2,360 invitees did not open the invitation
- 1,310 opened the invitation
- **179 completed the survey**

Therefore, it is significant to report that **fewer than 5% of Resurrection's constituents completed the survey.** According to Qualifit, Genroe, Pew Research, et al., this is lower than the typical "good" response rates from similar surveys (5% to 30%) and significantly lower than "excellent" response rates (50% and higher). The survey itself contained mostly "forced response" type questions, which tend to yield higher response rates.



## PASTORAL SEARCH COMMITTEE CONGREGATION SURVEY RESULTS

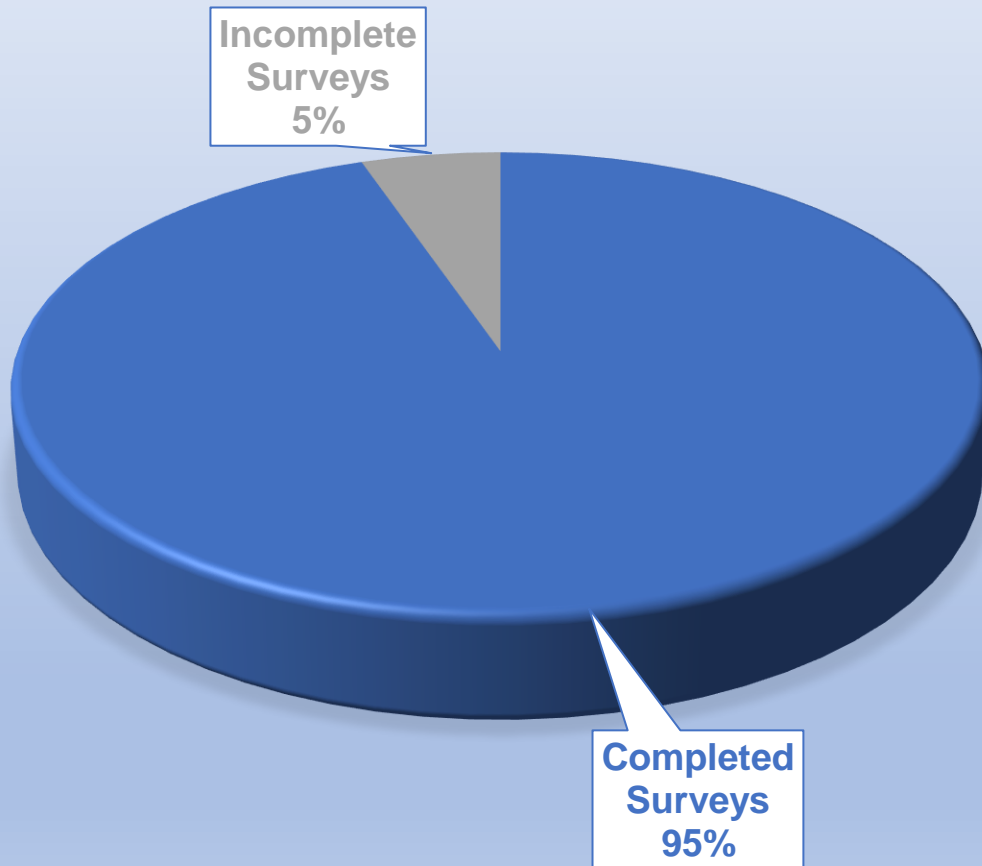
We can only speculate as to why the response rate to this survey was low; however, we trust that the responses themselves ring true to the vision, mission, and values of Resurrection MCC, as those who did respond seem to be individuals who are most closely associated with RMCC and most frequently attend its worship services and other activities (either in person or virtually). Therefore, the PSC is confident in using these survey results to craft materials that will help attract our best-fit Senior Pastor applicants.

The graphics in the following presentation depict the responses to each survey question.

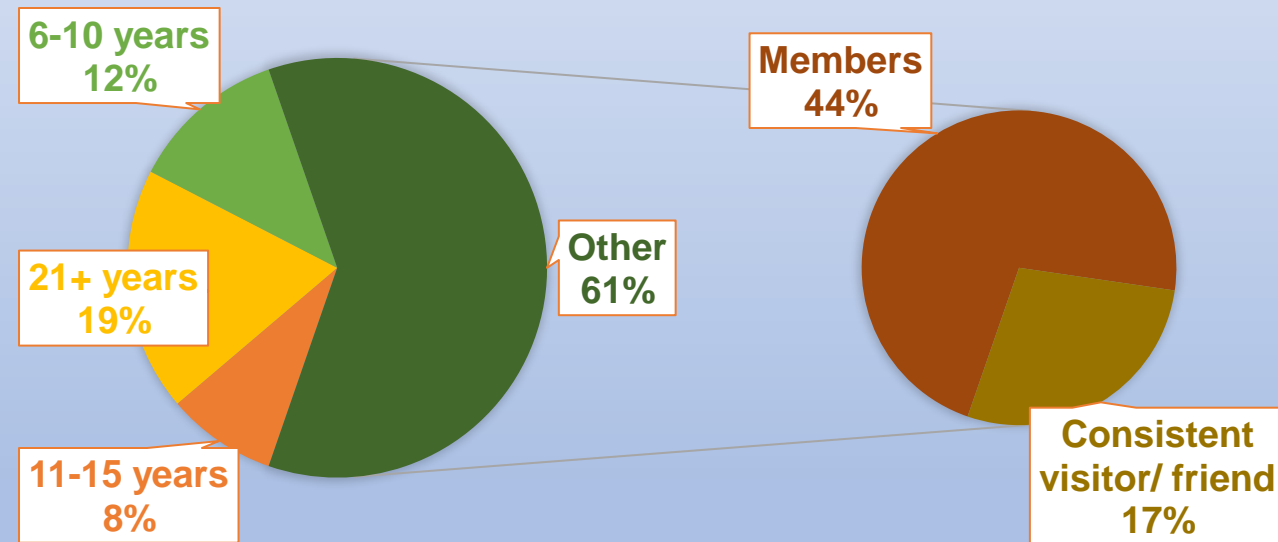
Respectfully submitted,  
Bill Russell, Co-Chair  
Van English, Communications Specialist  
RMCC Pastoral Search Committee

# PASTORAL SEARCH COMMITTEE CONGREGATION SURVEY RESULTS

## TOTAL SURVEYS = 189

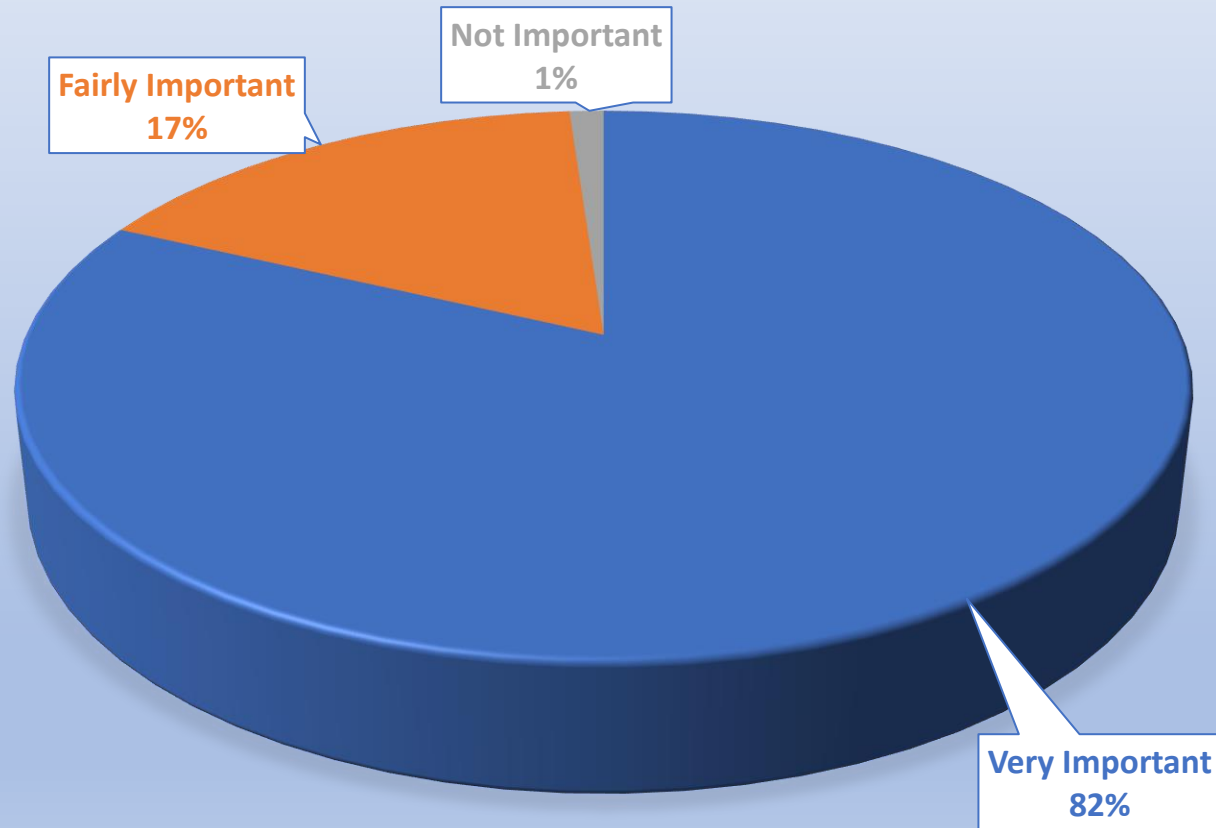


## SURVEY RESPONDENTS

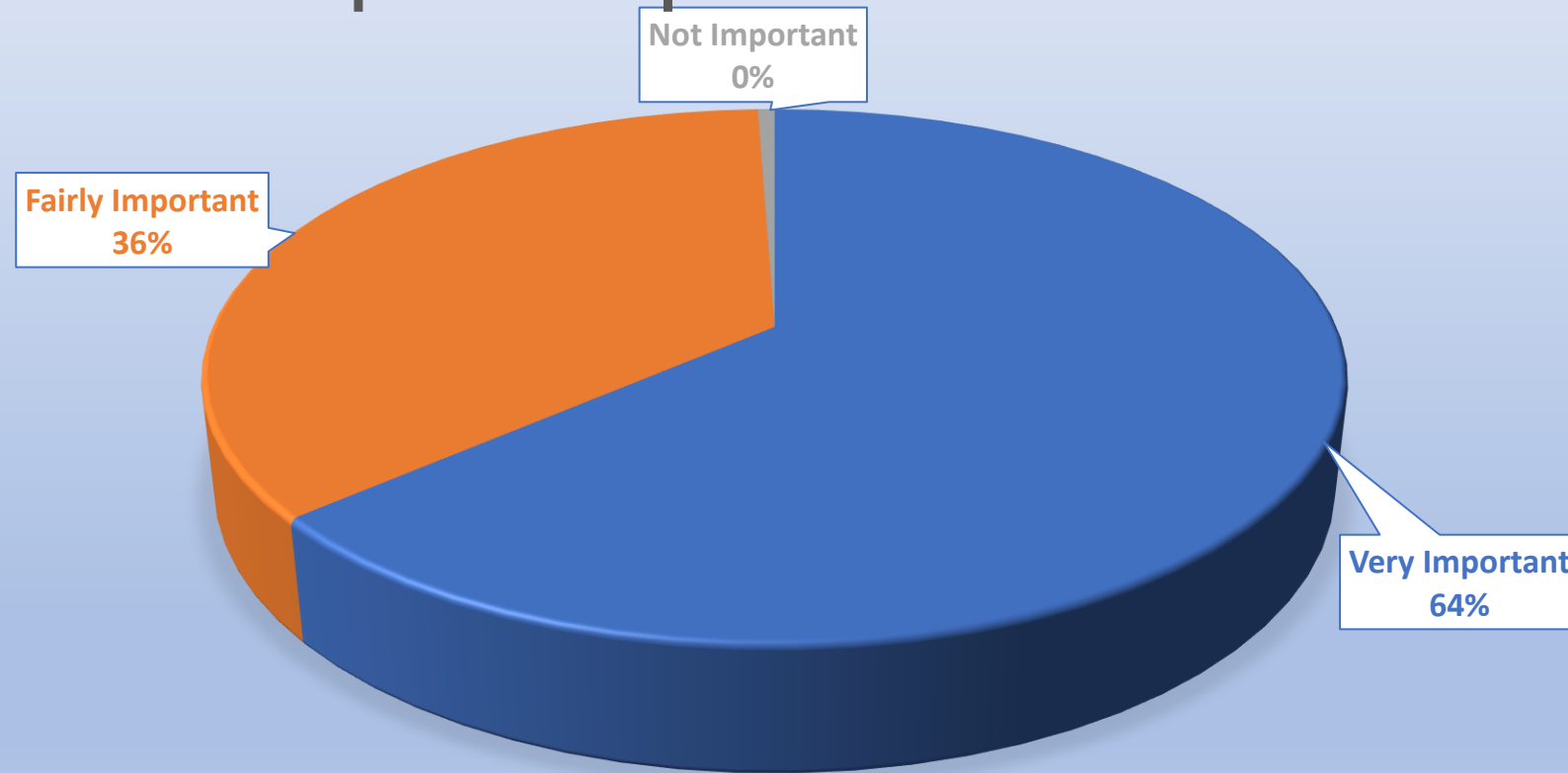


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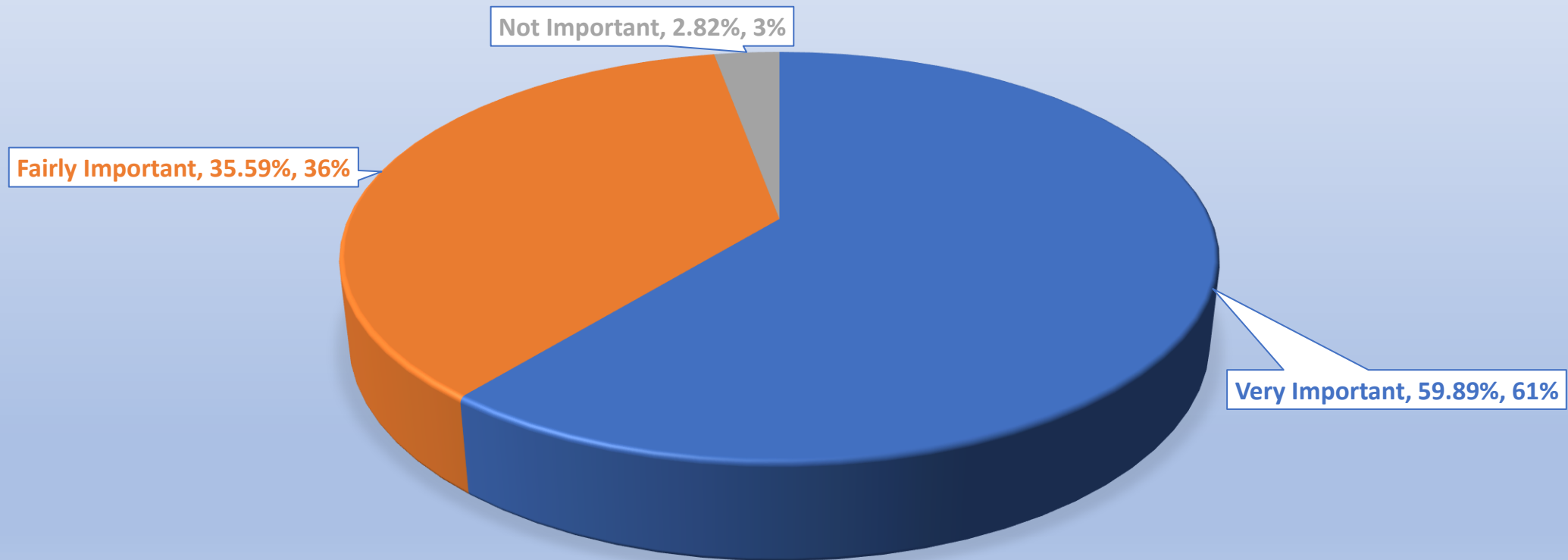
**Q1 BRING VISION, DIRECTION AND SKILLS TO ASSIST THE CHURCH IN  
ACHIEVING SIGNIFICANT OUTREACH TO NEW PEOPLE, RESULTING IN  
GROWTH**



**Q2 Represent the church to the wider community and work to further the goals of community organizations in partnership with the church.**

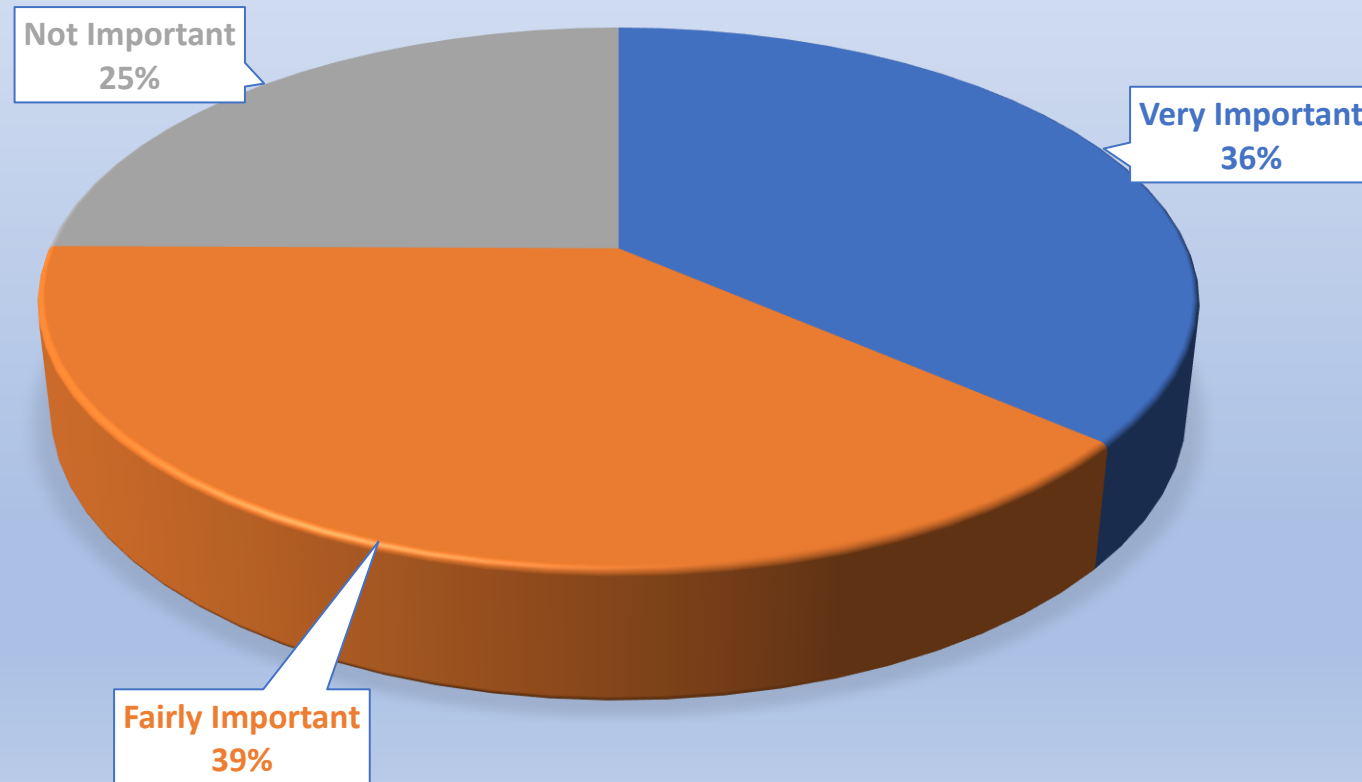


**Q3 Lead a community (including the church and other community organizations) in developing opportunities for involvement in spiritual activities and groups.**



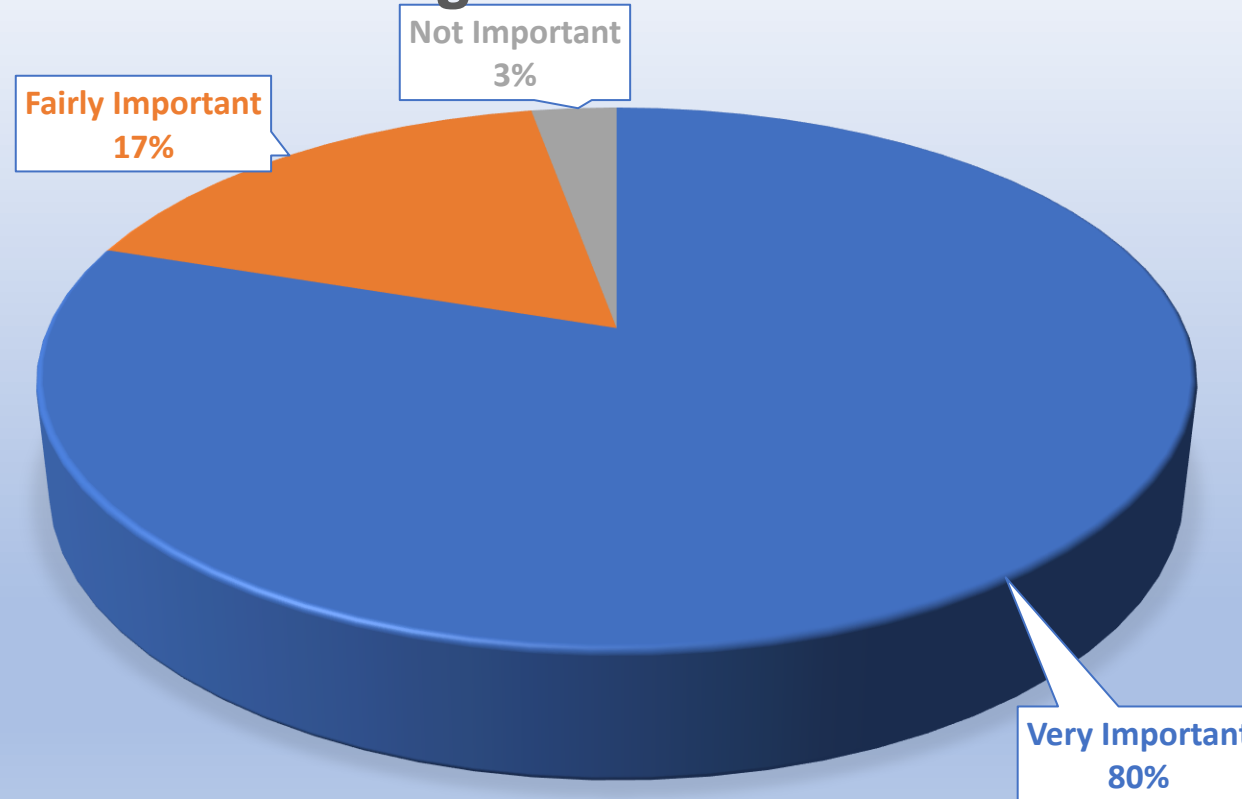
## PASTORAL SEARCH COMMITTEE CONGREGATION SURVEY RESULTS

**Q4 Lead a community (including the church and other community organizations) in developing opportunities for involvement in political activities and groups.**



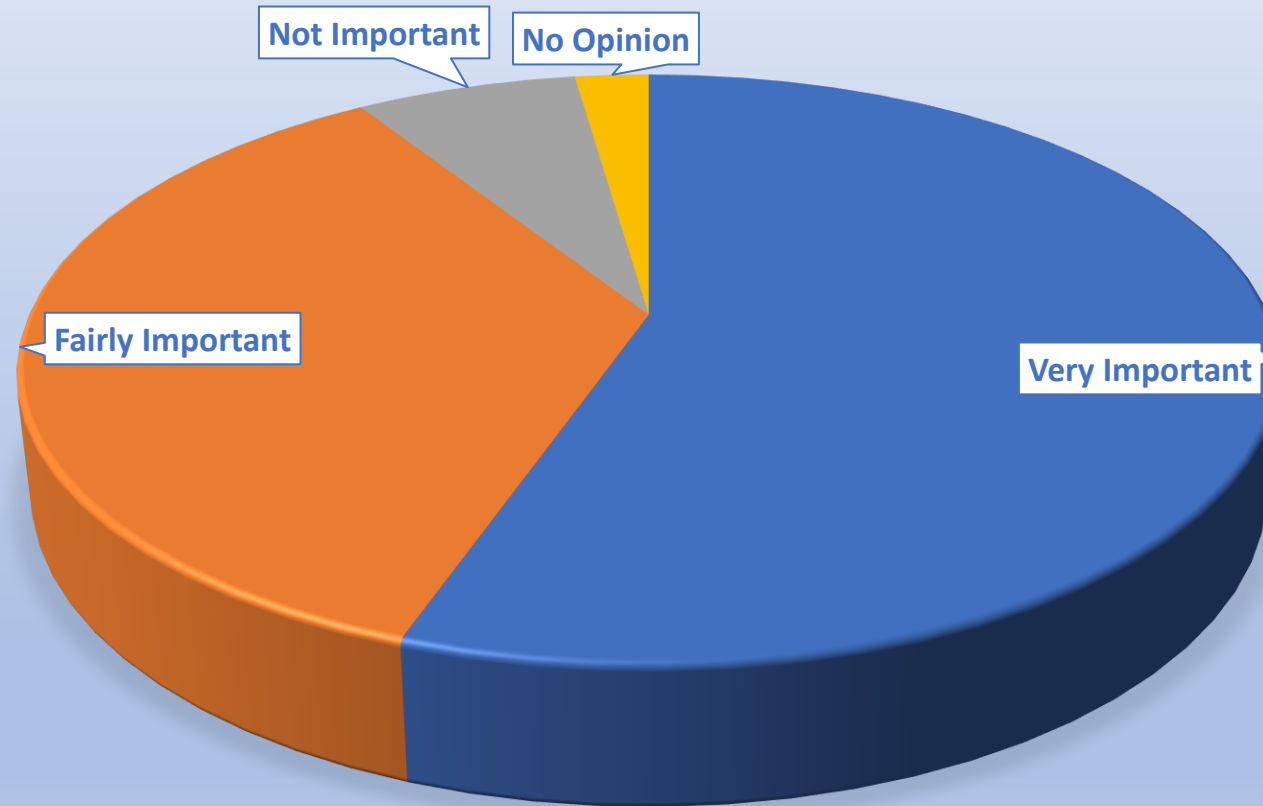
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**Q5 Provide pastoral leadership to heal conflicts and divisions while respecting the diversity of individuals, thoughts and beliefs.**



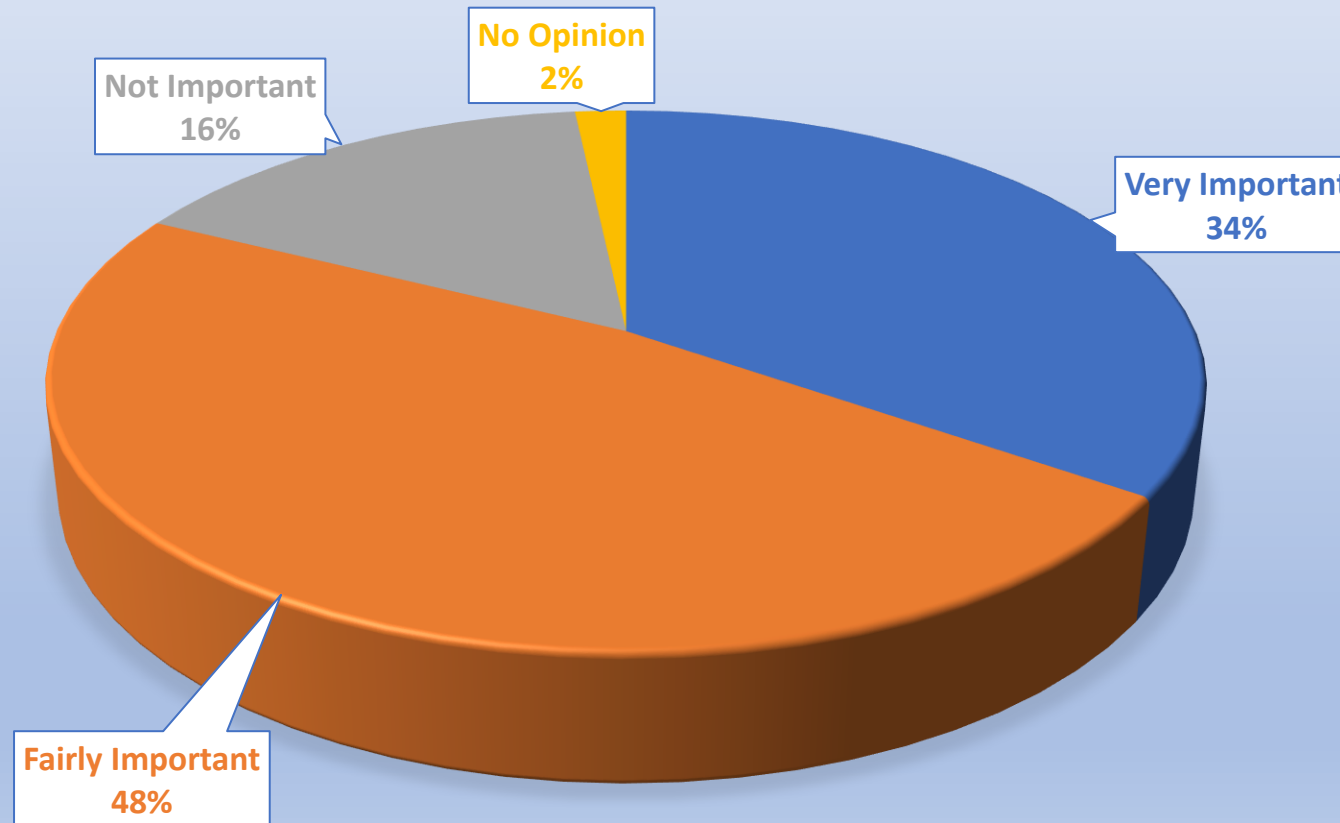


**Q6 Educate the broader community about issues related to the lives of LGBTQ people**



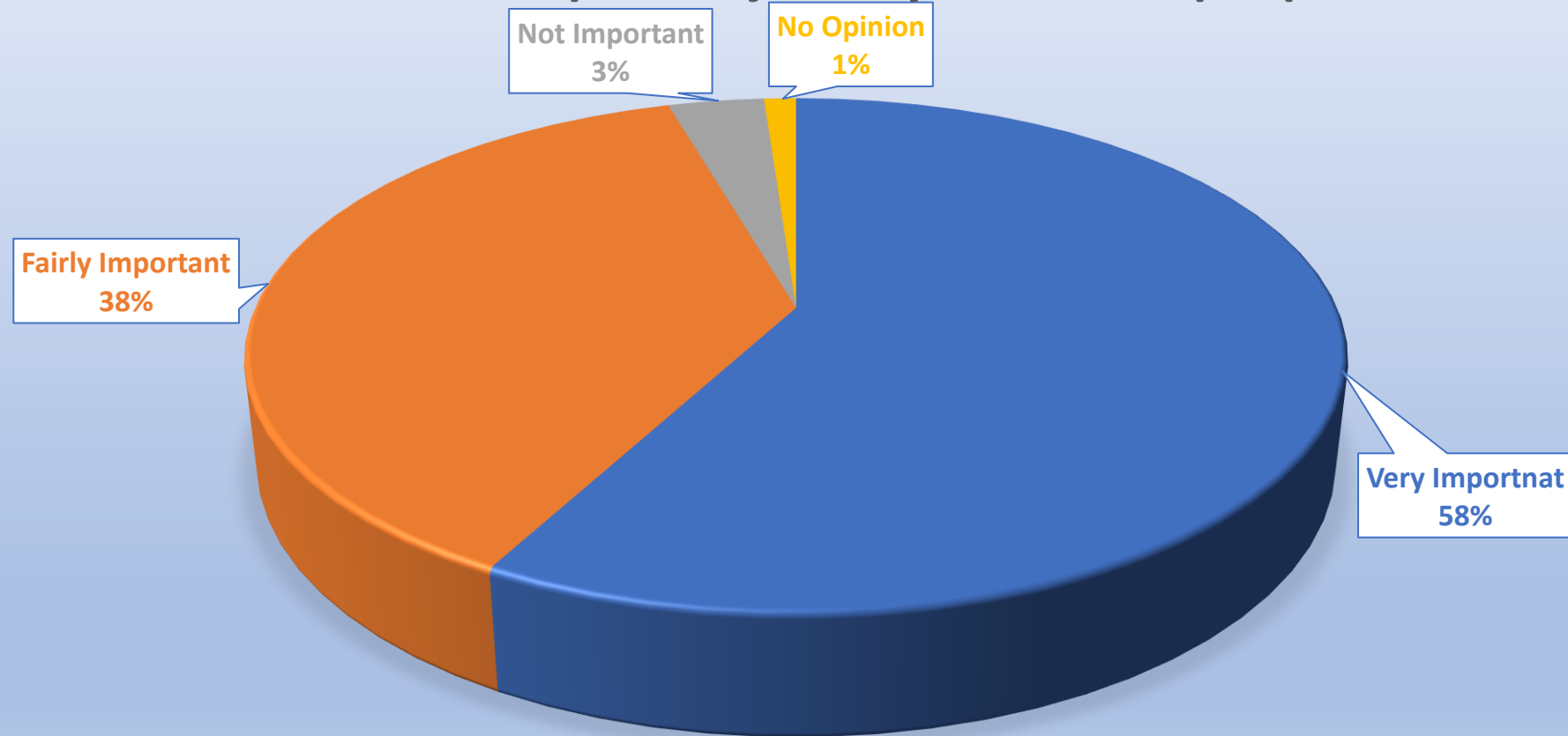
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**Q7 Actively participate in the greater MCC life through elected, volunteer or appointed roles in the denomination.**

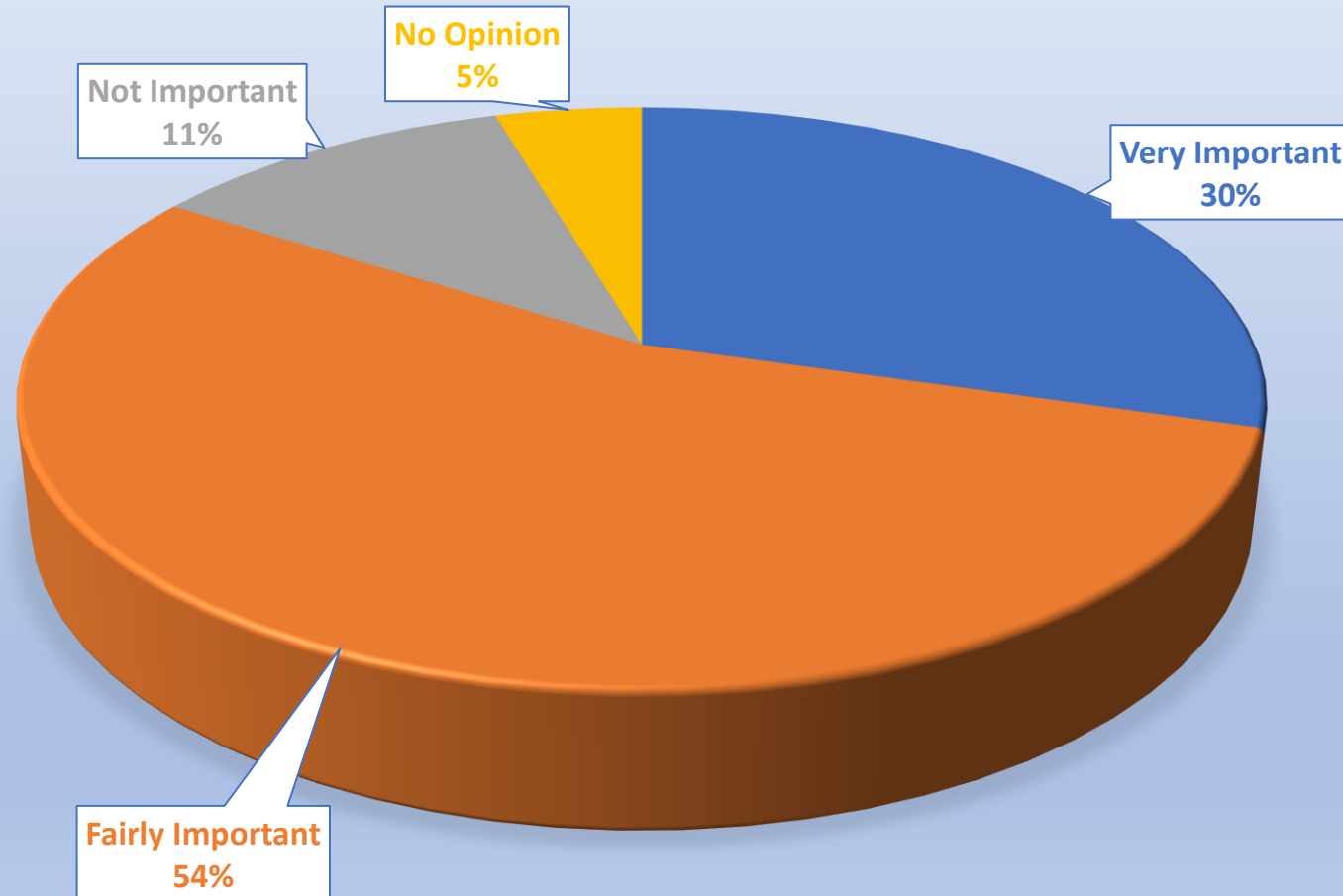


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**Q8 Participate with other Christian and interfaith bodies to raise awareness about the spiritual journeys of LGBTQ people of faith.**

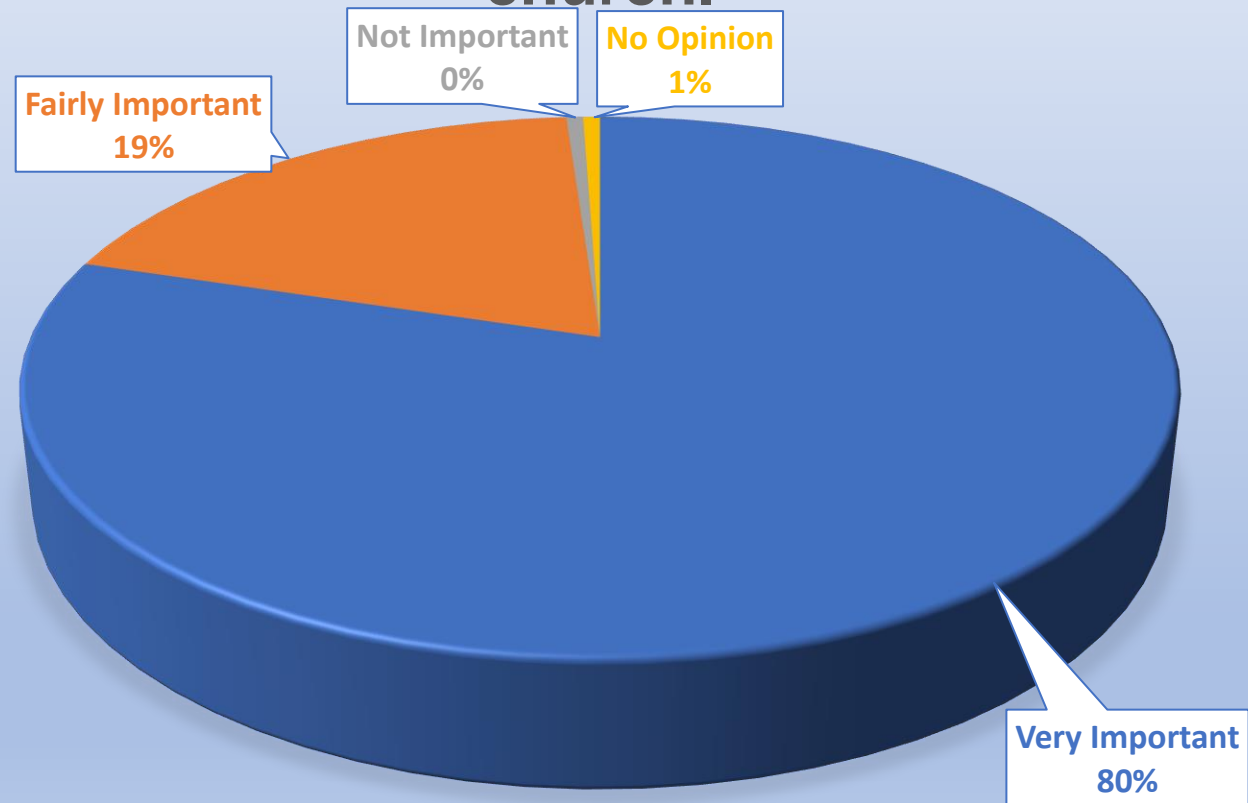


**Q9 Promote and support the work of MCC churches around the world.**



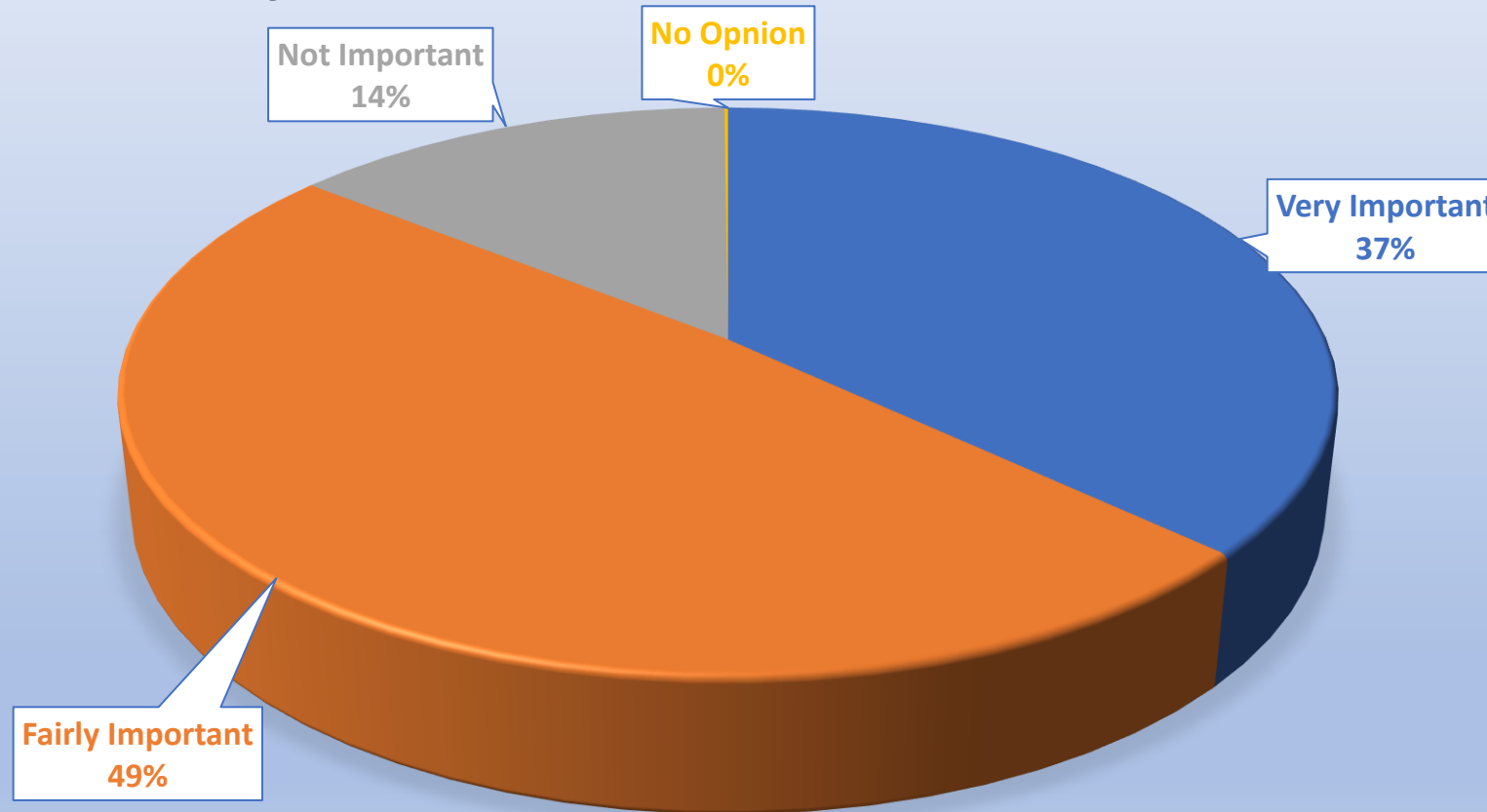
# PASTORAL SEARCH COMMITTEE CONGREGATION SURVEY RESULTS

**Q10 Ensure the development of ministries that help newcomers become fully integrated into the life of the church.**

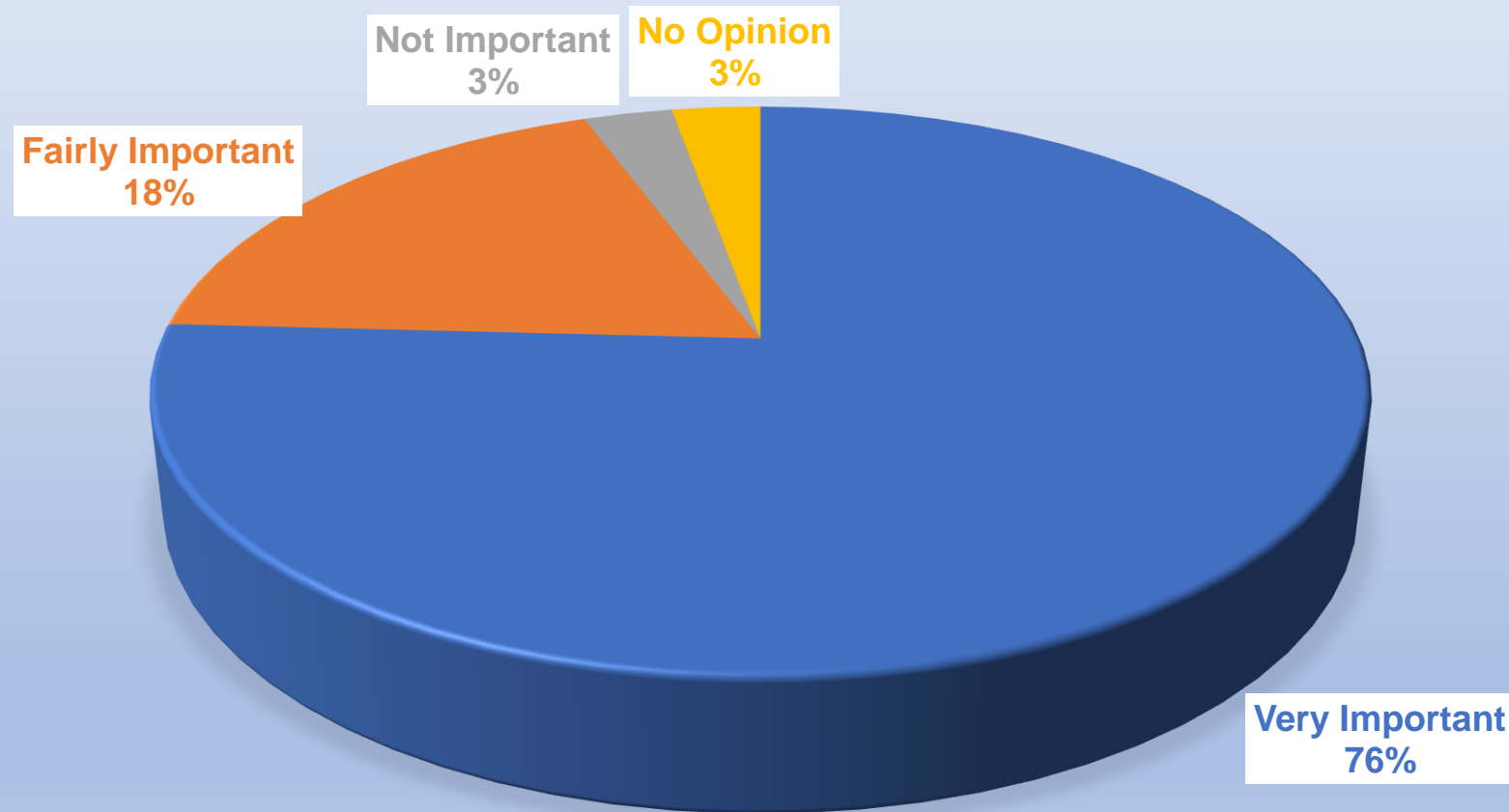


# PASTORAL SEARCH COMMITTEE CONGREGATION SURVEY RESULTS

**Q11 Encourage and equip the people of the church to share their faith experiences with those outside of the church.**

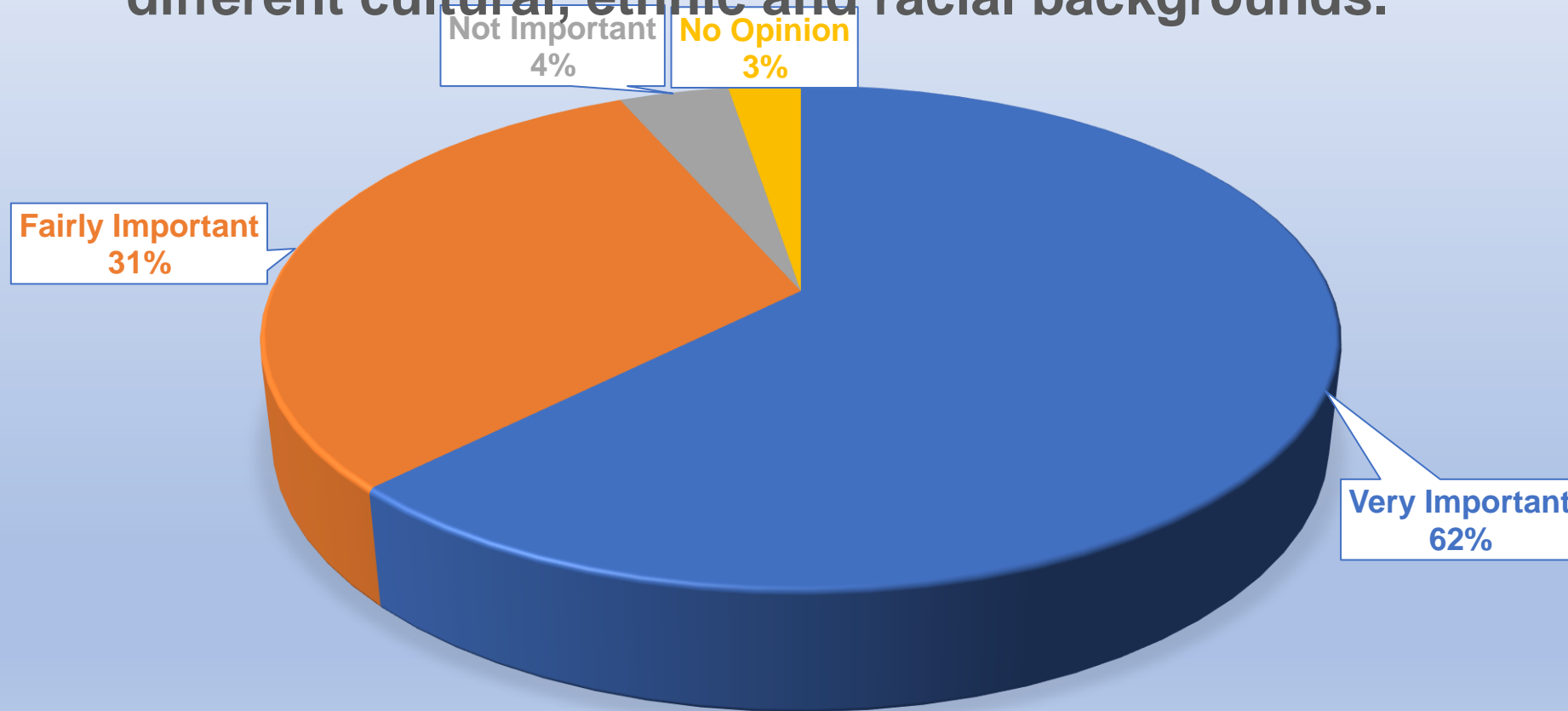


**Q12 Interpret the bible so that people can understand its  
relevance in our times and in our circumstances**



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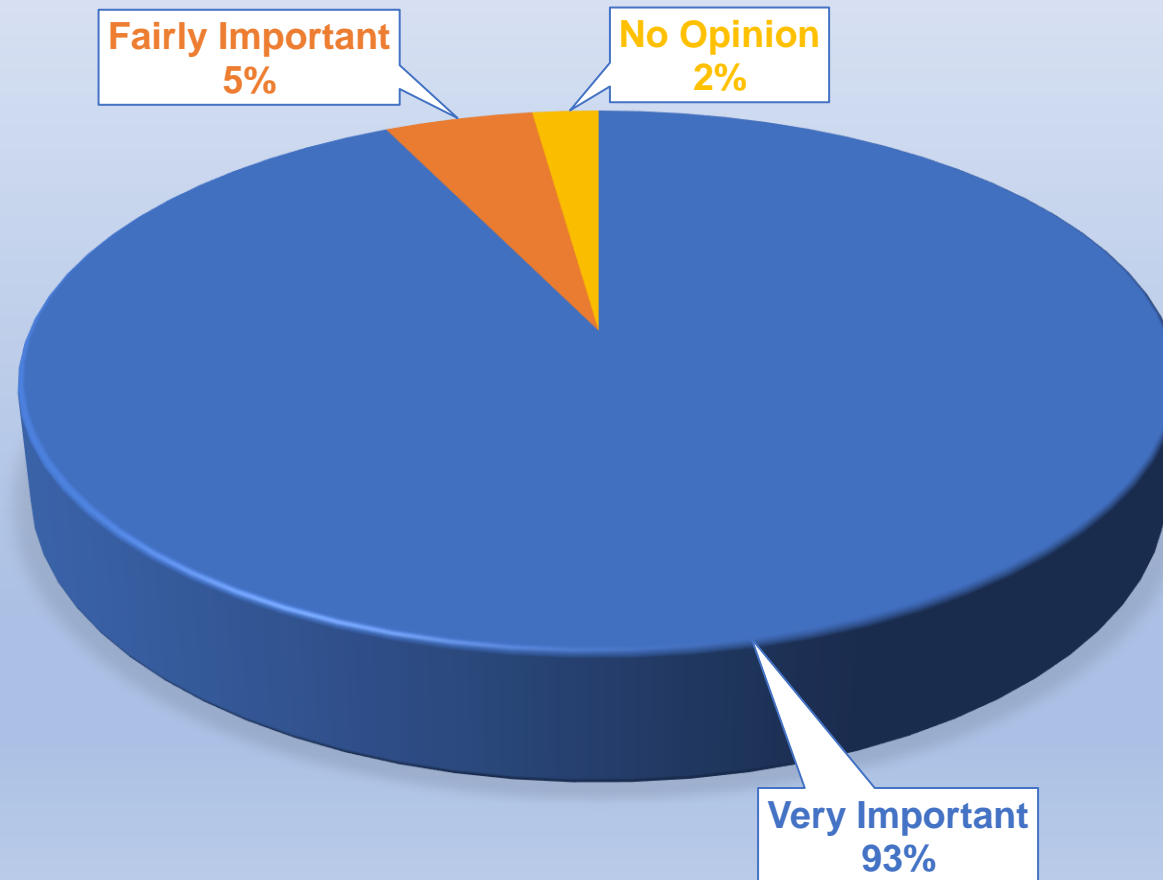
**Q13 Participate and be an advocate for programs that engage and address the needs and lives of people from different cultural, ethnic and racial backgrounds.**



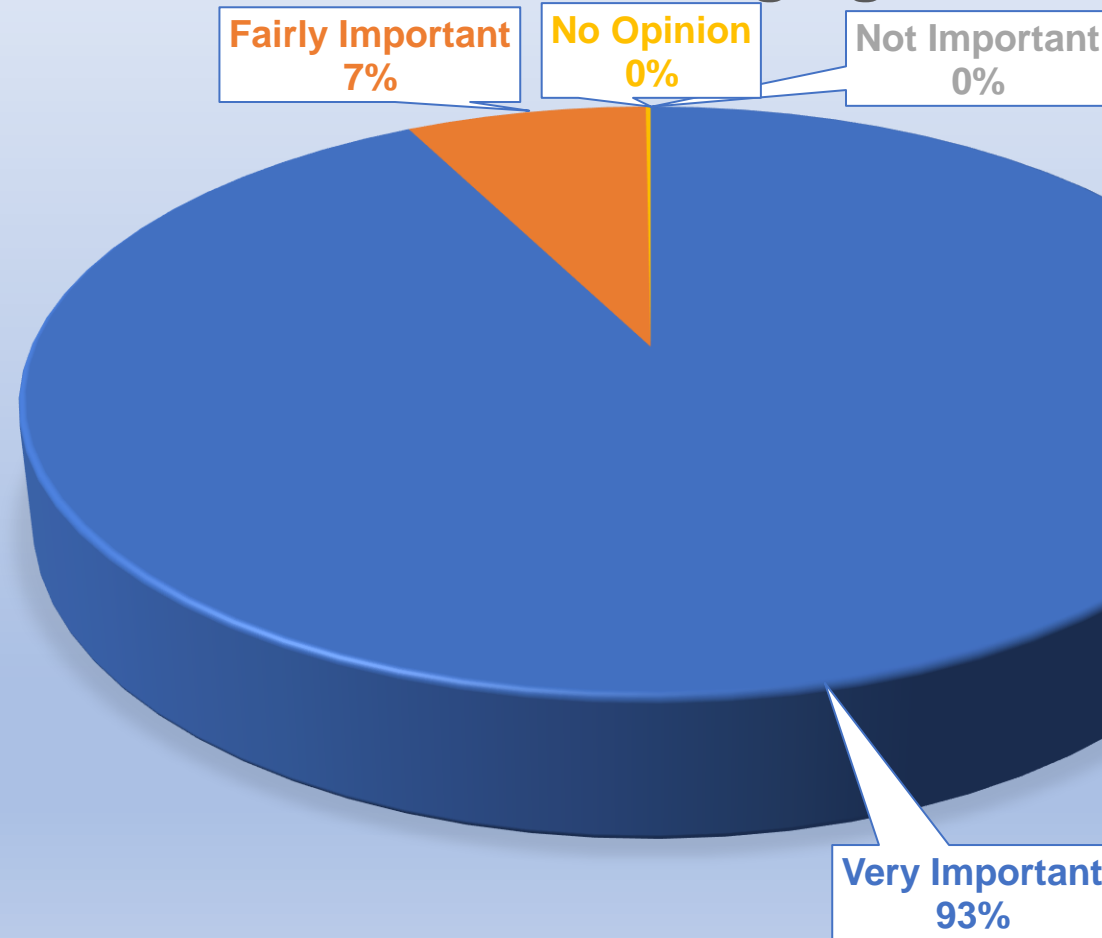


## PASTORAL SEARCH COMMITTEE CONGREGATION SURVEY RESULTS

**Q14 Create a safe, nurturing and mutually supportive environment in which people can feel welcomed and affirmed.**

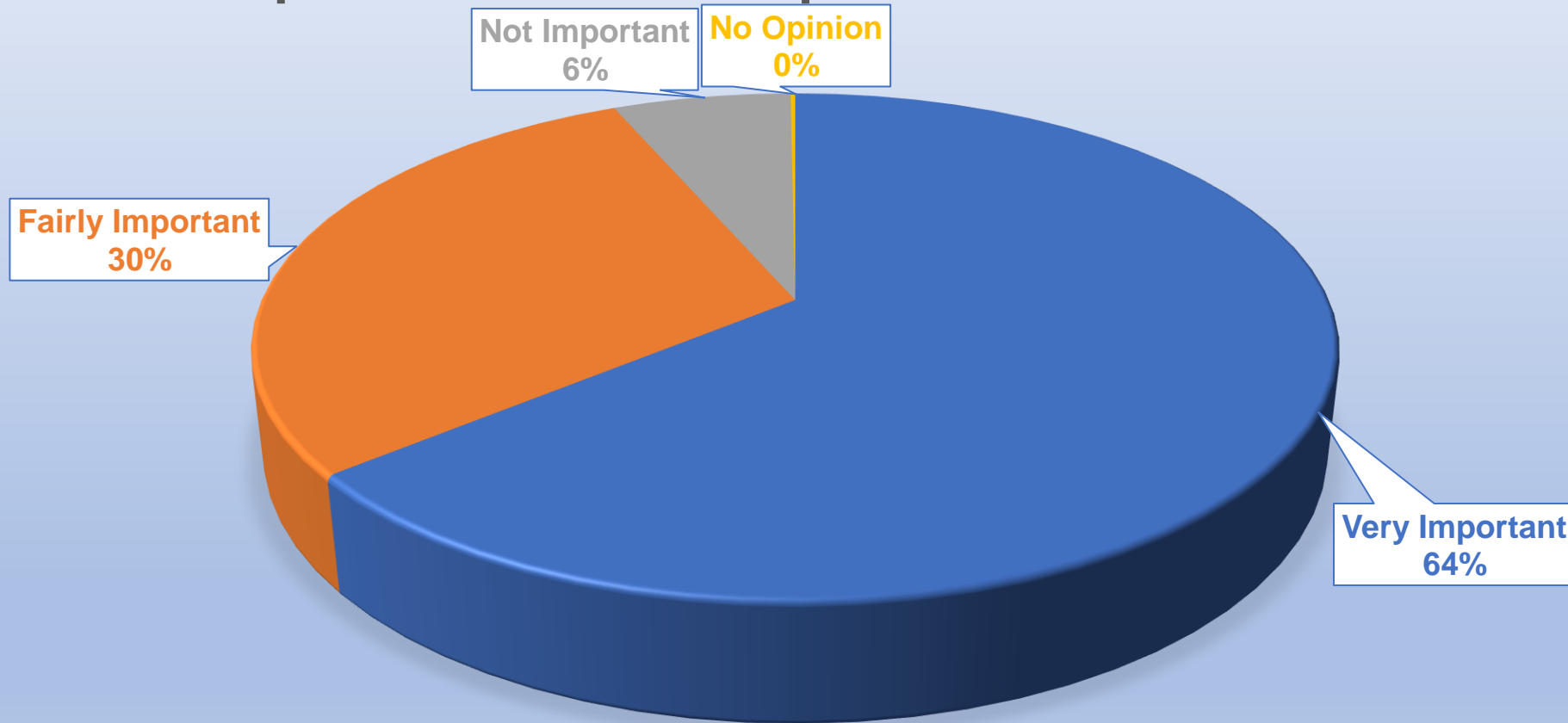


**Q15 Prepare and deliver sermons that are relevant, inspiring and challenging.**



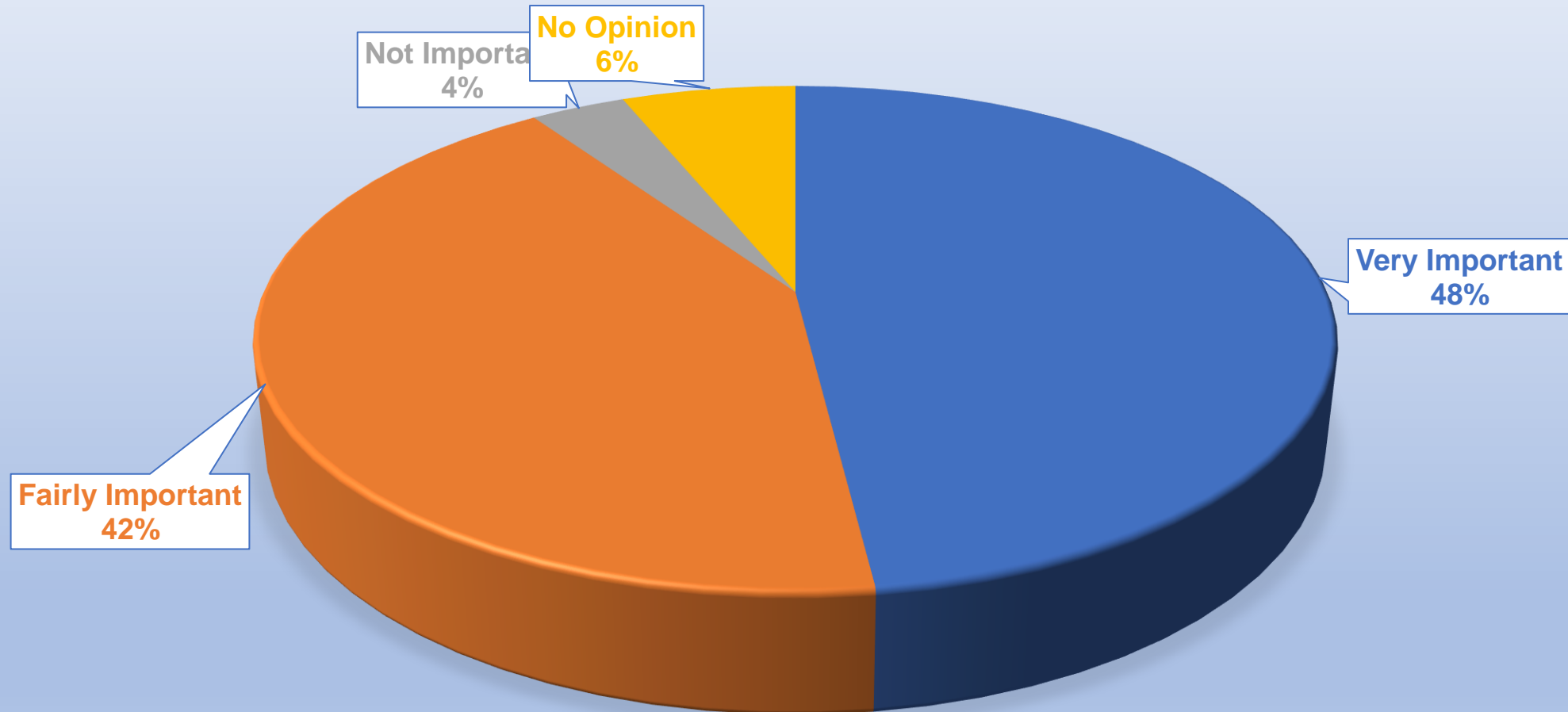
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**Q16 Posses and encourage people to develop a deep, personal relationship with Jesus Christ.**



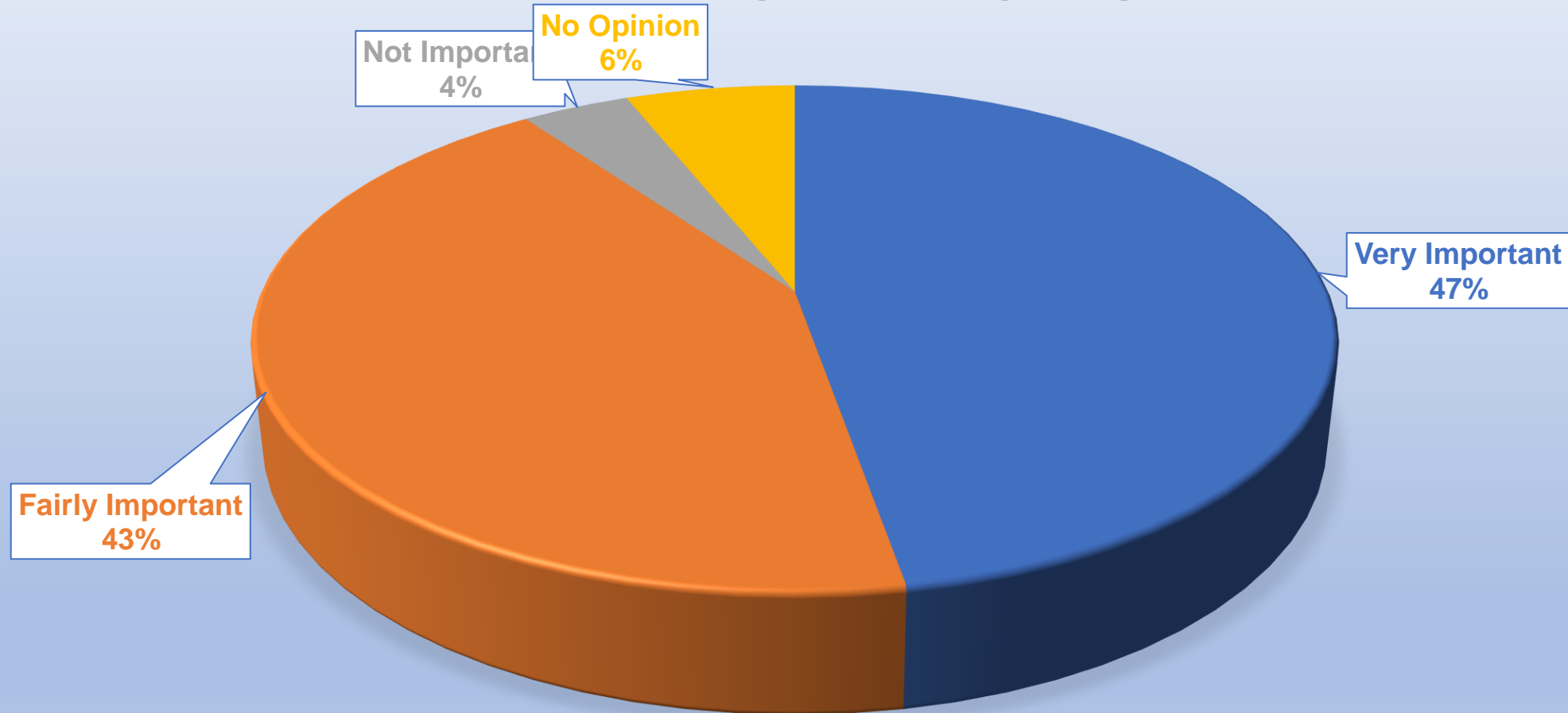
# PASTORAL SEARCH COMMITTEE CONGREGATION SURVEY RESULTS

## Q17 Help the congregation develop their prayer lives.

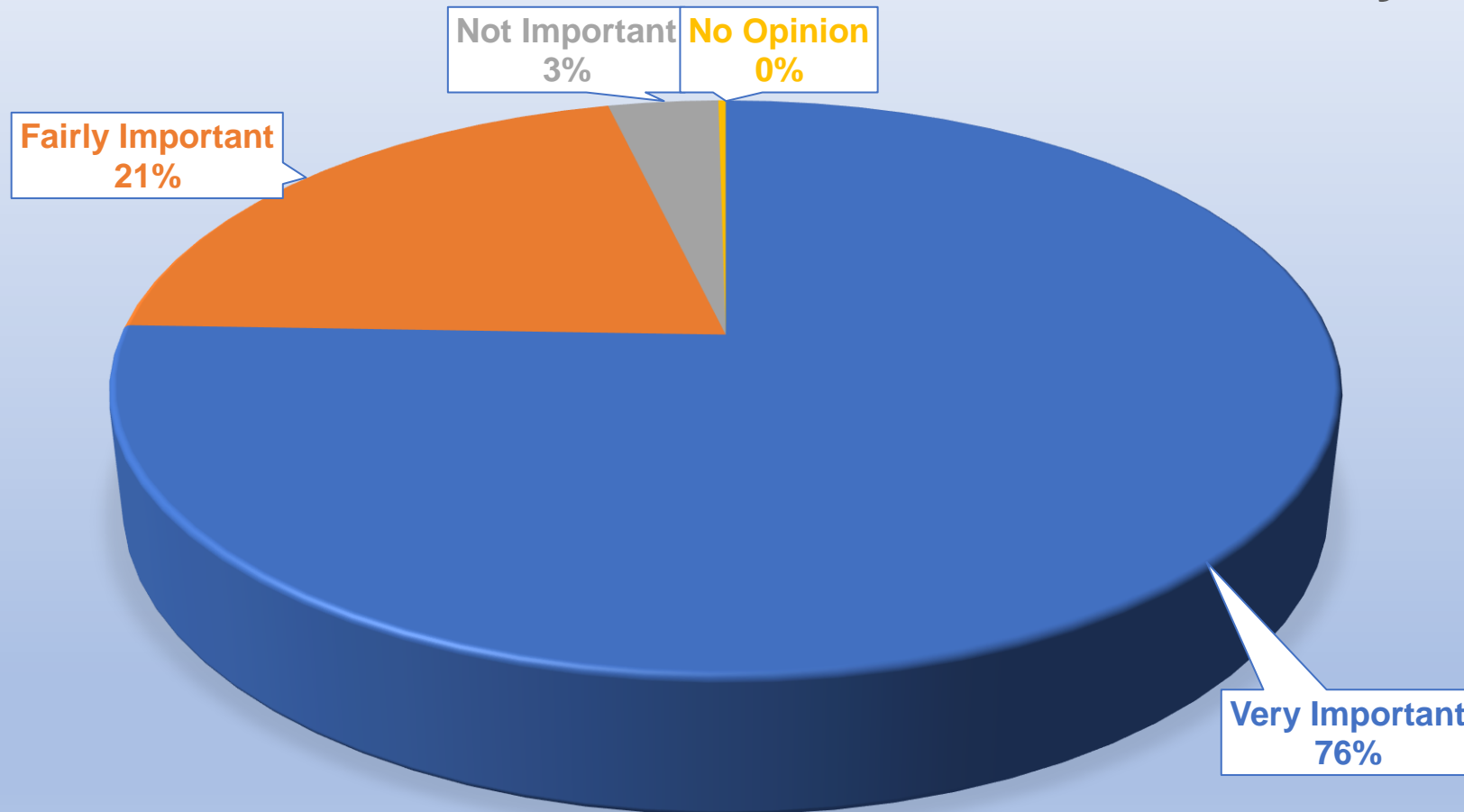


PASTORAL SEARCH COMMITTEE  
CONGREGATION SURVEY RESULTS

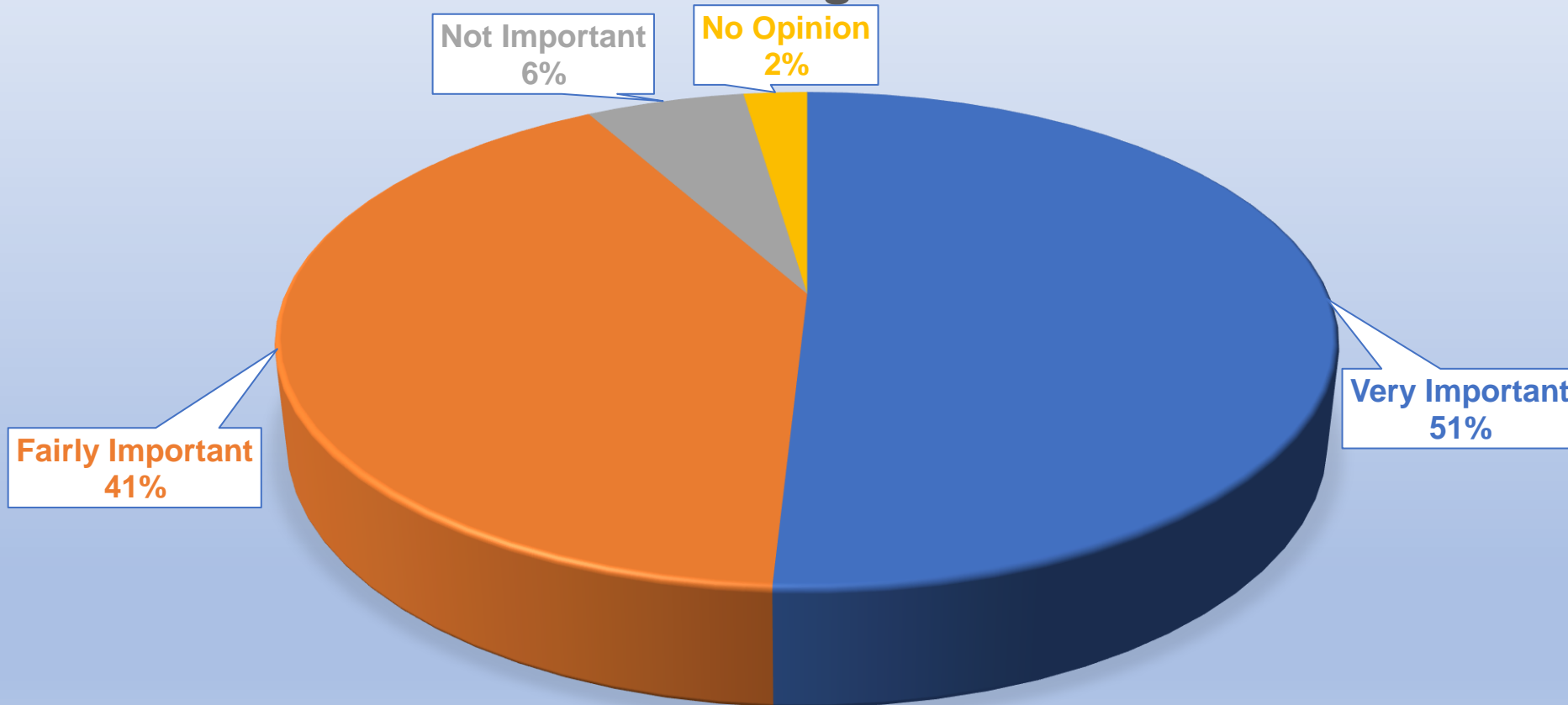
**Q18 Foster a climate of generous giving and stewardship.**



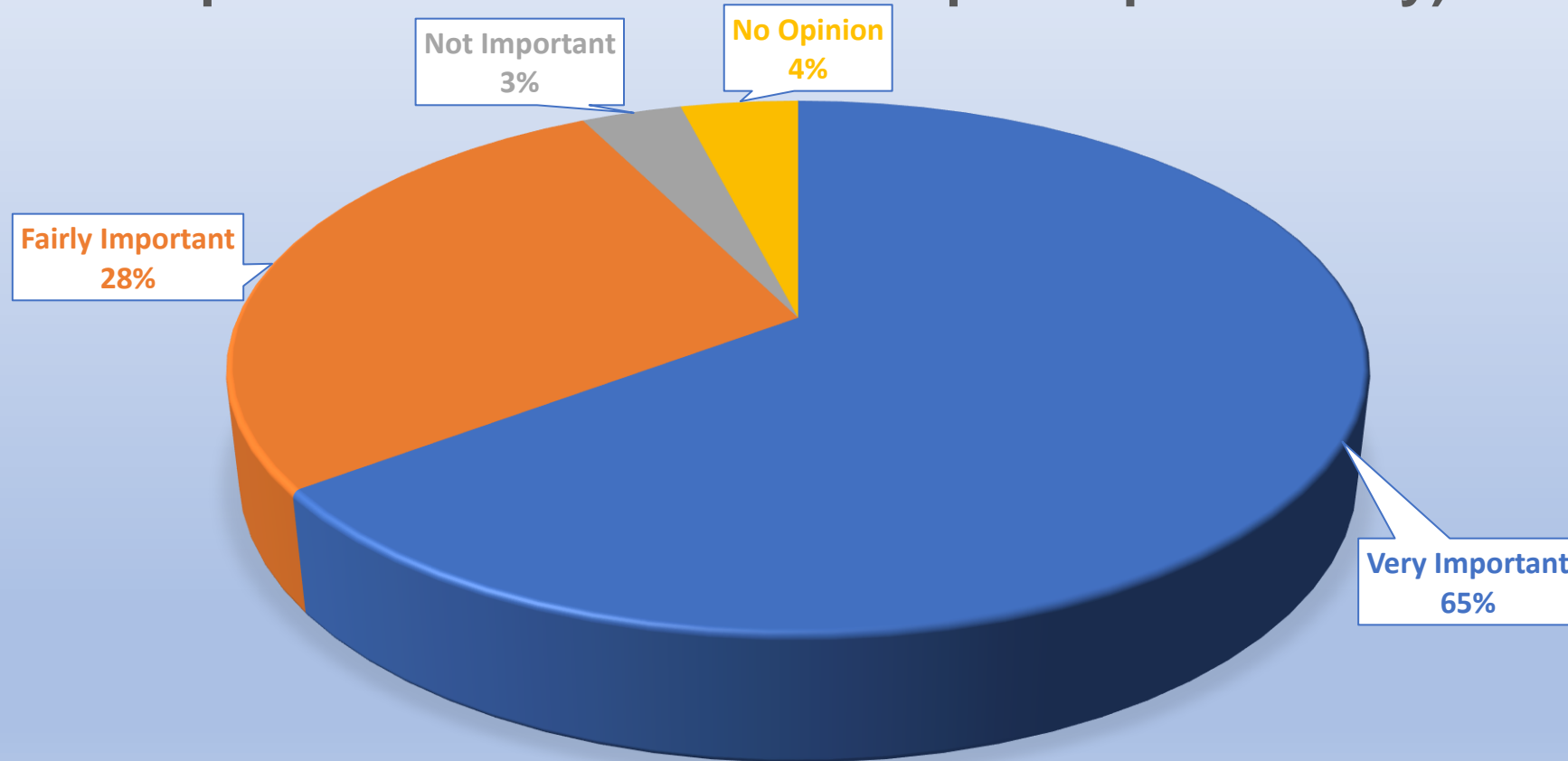
### Q19 Advocate cultural, ethnic, and racial diversity



**Q20 Thrive on new ideas and reinvention, and have a track record of being innovative.**

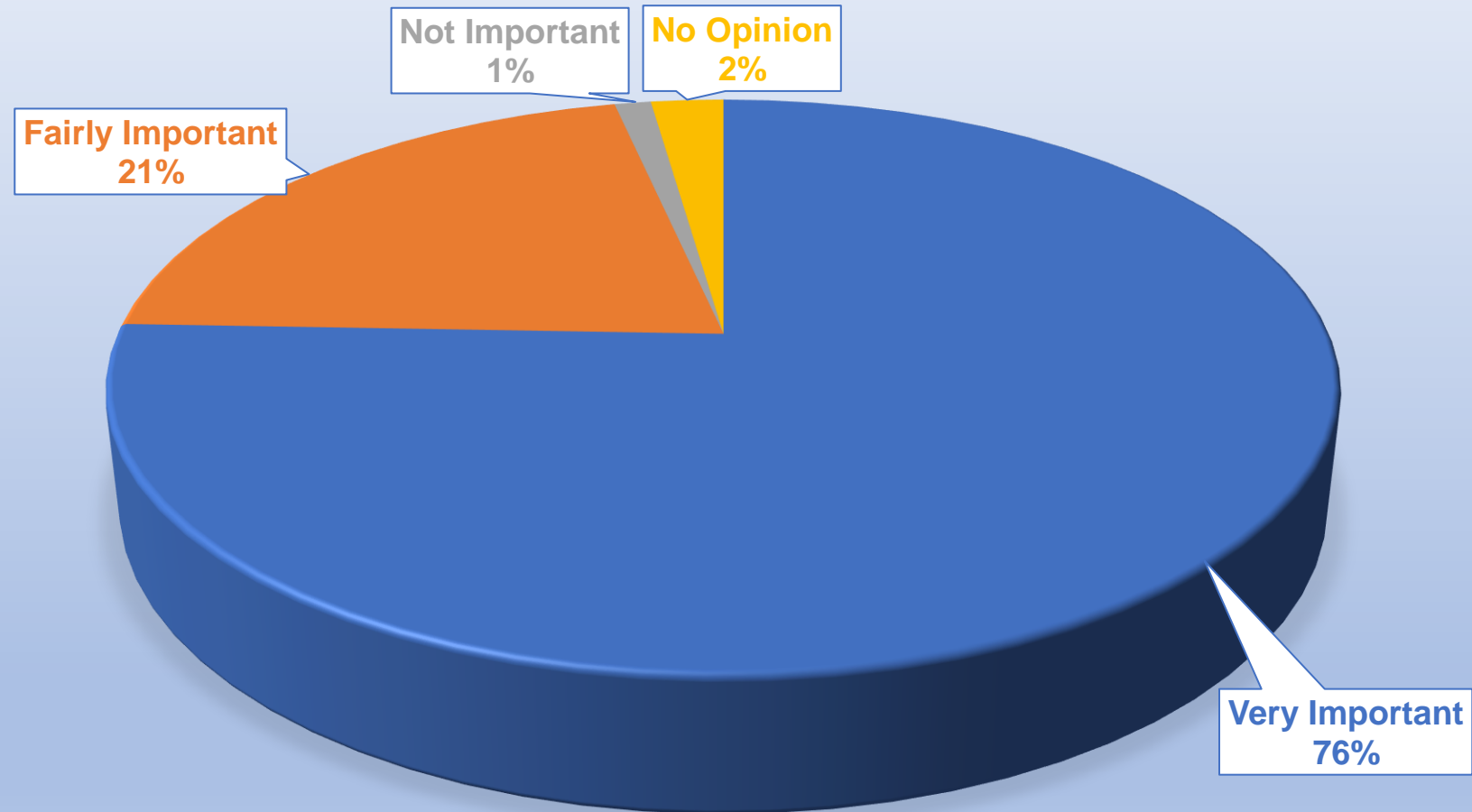


**Q21 Possess charisma and personal gravitas (i.e., Quality of personal substance and depth of personality).**

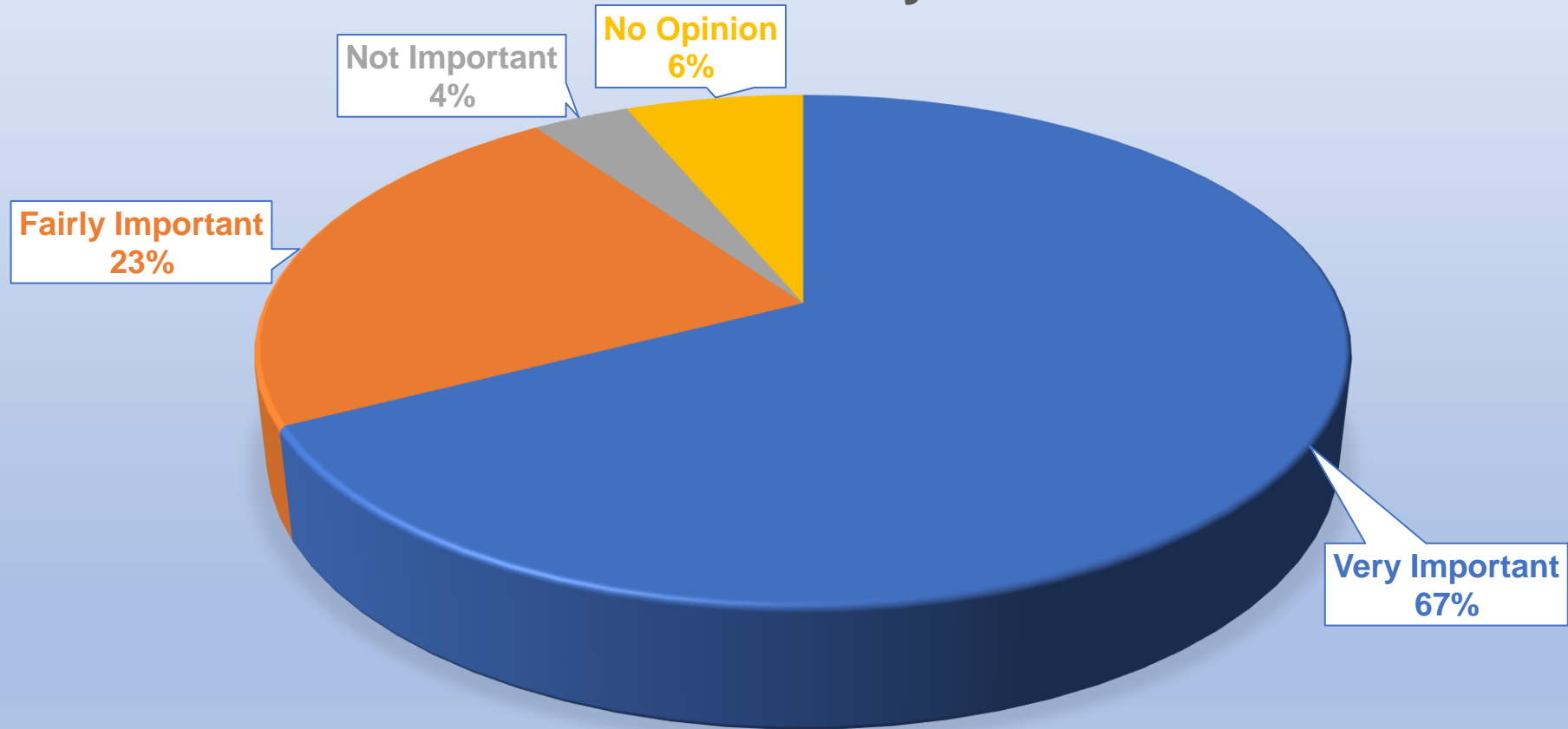




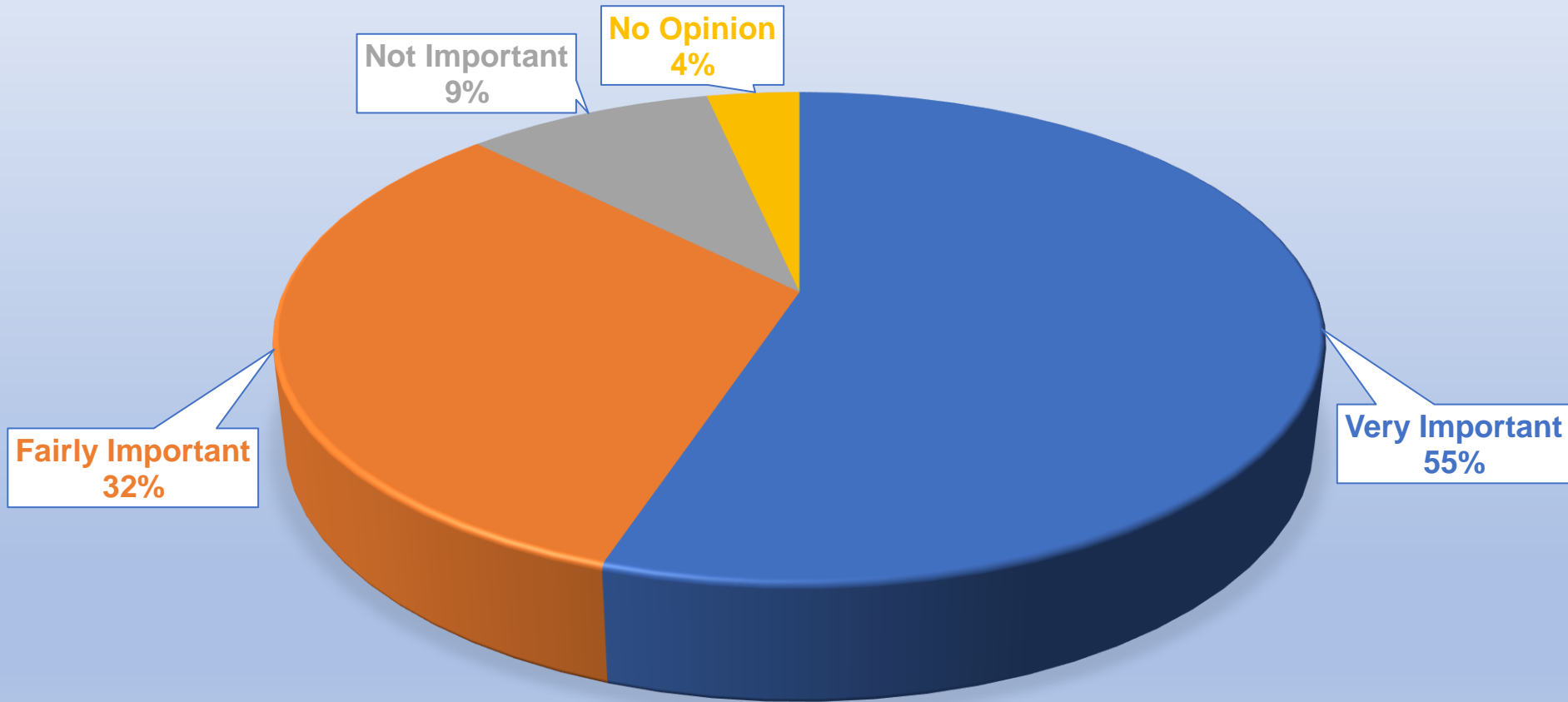
**Q22 Generate enthusiasm and excitement.**



**Q23 Understand the difference between diversity and inclusivity.**

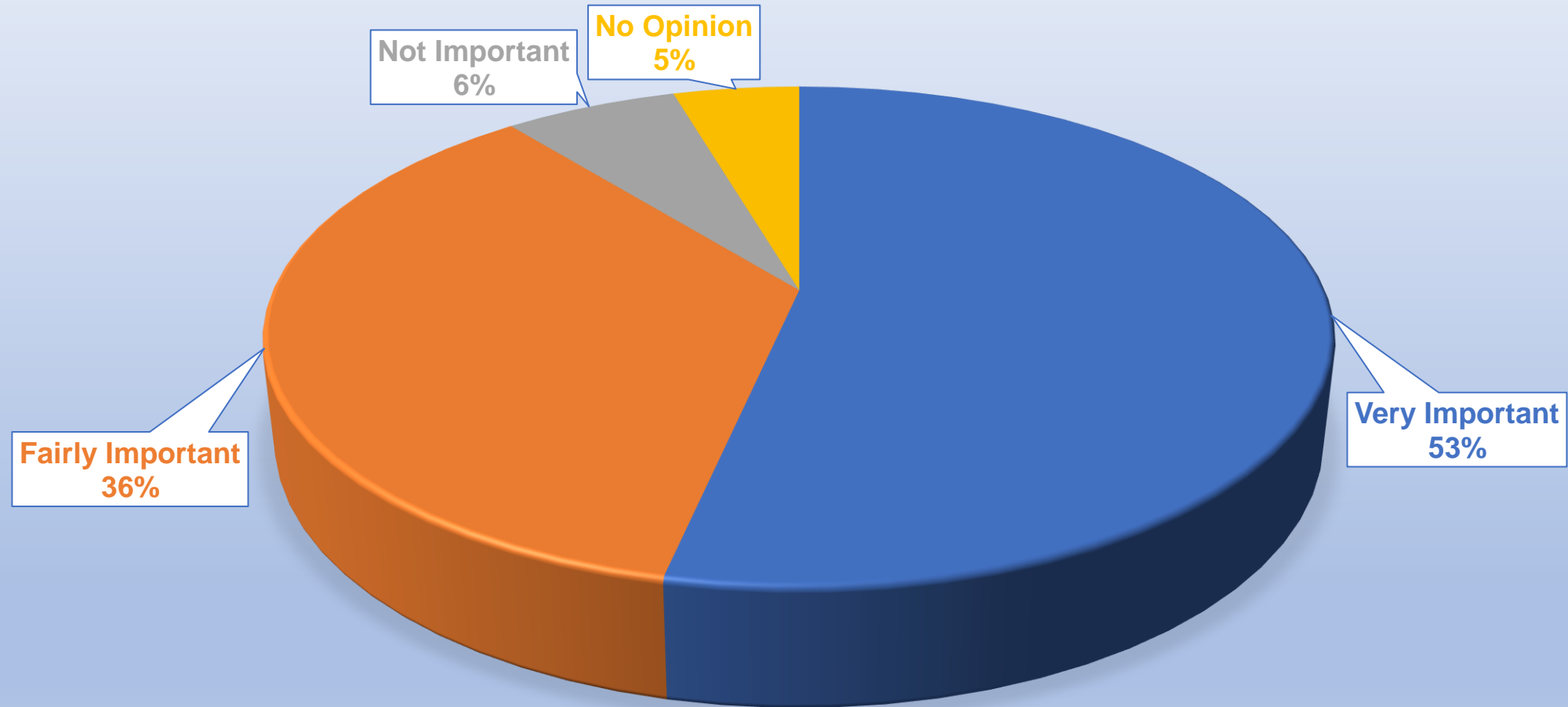


**Q24 Love to be with people and have a great sense of humor.**



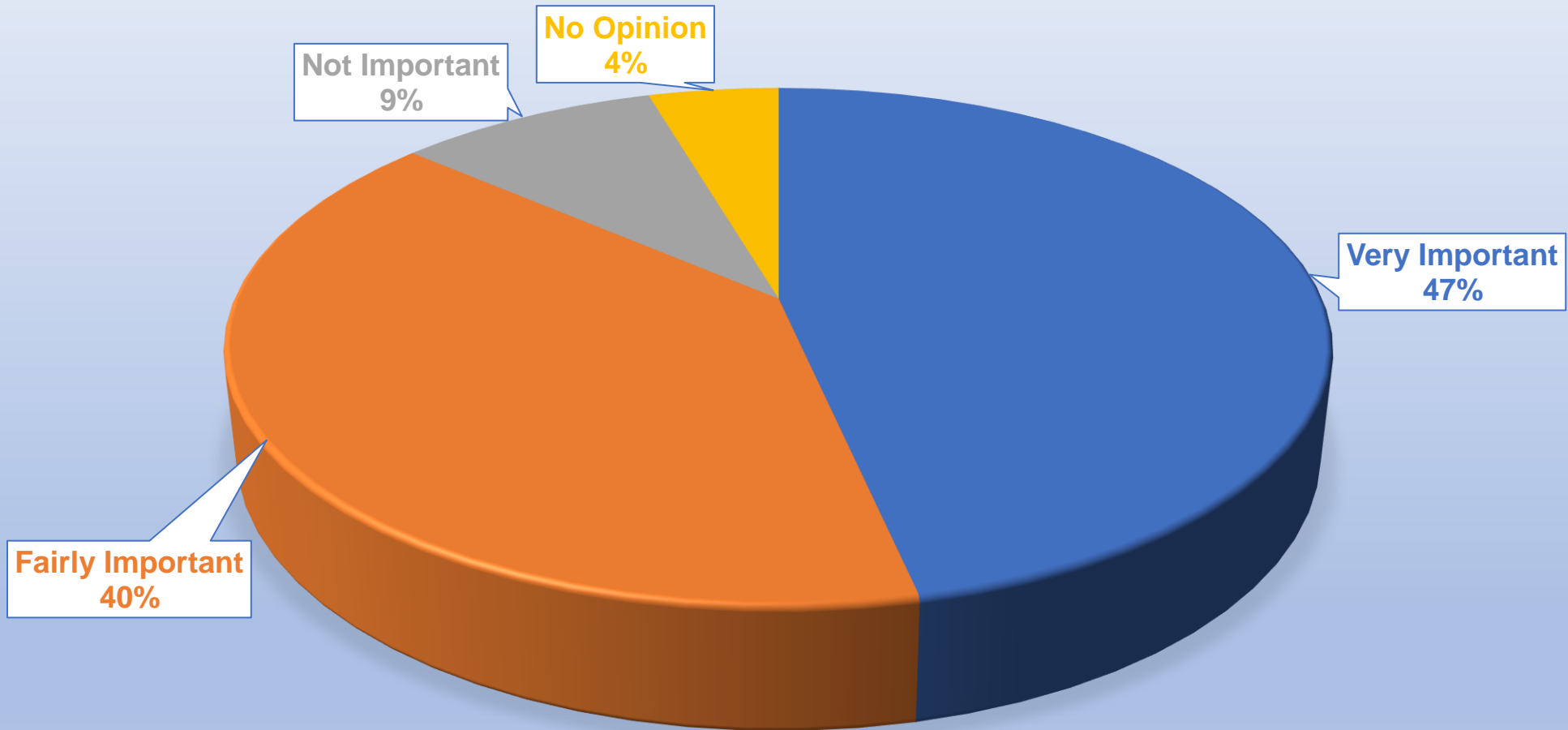
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**Q25 Knowledge of queer theology.**

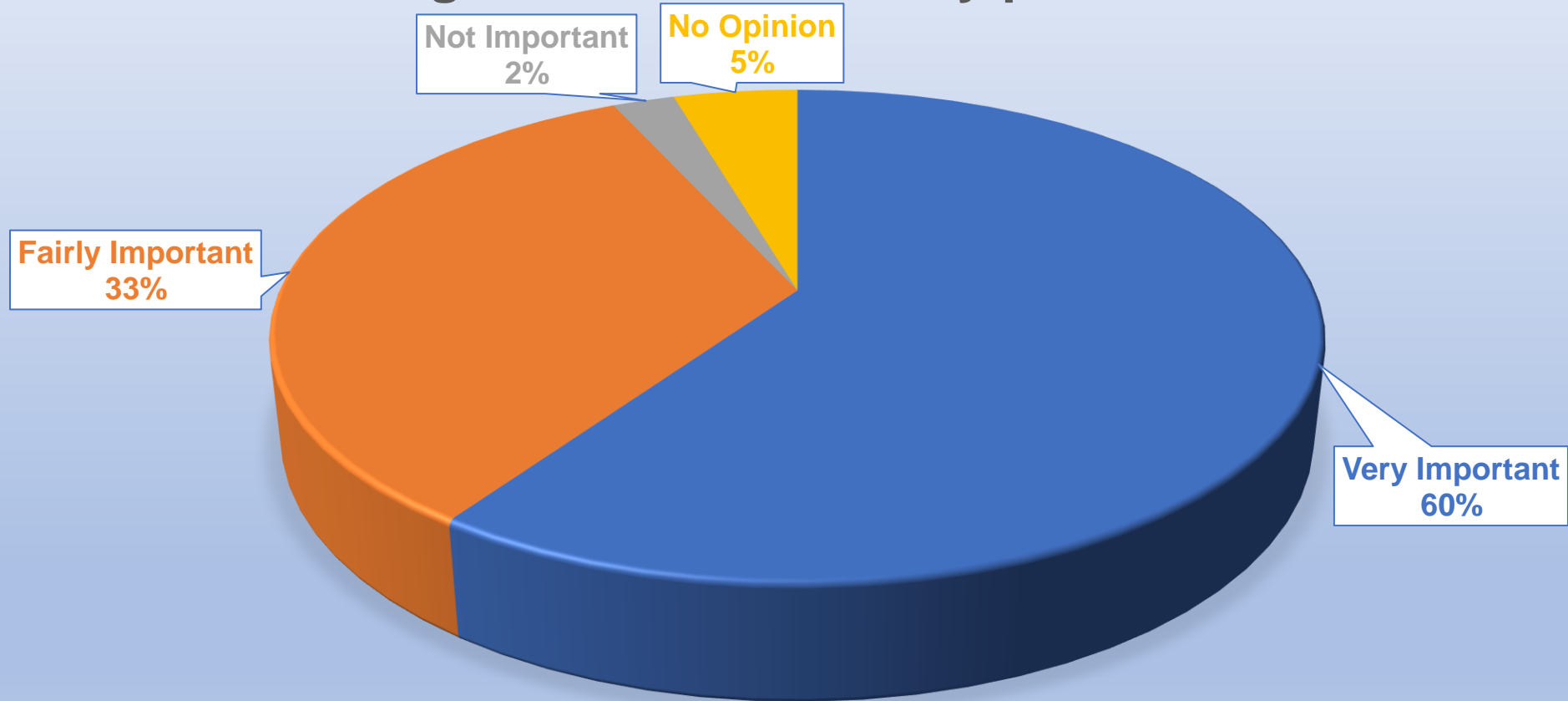


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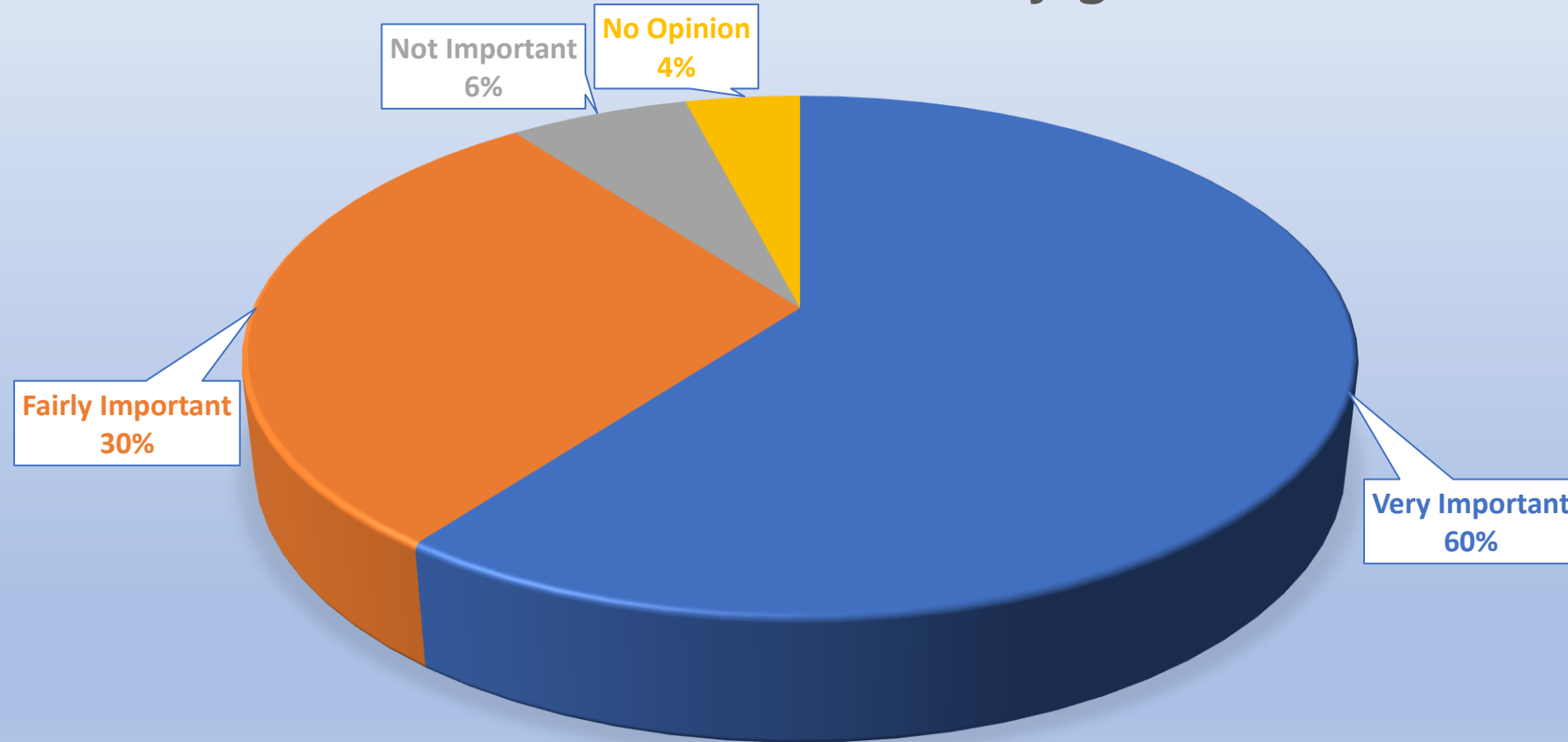
## Q26 Open to new expressions of worship.



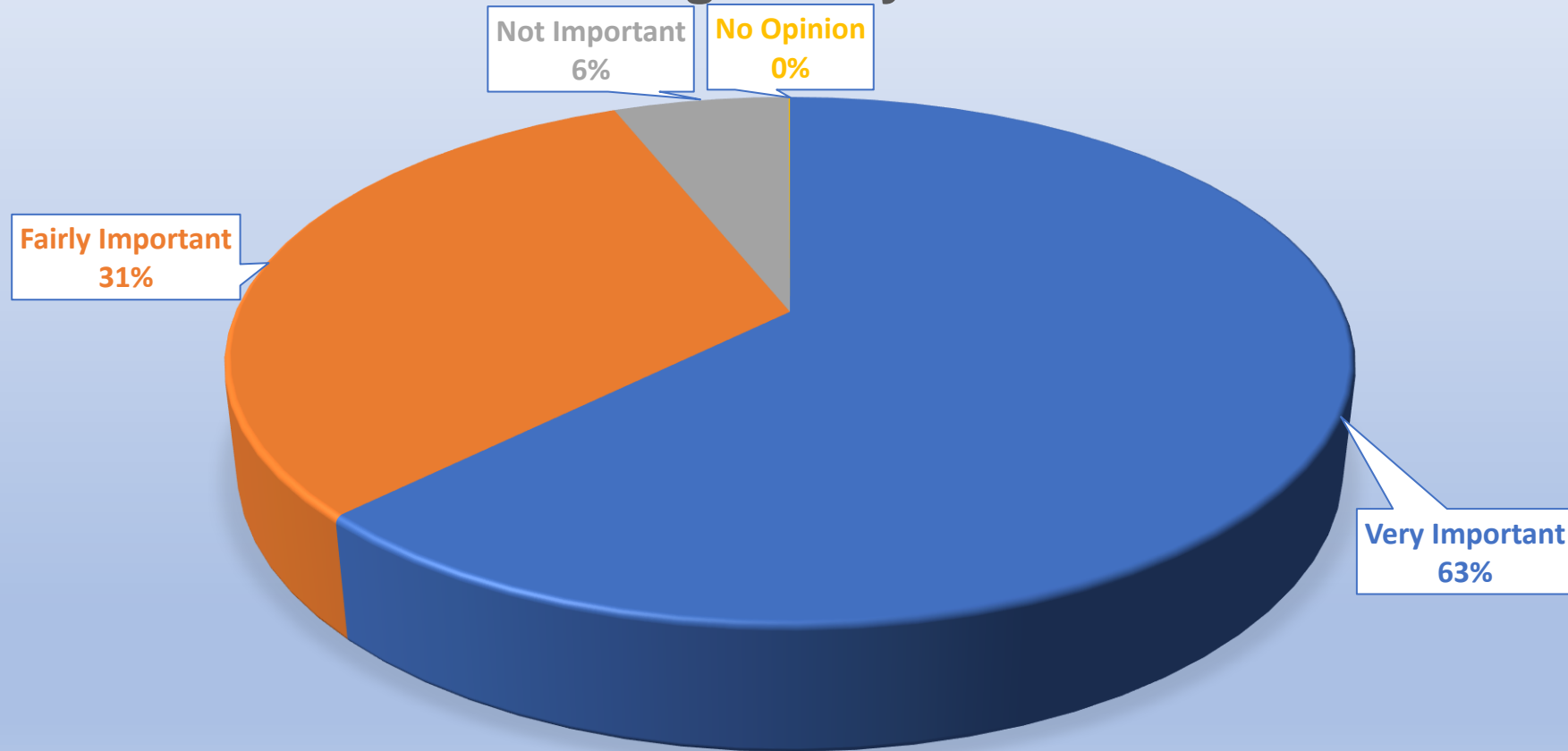
**Q27 Advocate for social justice who leads their community  
in creating a world where every person matters.**



**Q28 Transformational leader with experience in a church that has a record of healthy growth.**

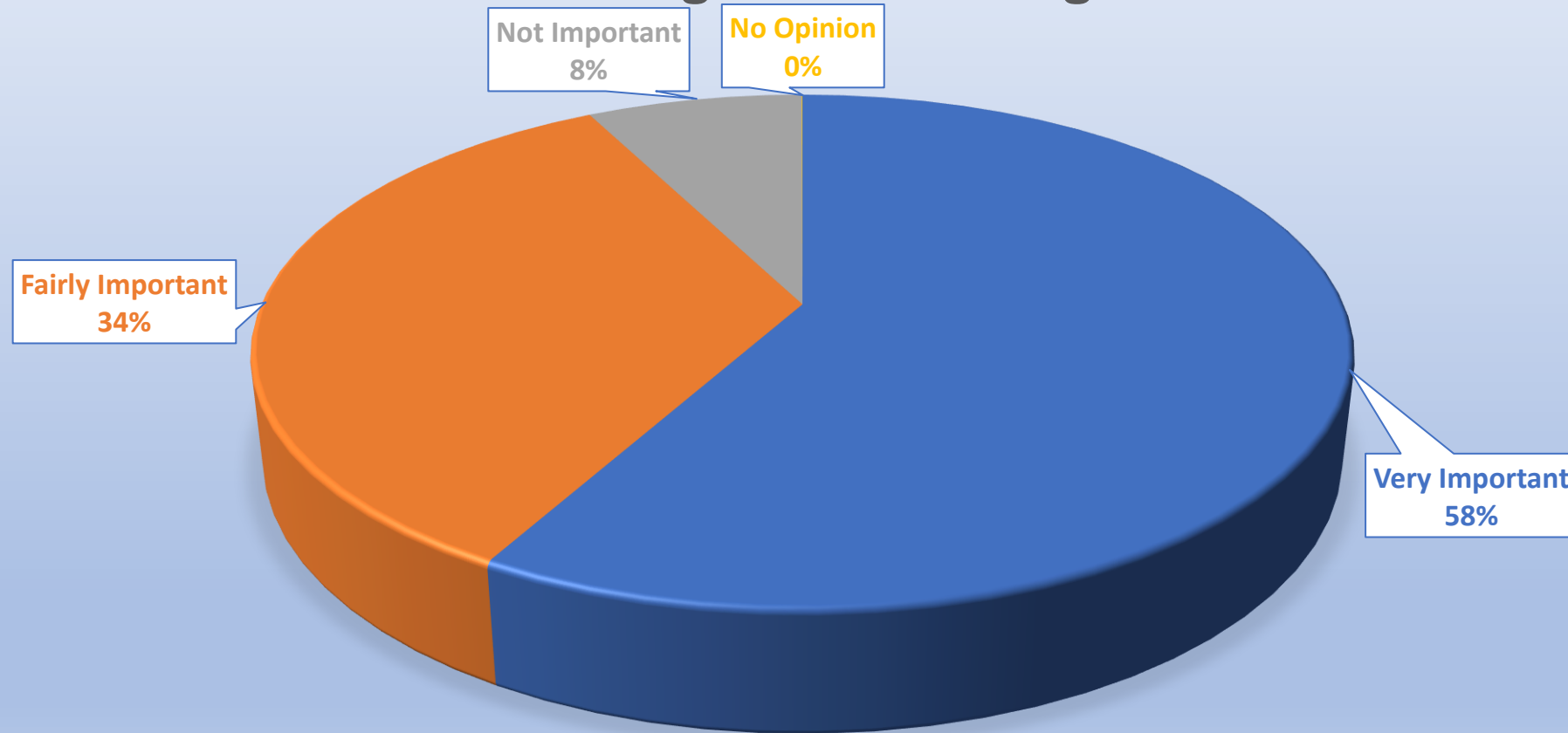


## Q29 Engaging preacher with an appreciation of diverse liturgical styles.



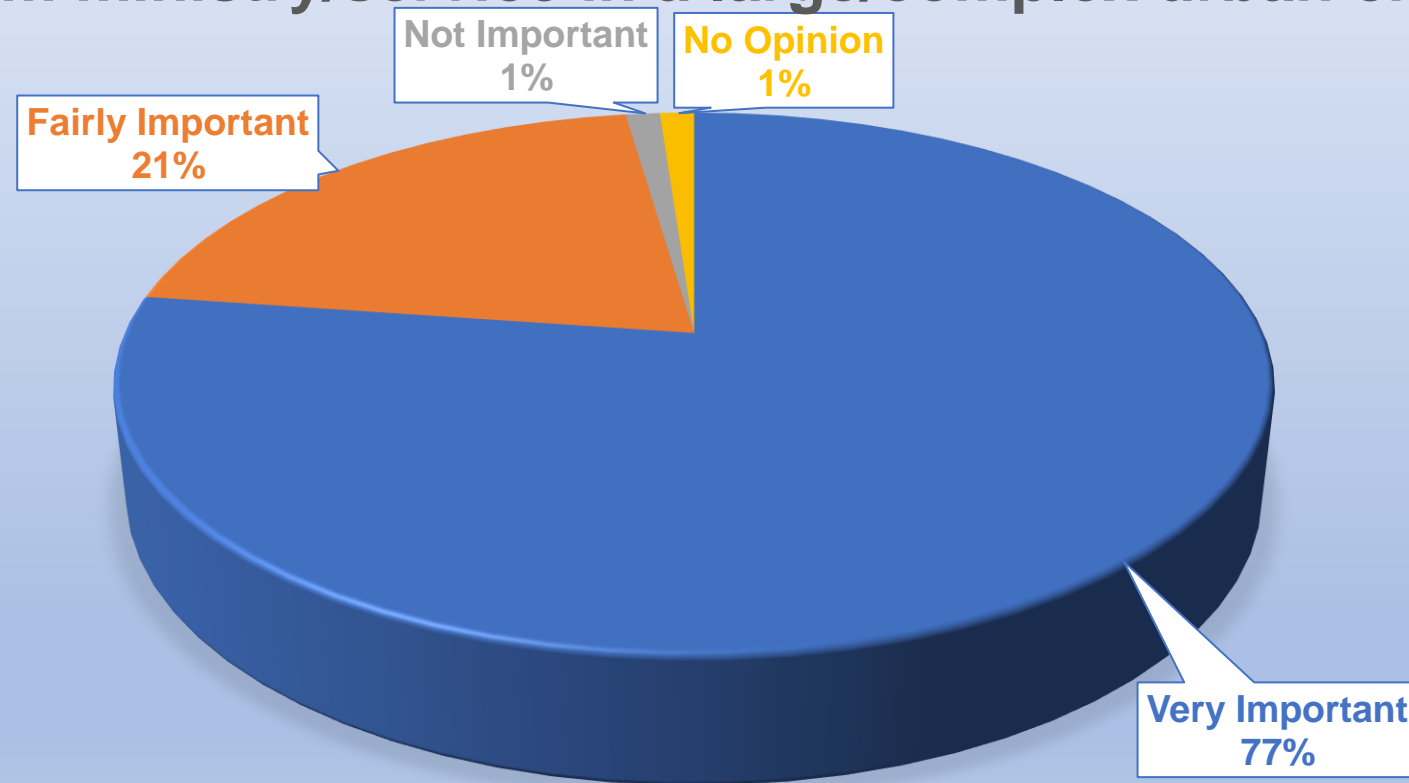


**Q30 Experienced - requires no on the job training and can hit the ground running.**

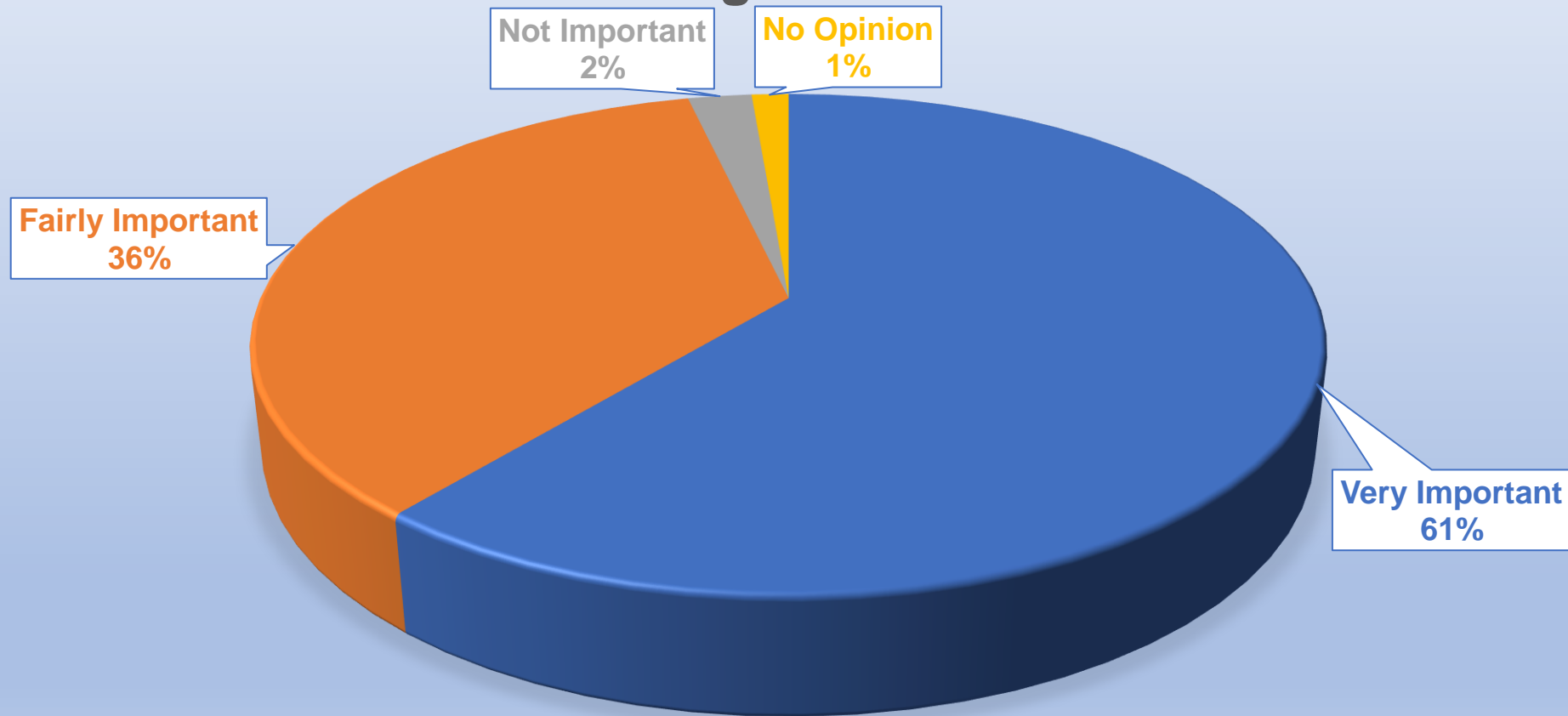


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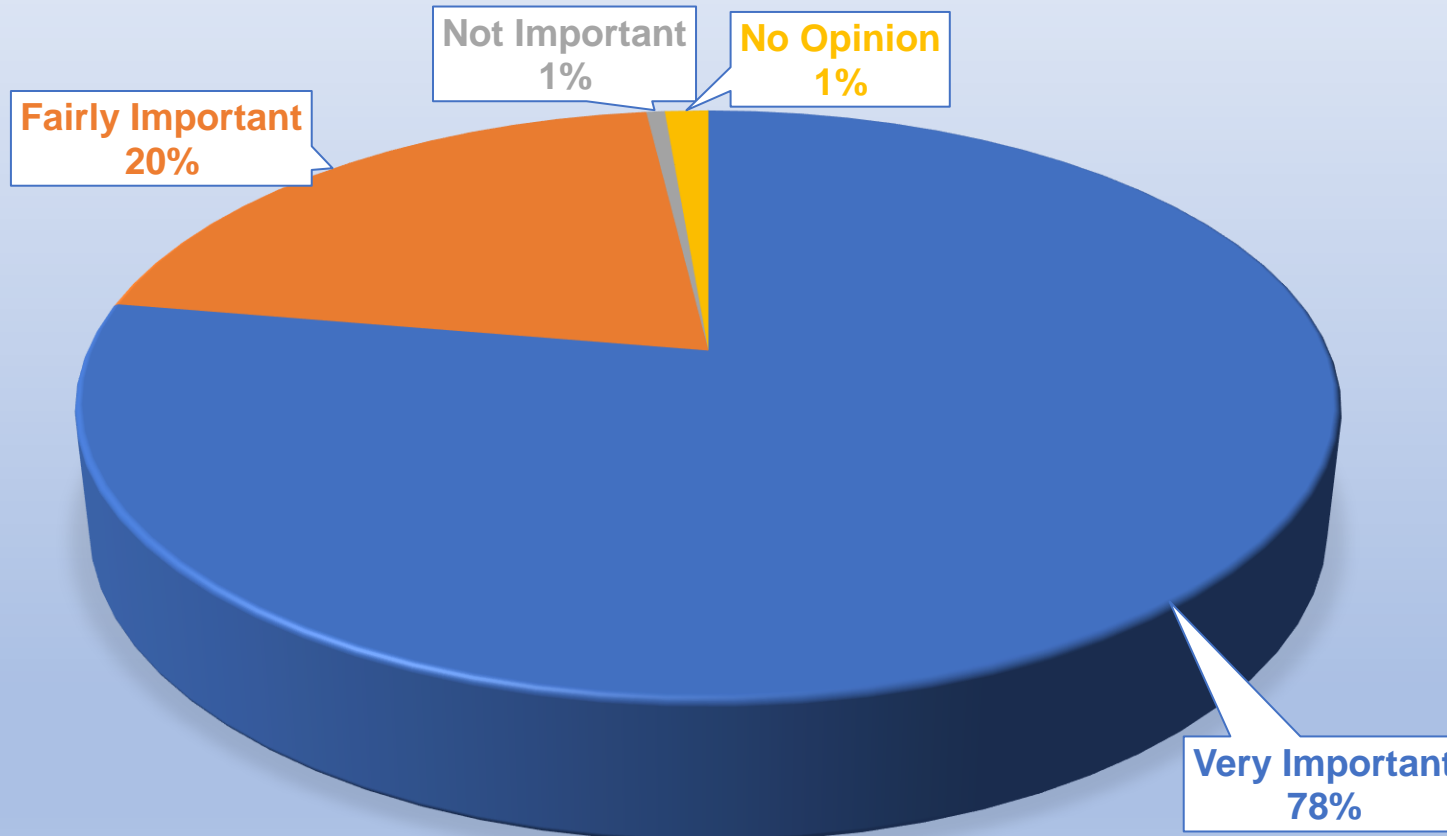
**Q32 Strong leader with demonstrated skill and experience to motivate, empower, and equip both staff and volunteers for team ministry/service in a large/complex urban church.**



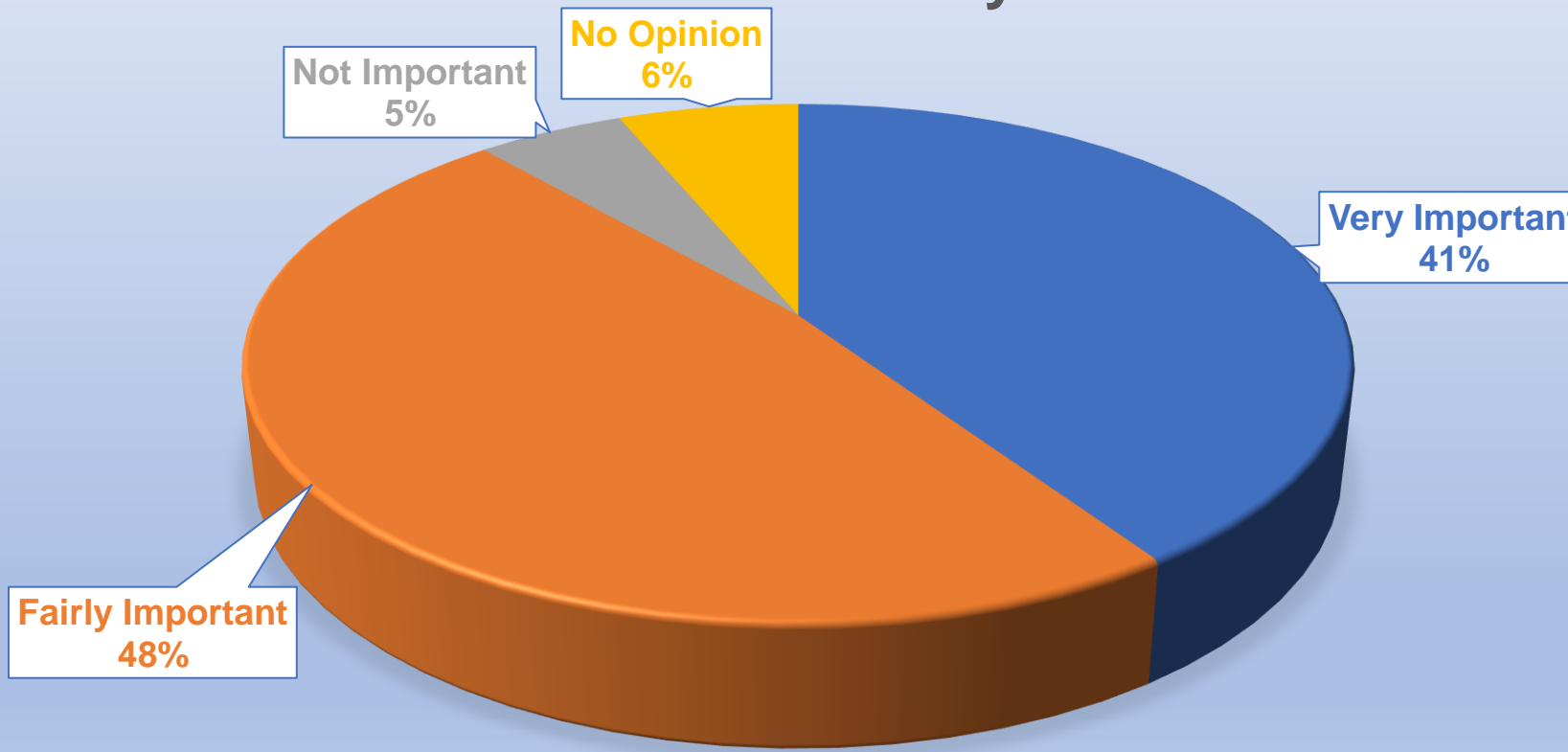
**Q33 Demonstrated competence in change management and conflict management resolution.**



**Q34 Strong interpersonal communication, public speaking,  
and media relations skills.**

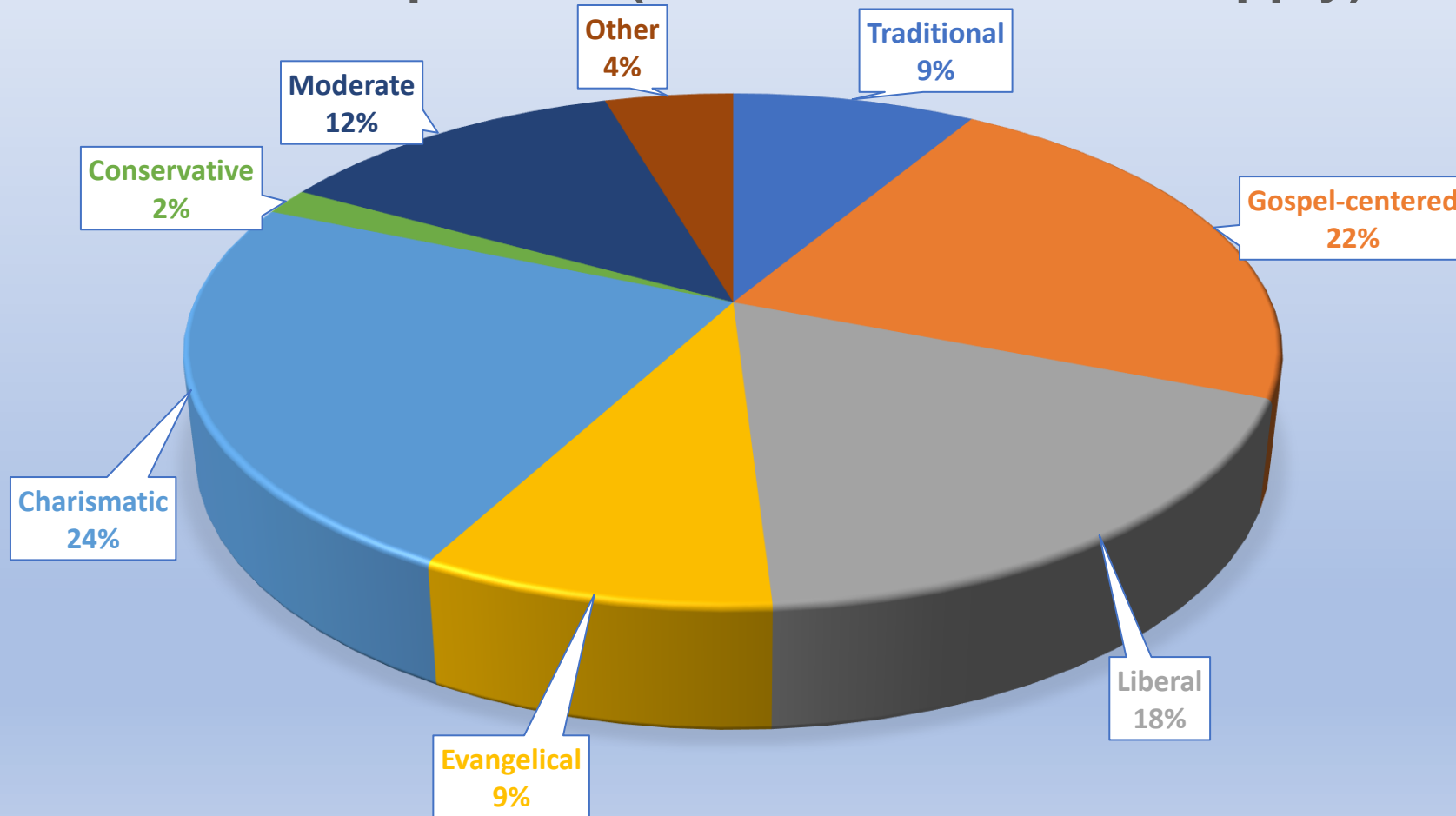


**Q35 Demonstrated competence in building relationships and coalitions within private, public and multi-faith sectors of a community.**



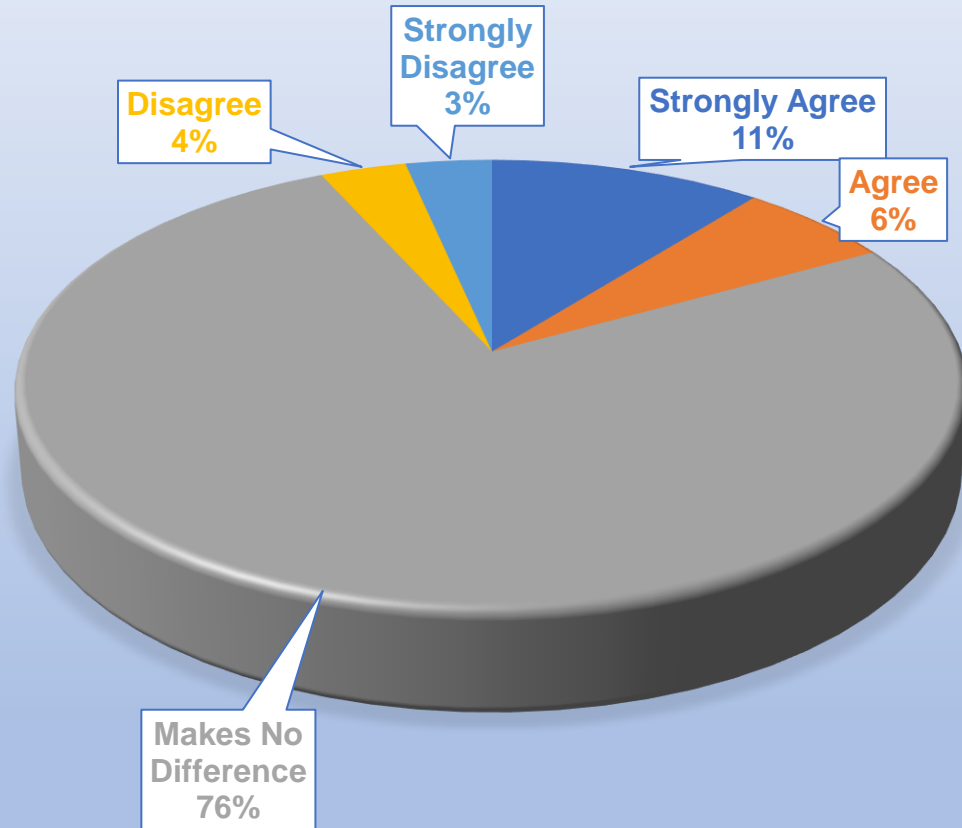
# PASTORAL SEARCH COMMITTEE CONGREGATION SURVEY RESULTS

**Q36 Which of these words comes closest to describing the ideal senior pastor? (Please check all that apply).**

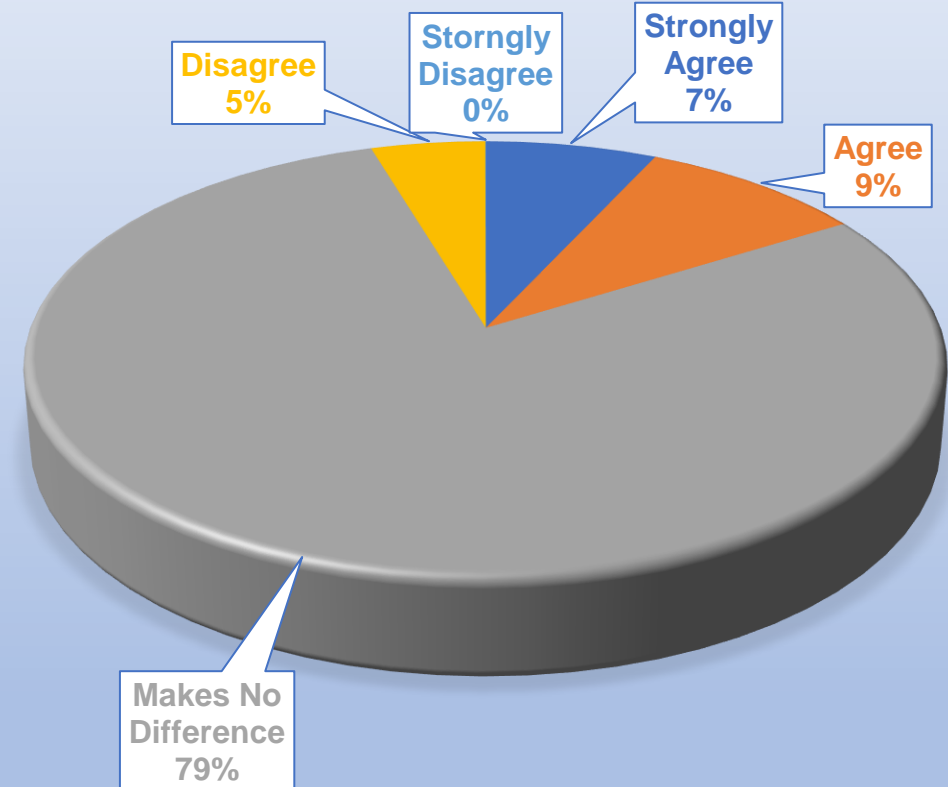


# PASTORAL SEARCH COMMITTEE CONGREGATION SURVEY RESULTS

## Q37 Male

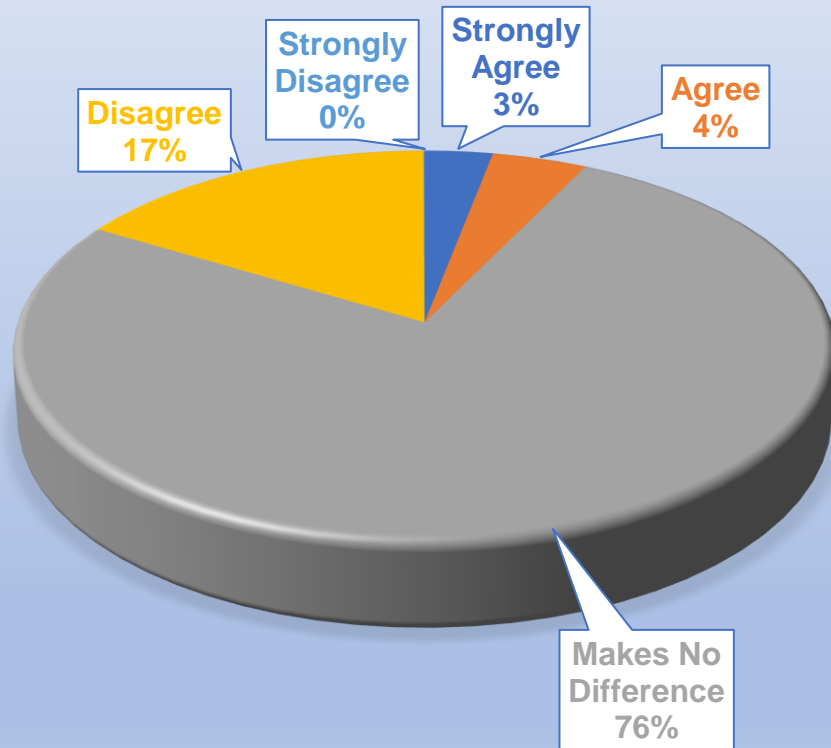


## Q38 Female

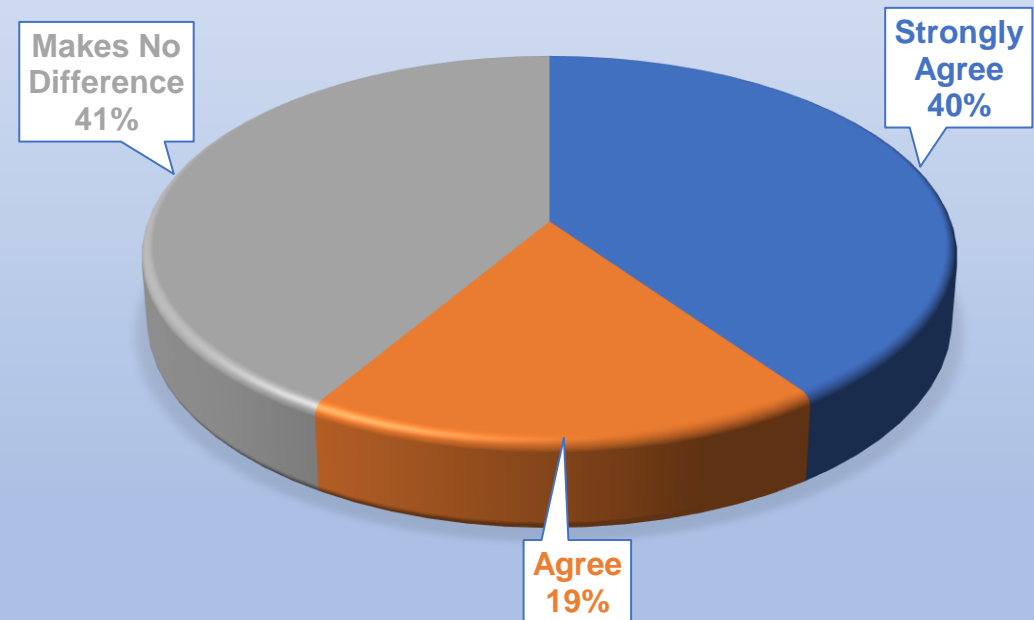


# PASTORAL SEARCH COMMITTEE CONGREGATION SURVEY RESULTS

## Q39 Transgender

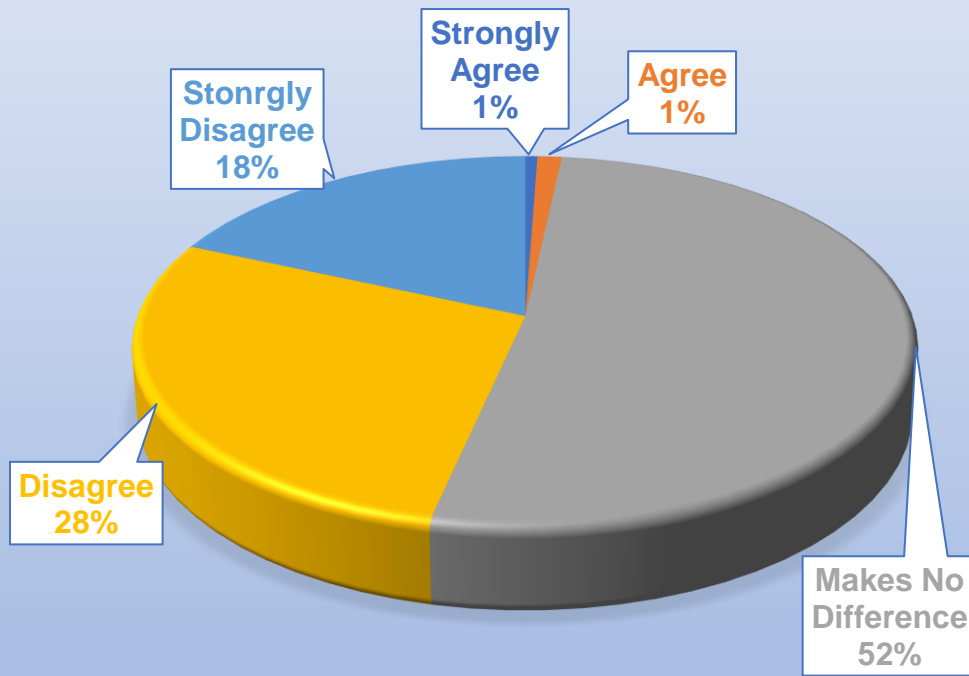


## Q40 Homosexual / Gay or Lesbian

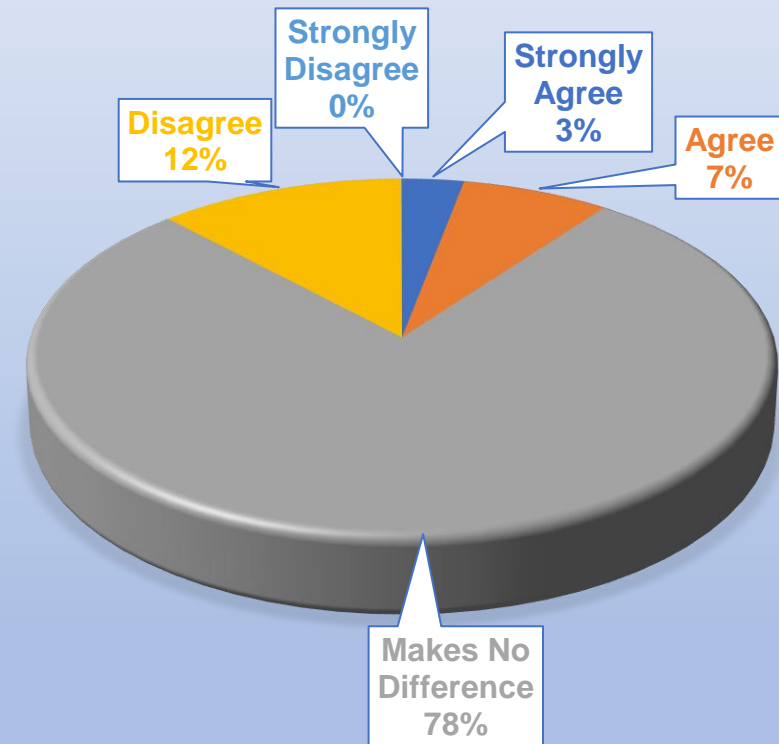




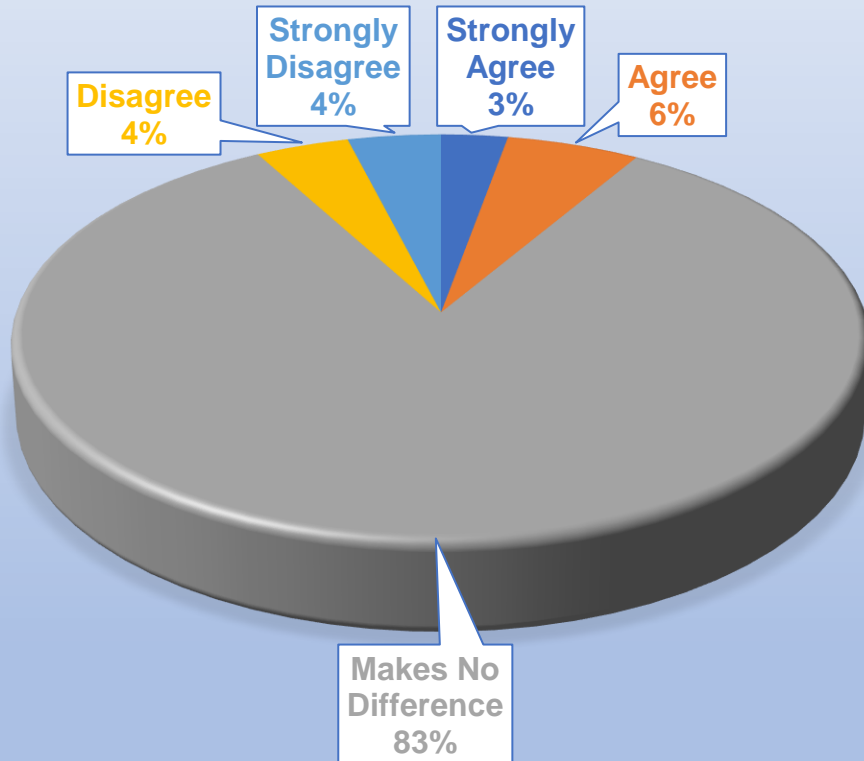
### Q41 Heterosexual or Straight



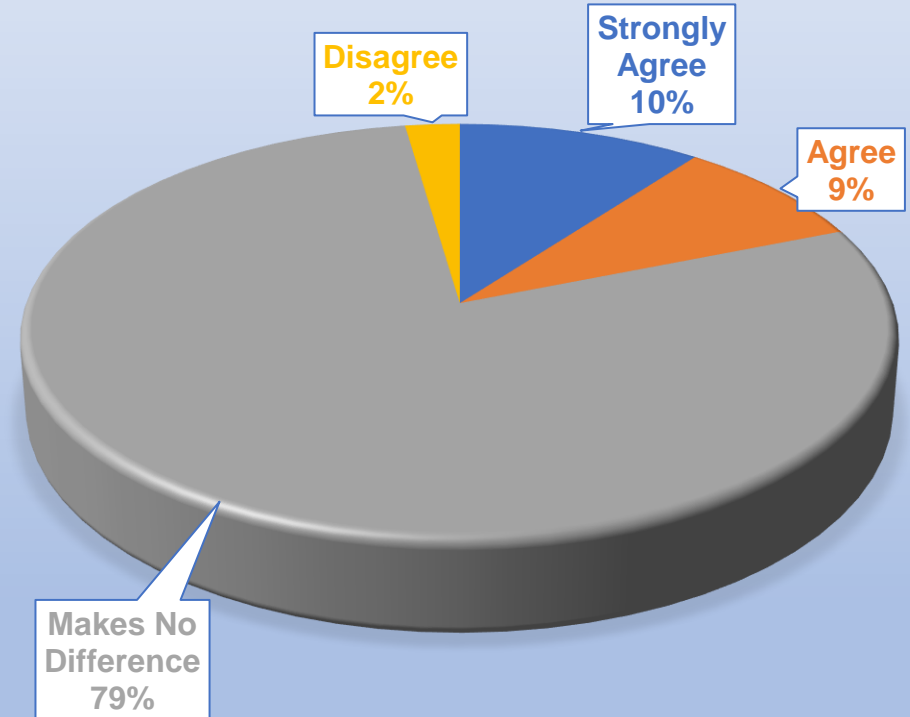
### Q42 Bisexual



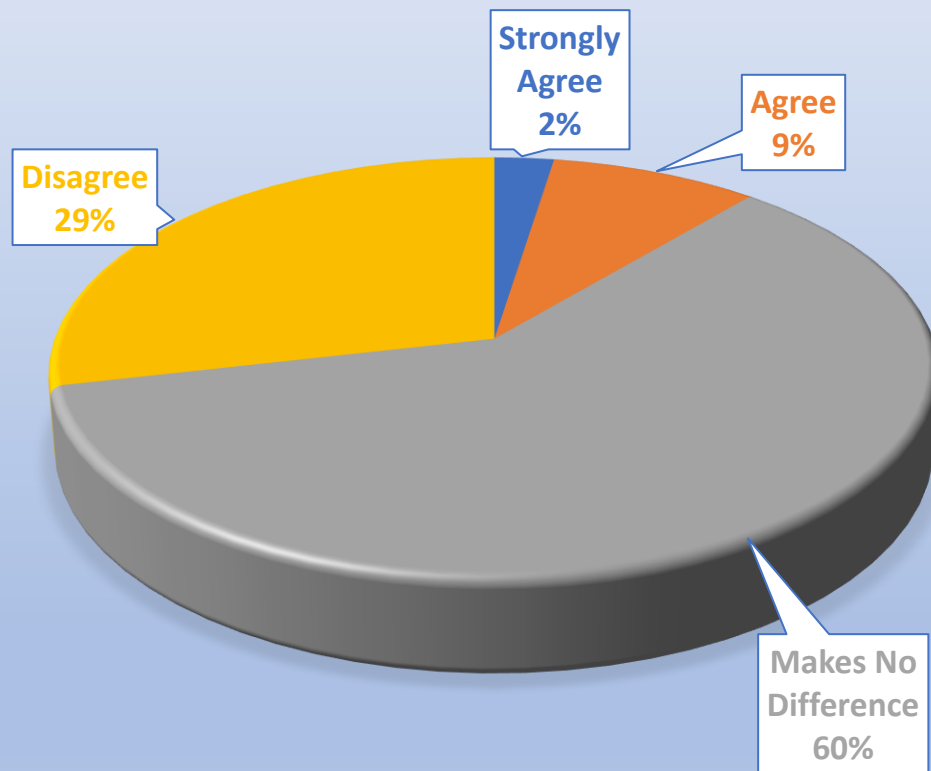
### Q43 Caucasian/White



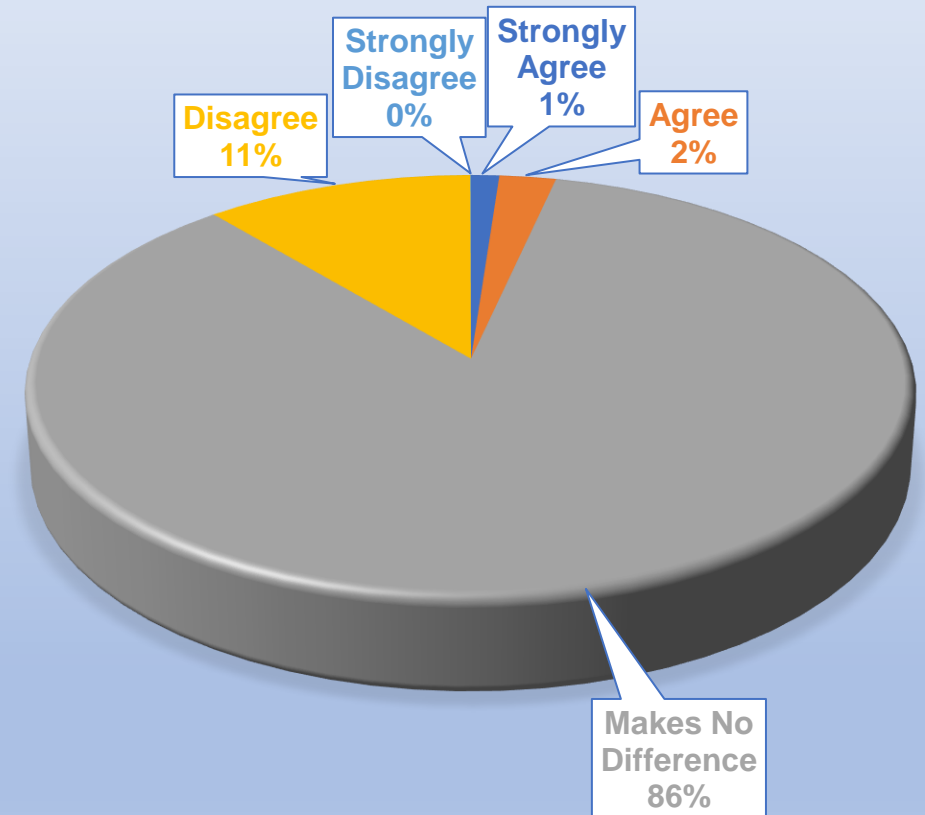
### Q44 Person Of Color/Non-white



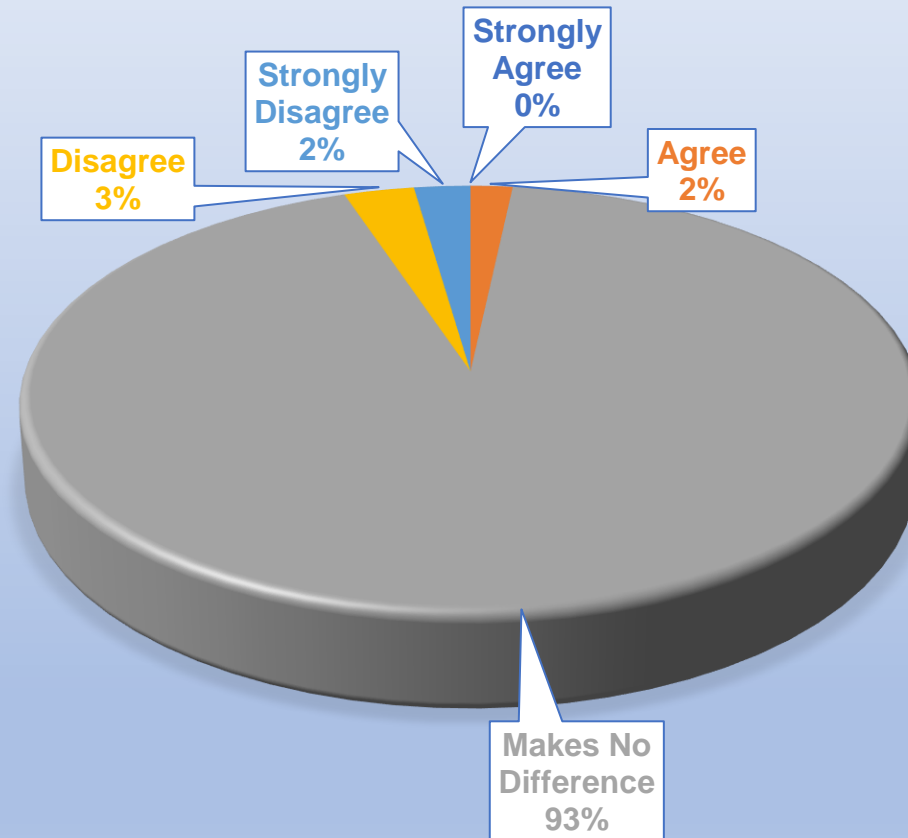
### Q45 English is not their first language



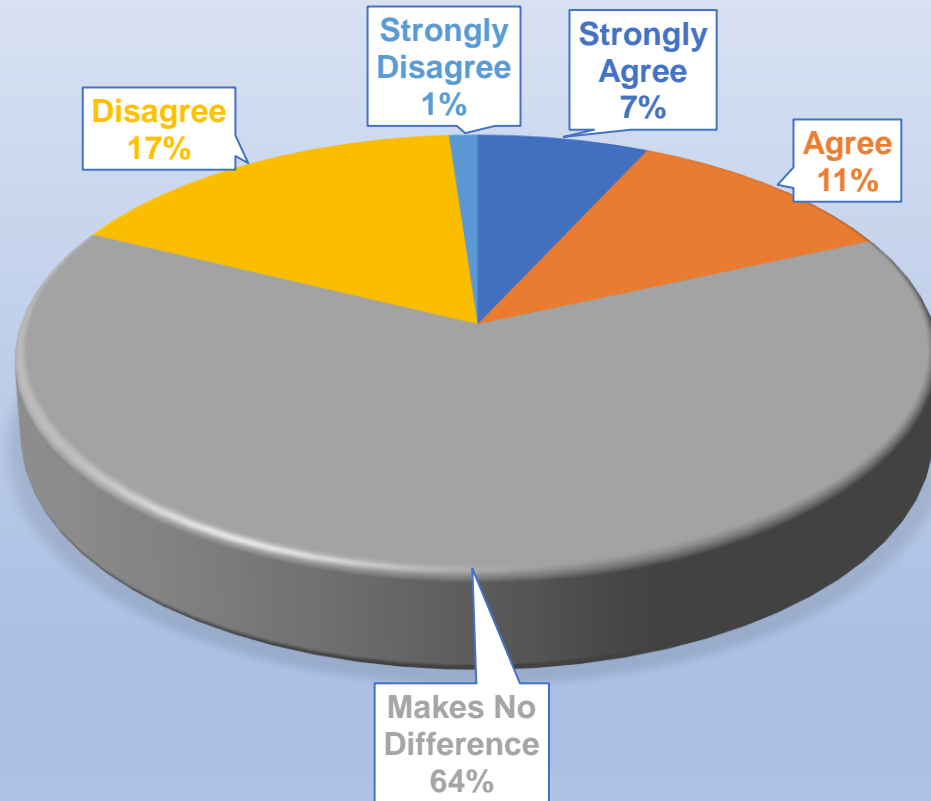
### Q46 Physically challenged



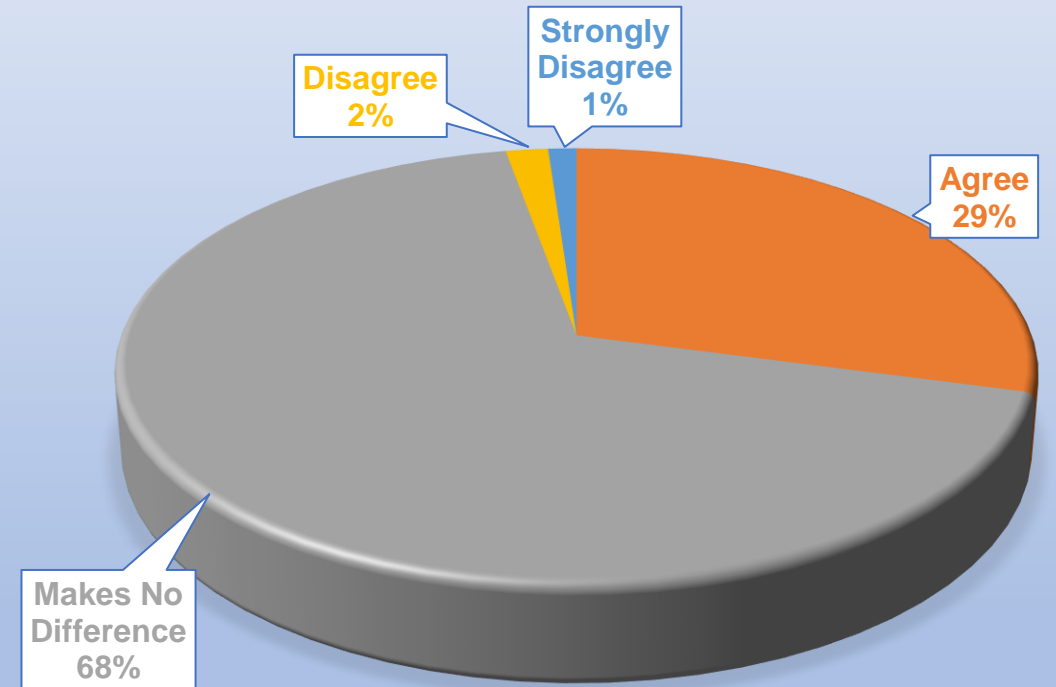
## Q47 HIV Positive



### Q48 Younger than 40

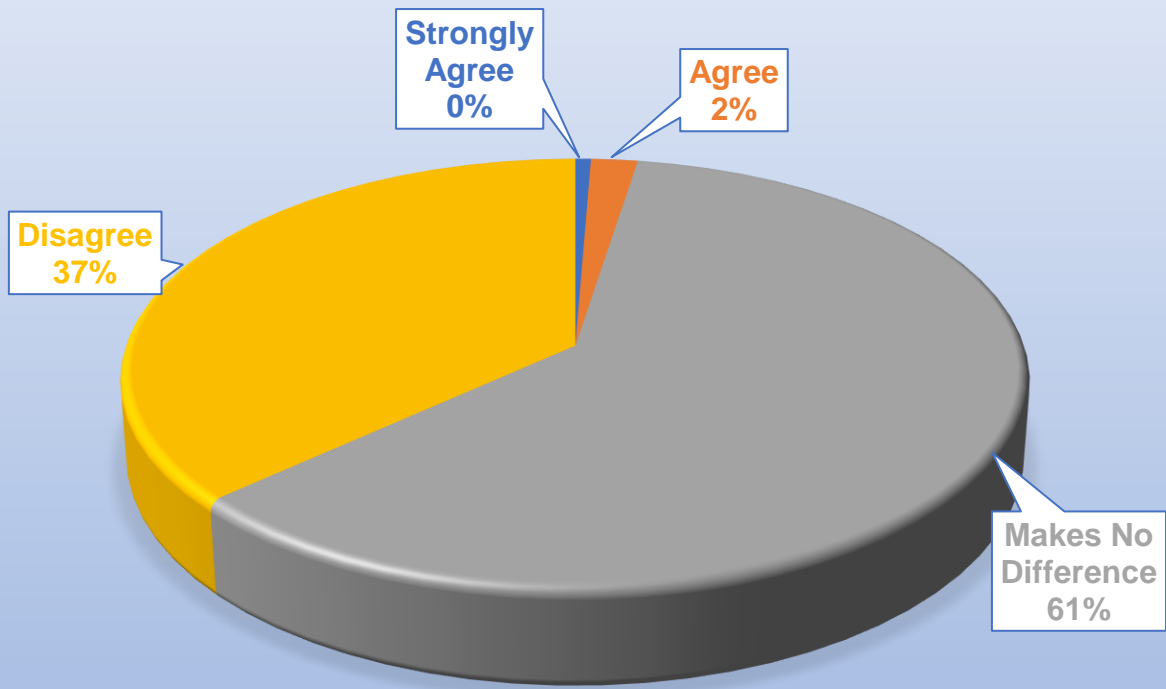


### Q49 Older than 40 but younger than 60

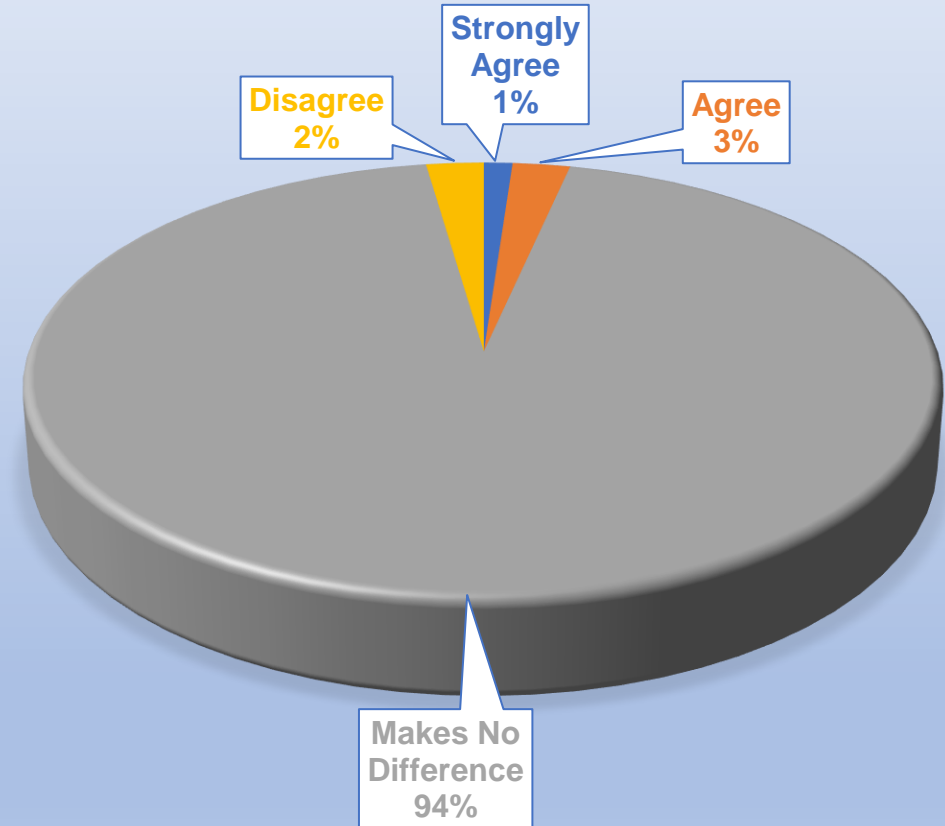


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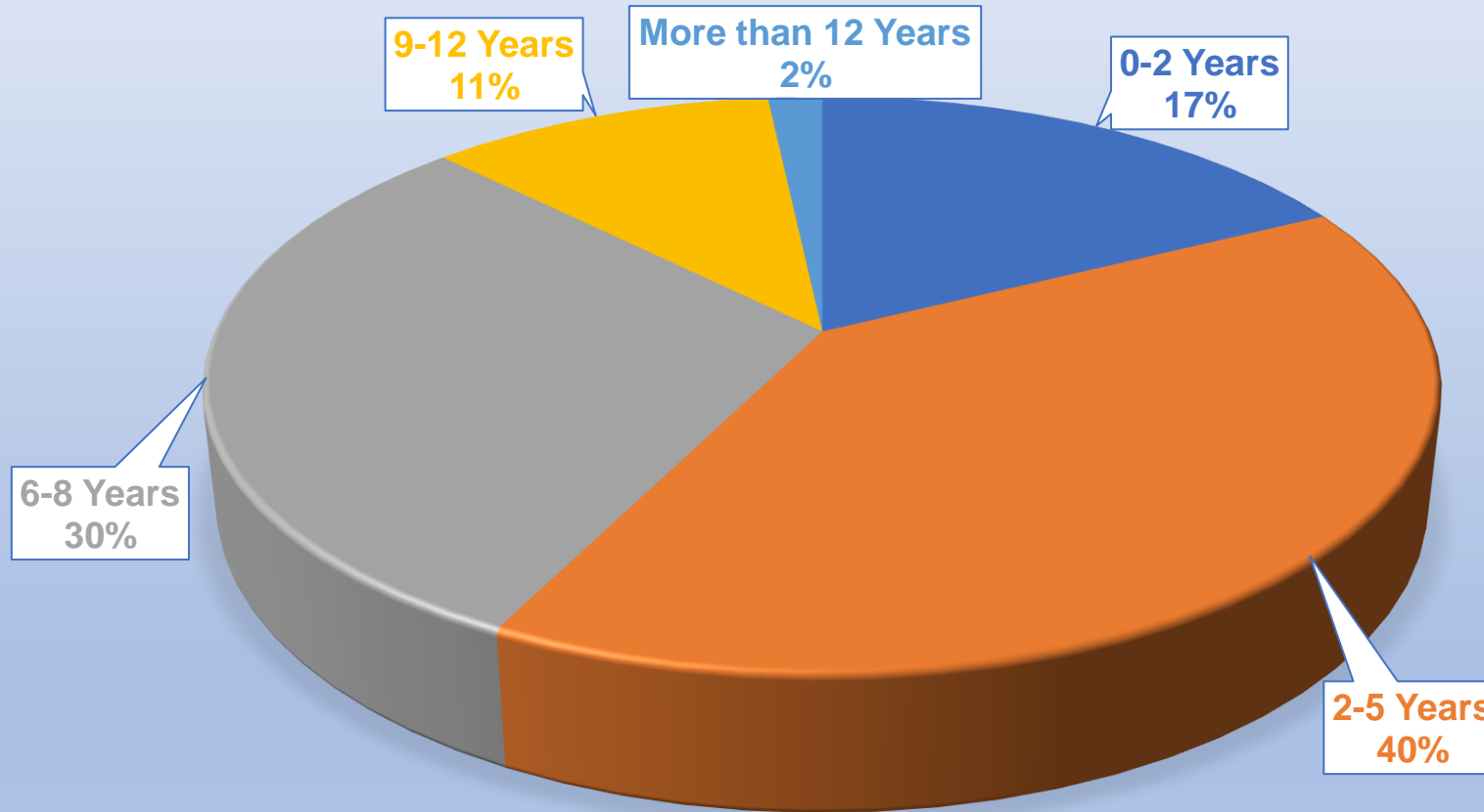
## Q50 Older than 60



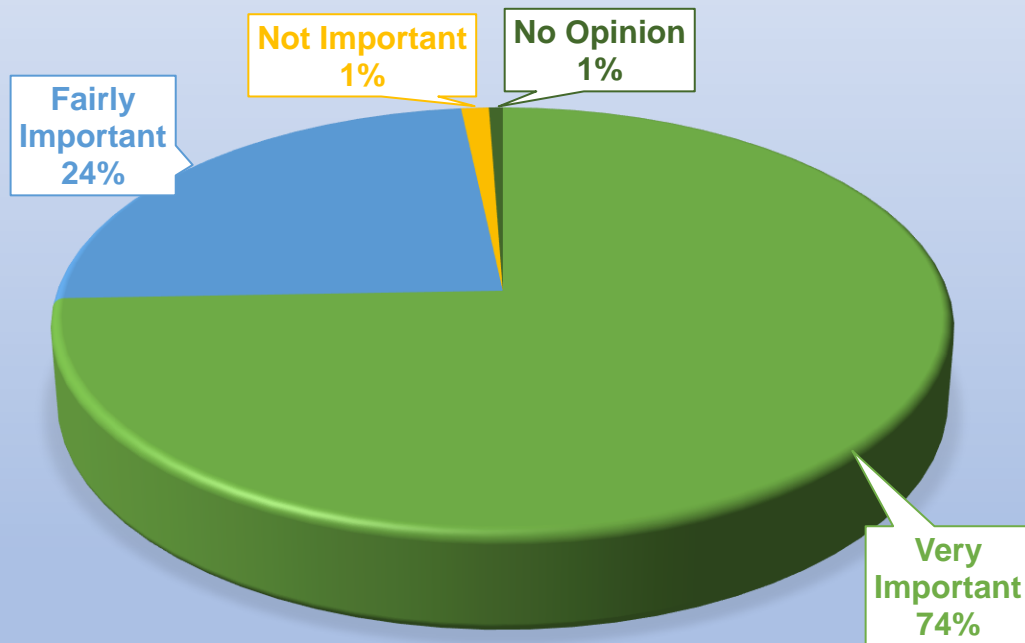
## Q51 Parent of minor children



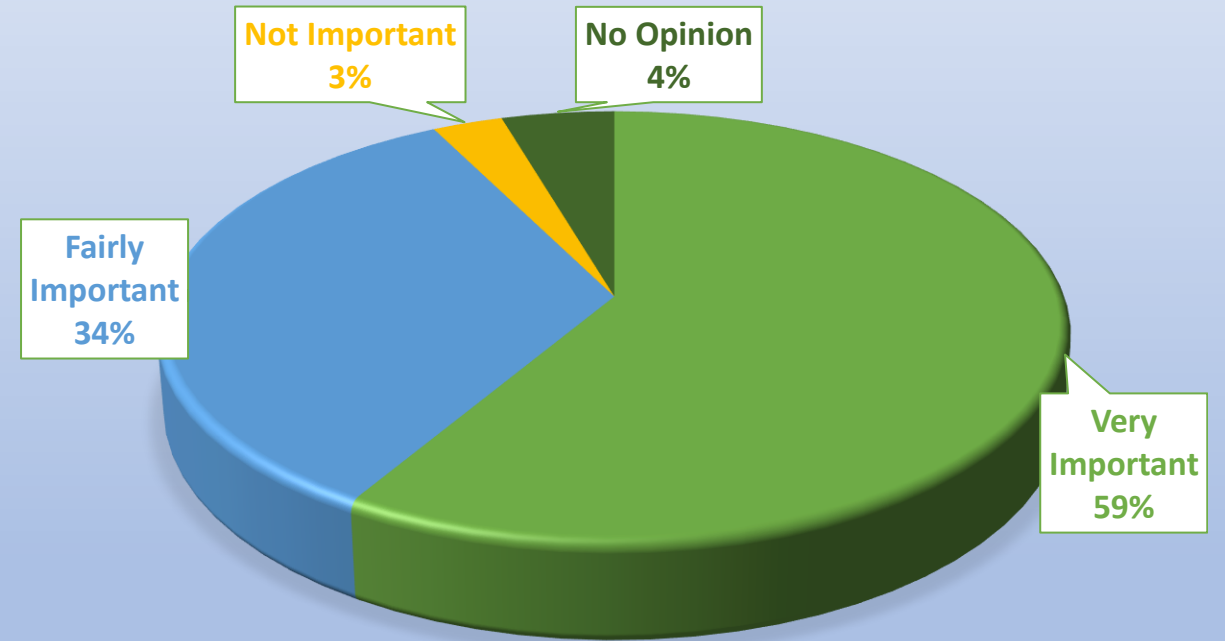
**Q52 The senior pastor should have a minimum of how many years of clergy experience in MCC?**



### Q53 Relevance to every day life

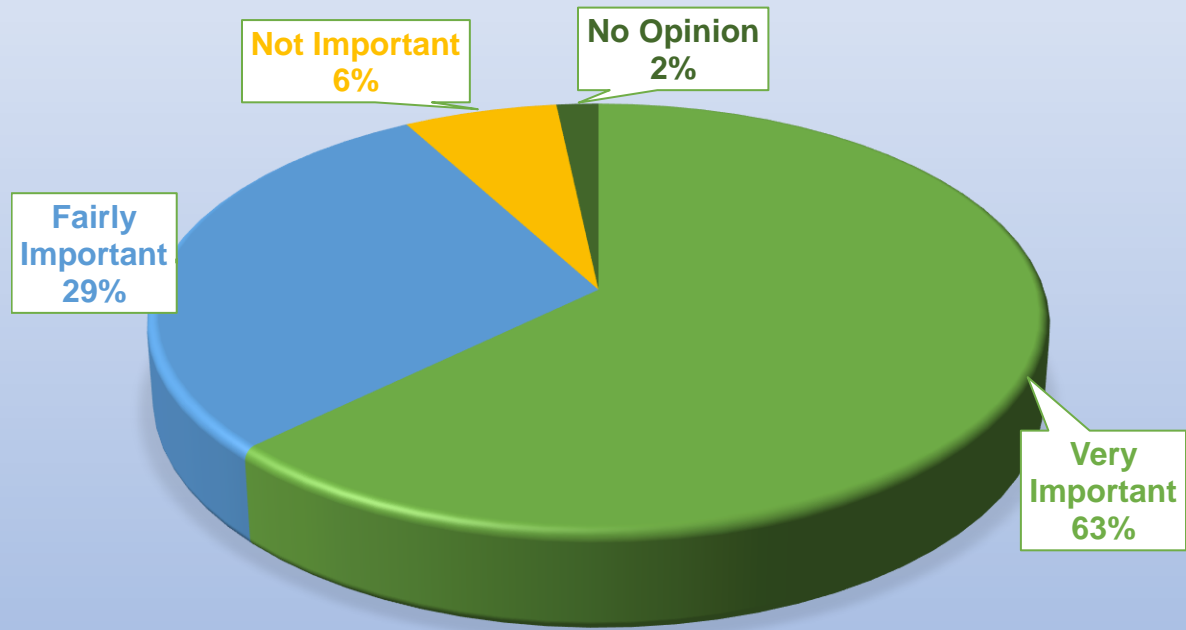


### Q54 Provoking Or Stimulating Concepts

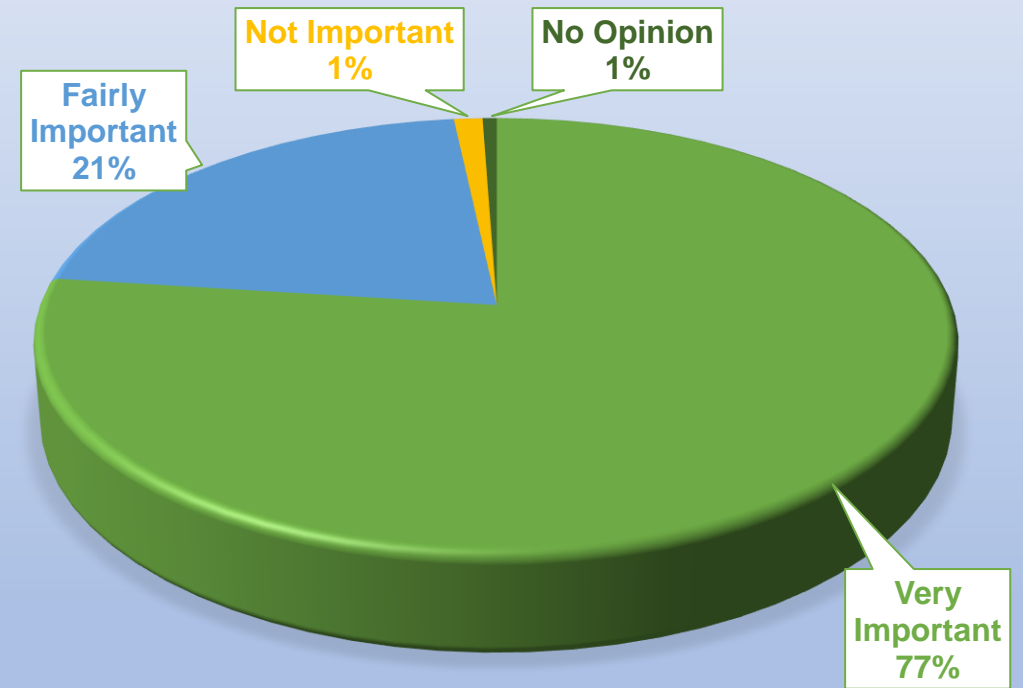




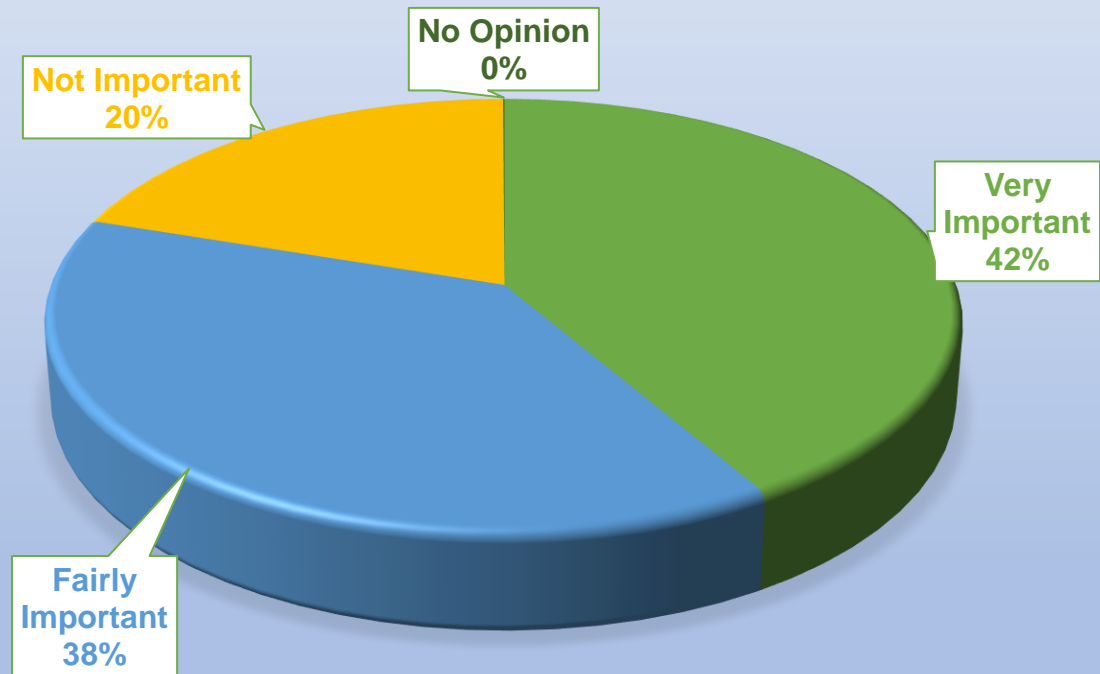
### Q55 Biblical Content



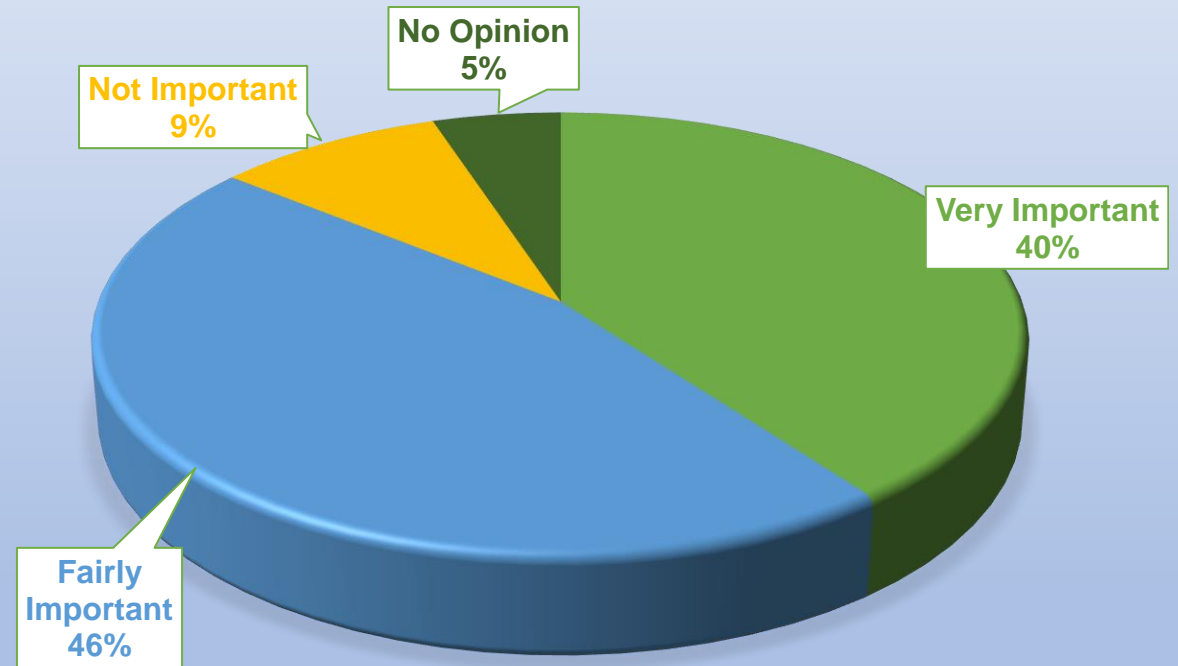
### Q56 Encouraging Spiritual Growth/Direction



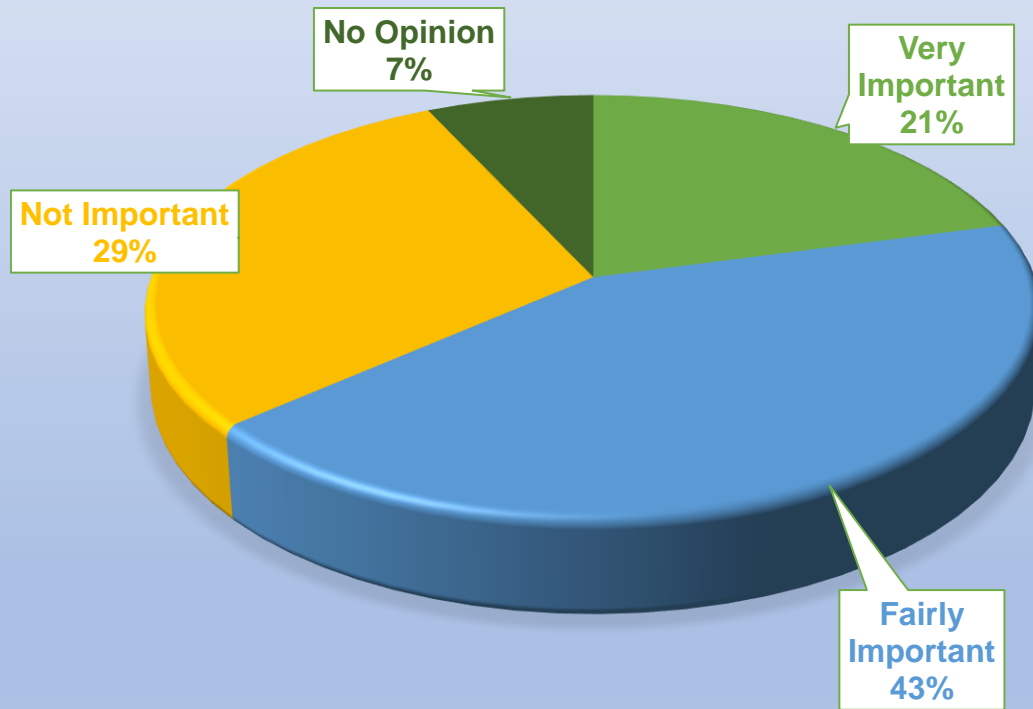
### Q57 Encouraging Witnessing / Faith Sharing



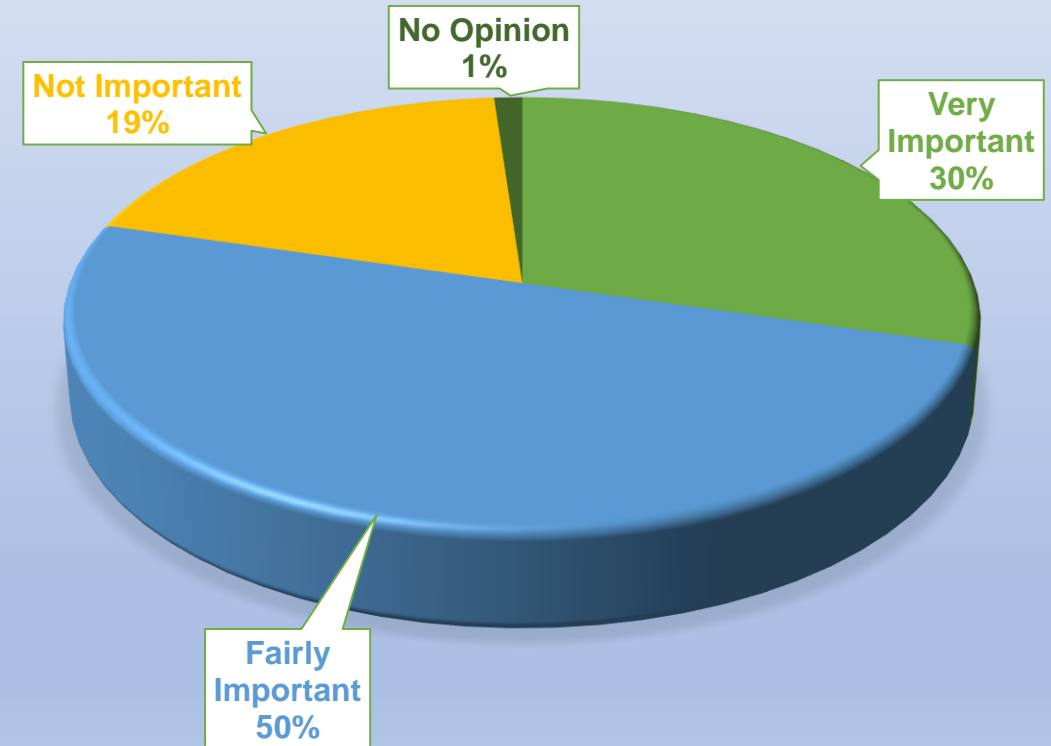
### Q58 Addressing Social Problems



### Q60 Addressing Political Issues

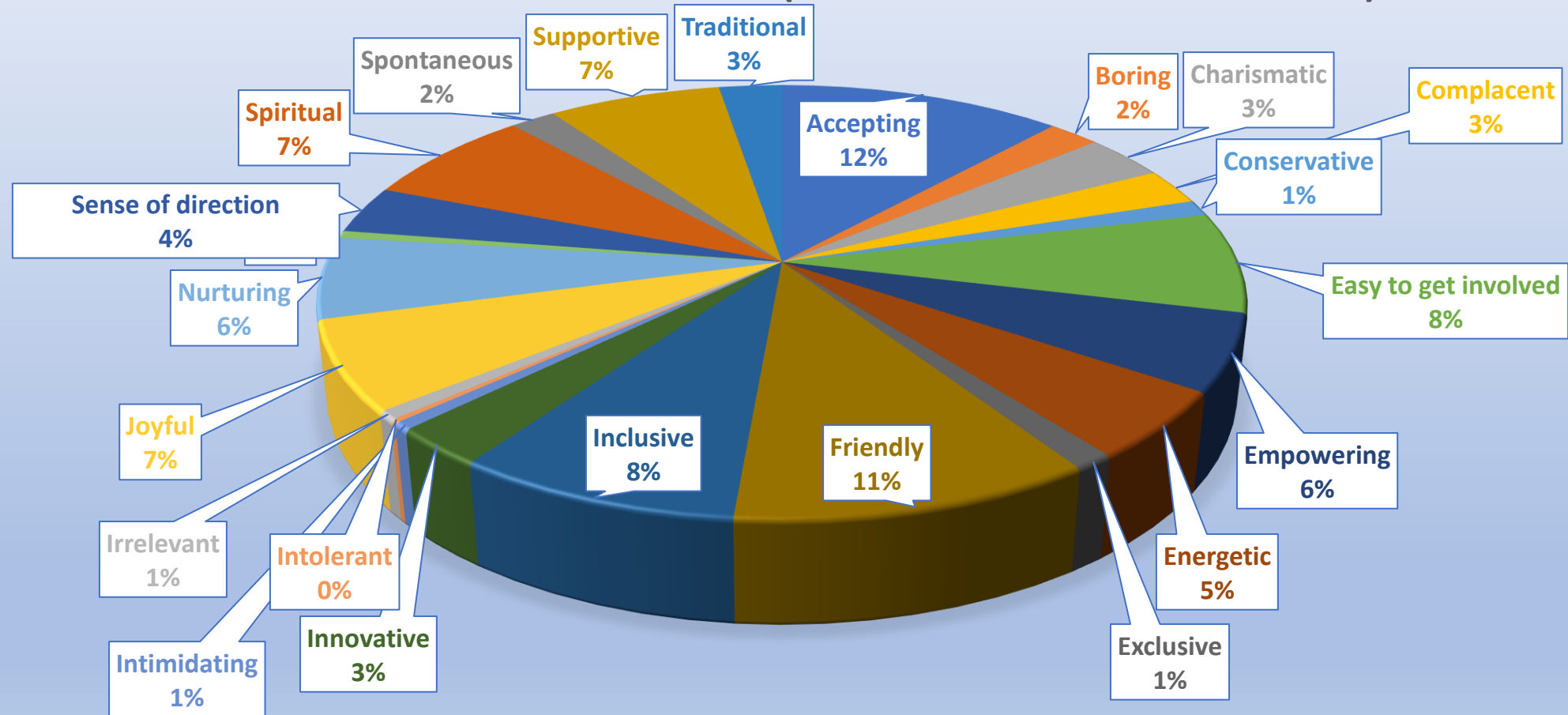


### Q61 Humorous Stories/Anecdotes

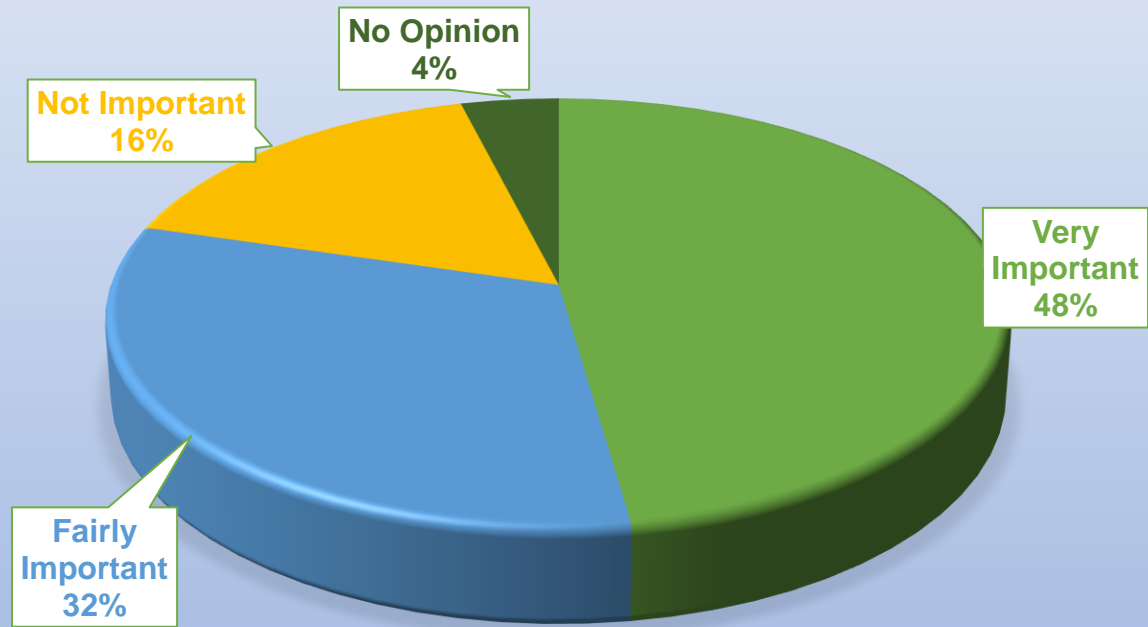


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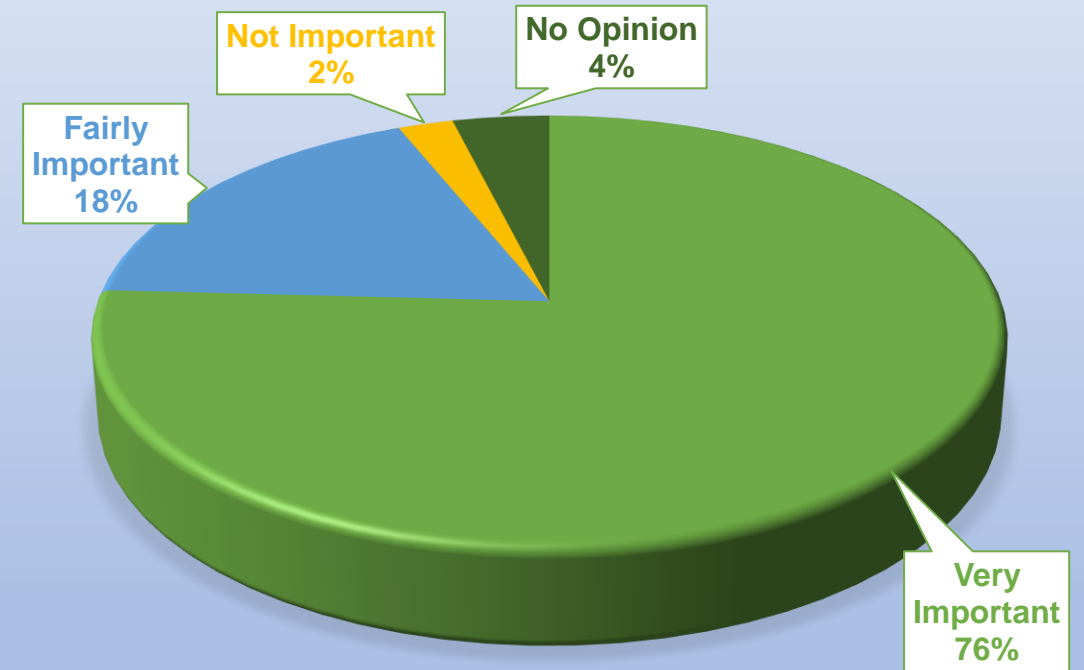
Q62 BELOW ARE SOME WORDS THAT MIGHT BE USED TO DESCRIBE A CHURCH. PLEASE CHECK ANY OF THE FOLLOWING WORDS THAT YOU FEEL DESCRIBE RESURRECTION MCC: (PLEASE CHECK ALL THAT APPLY)



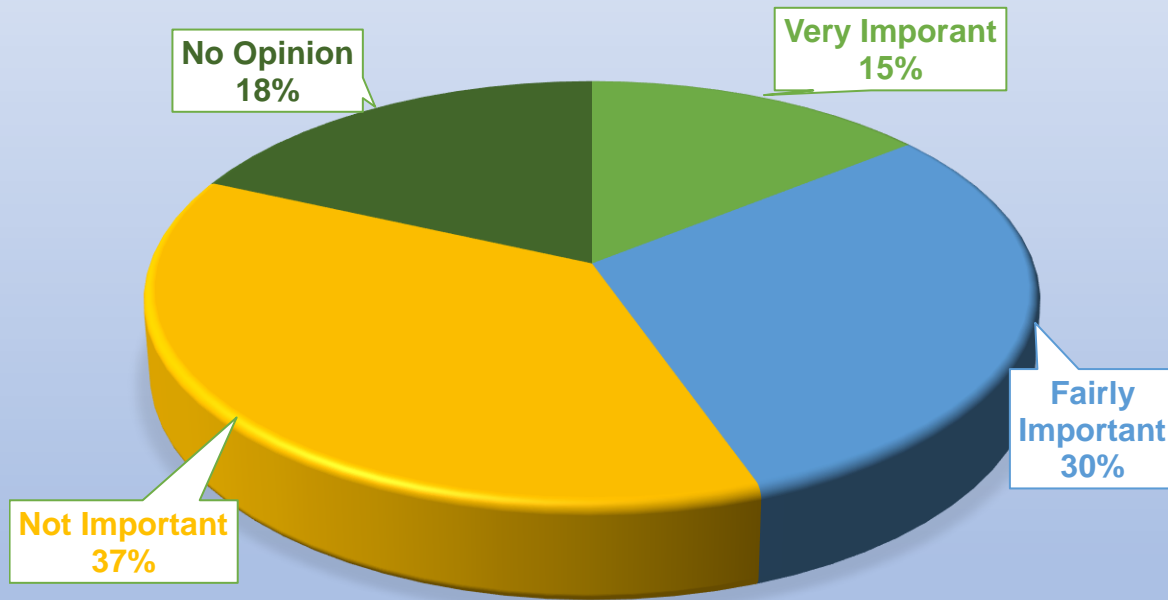
### Q63 Online Worship



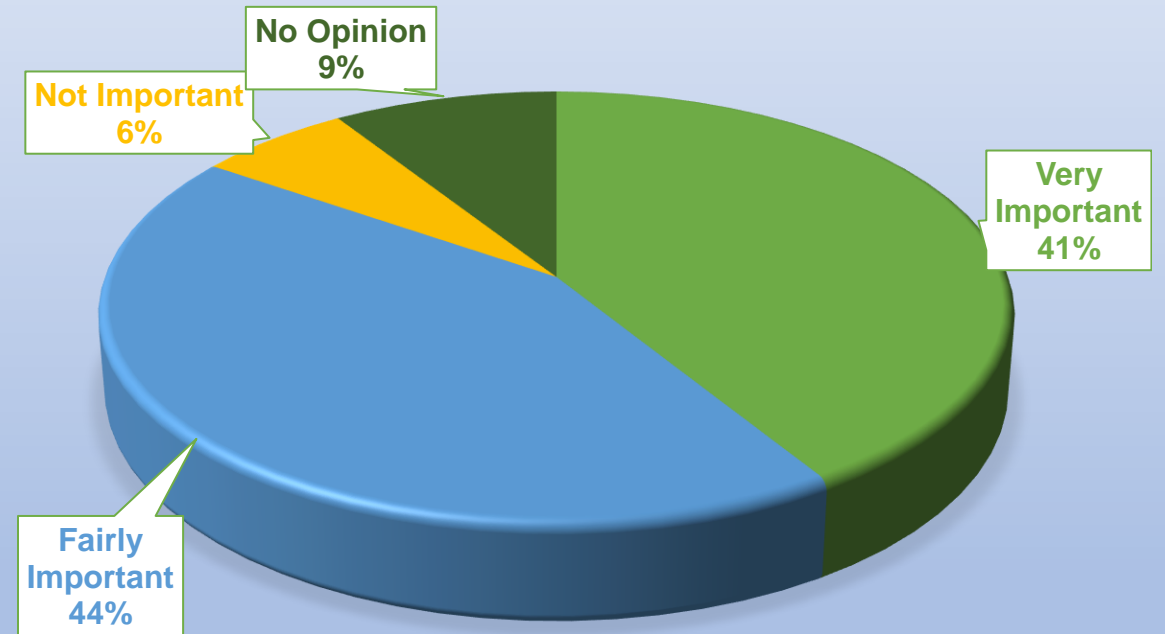
### Q64 11 AM Sunday Morning Worship



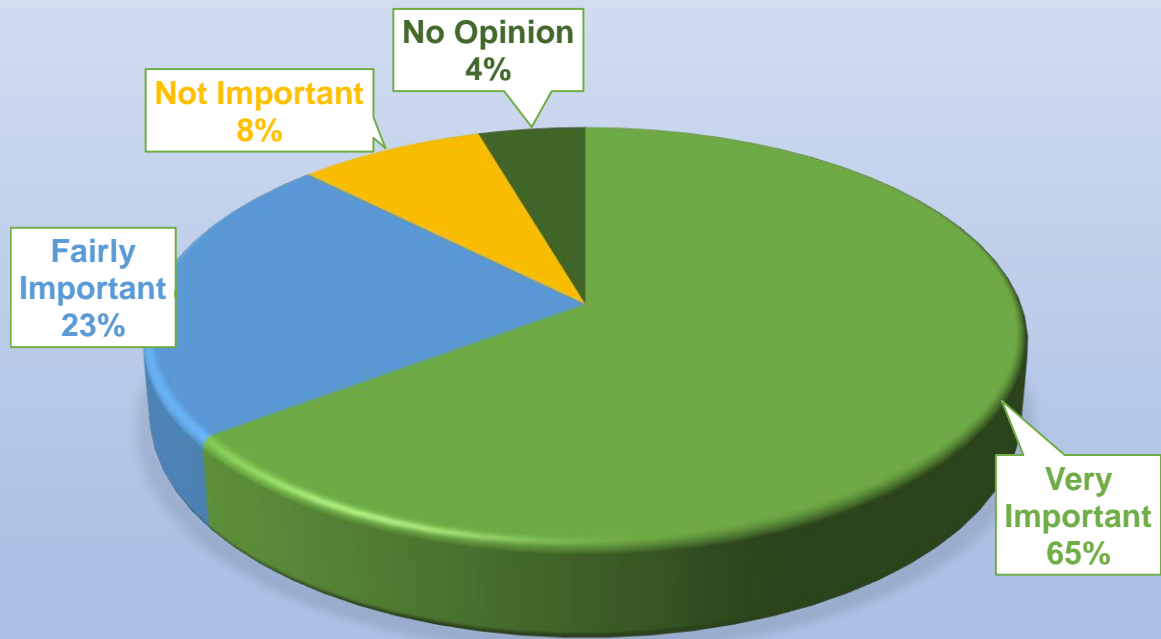
### Q65 Wednesday Evening Worship



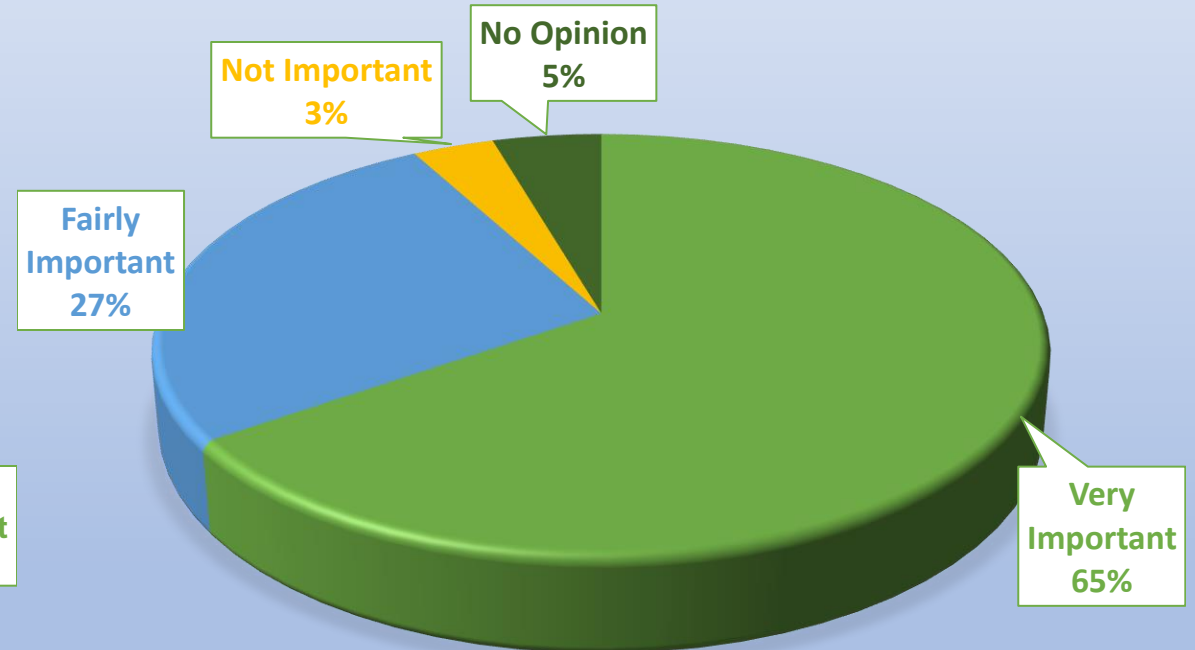
### Q66 Life Development Offerings



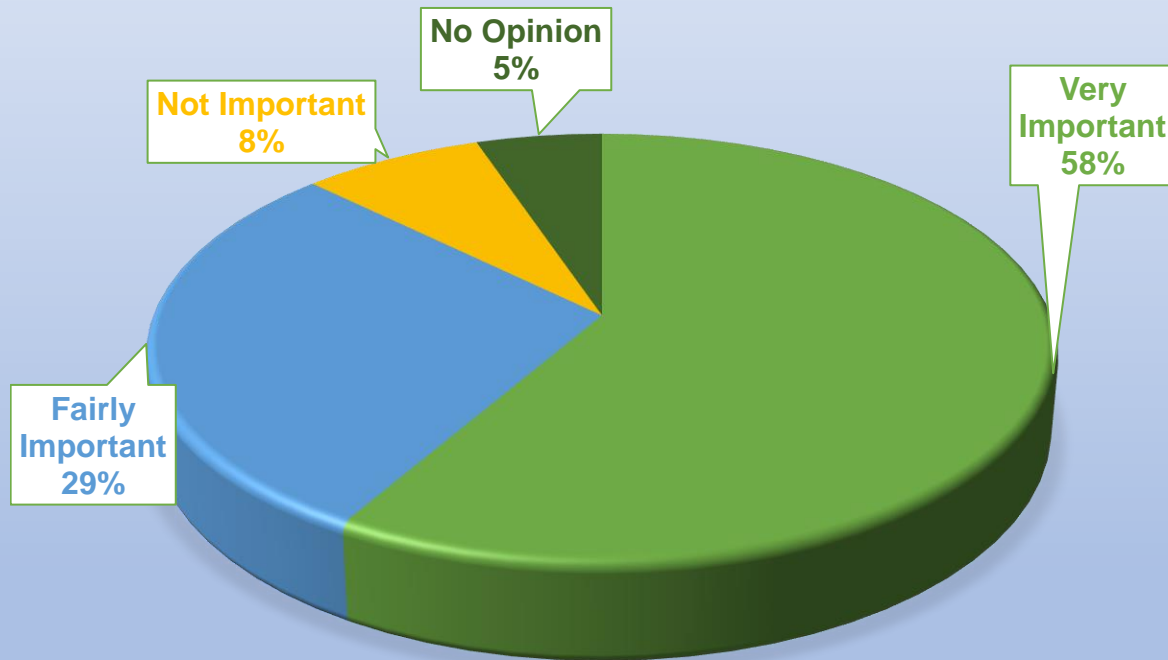
### Q67 Choral Music And Singing (e.g., Sanctuary Choir)



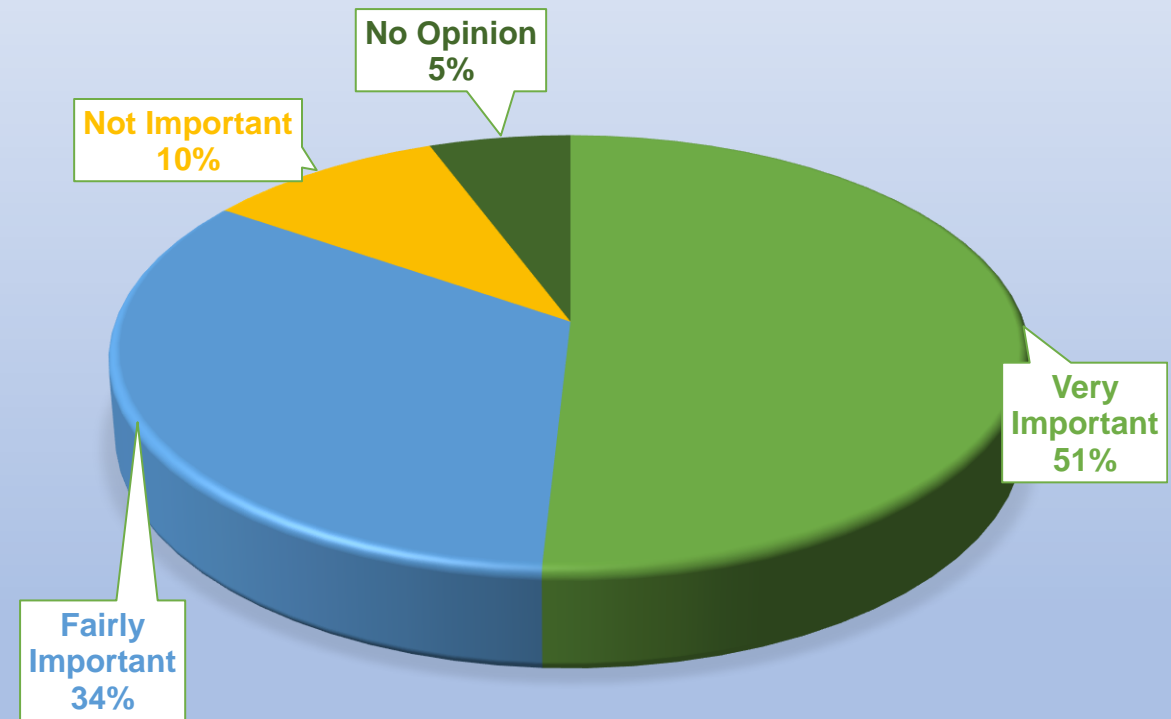
### Q68 Gospel Music And Signing (e.g., Gospel Ensemble)



### Q69 Praise And Worship Singing (e.g., Resurrection Singers)

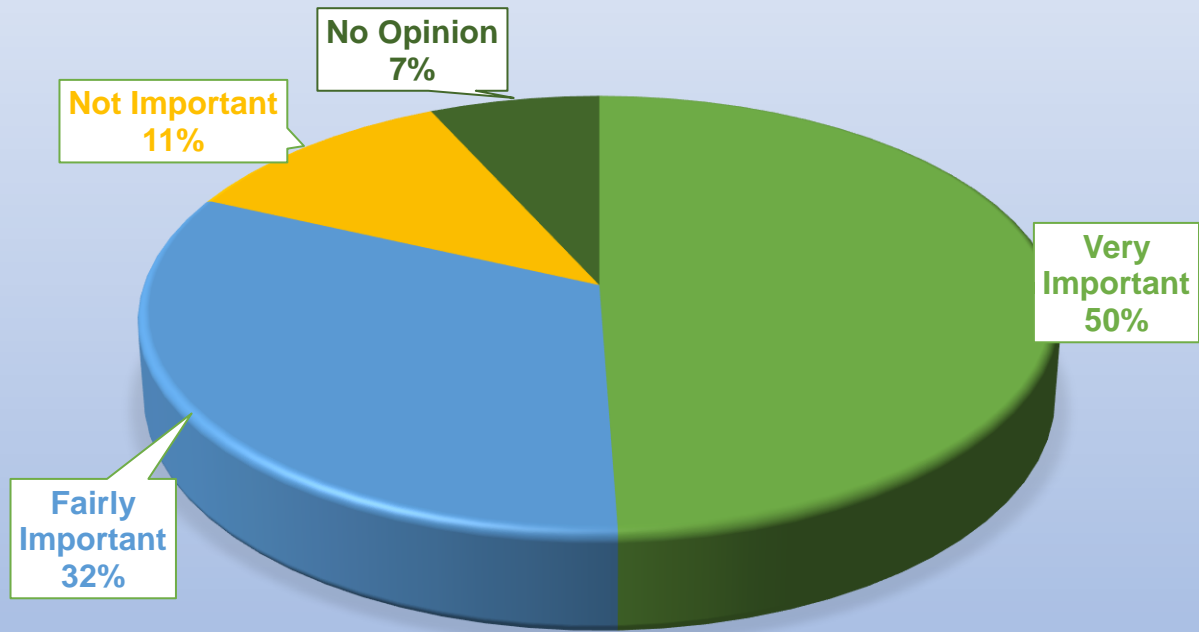


### Q70 Congregational Hymns And Singing

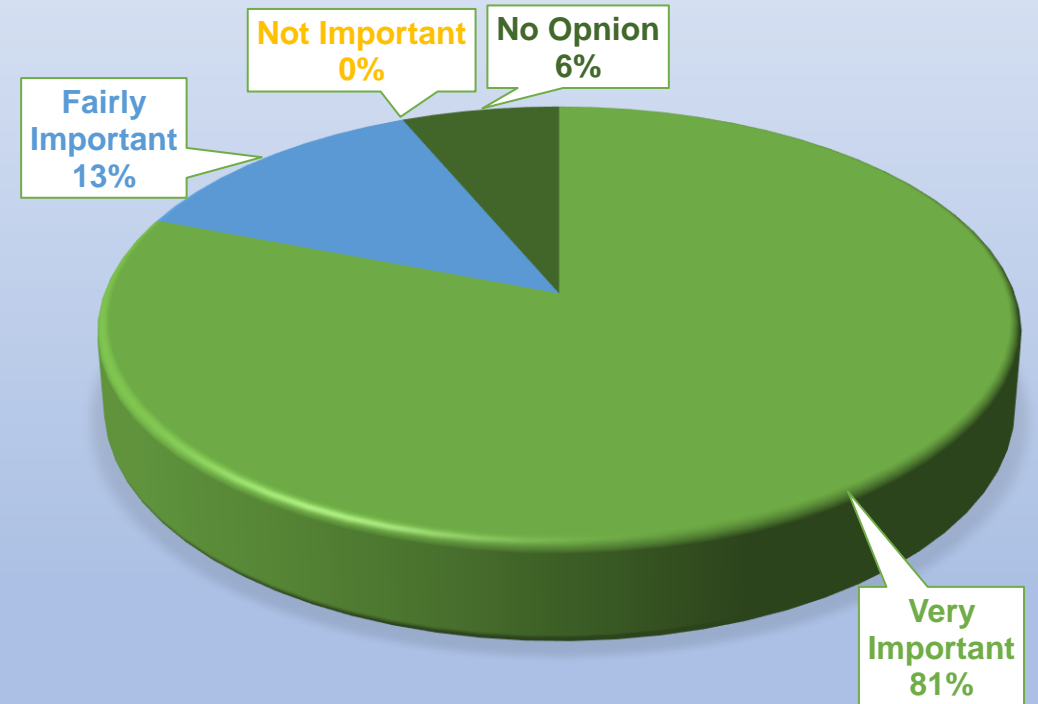




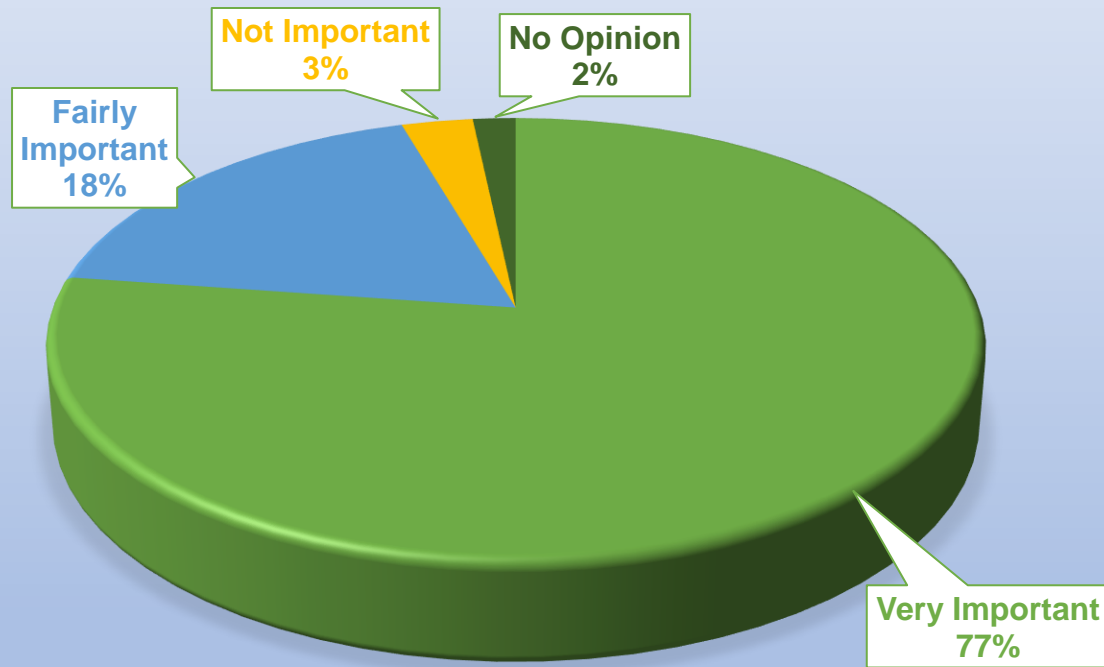
### Q71 Organ/Instrumental Music



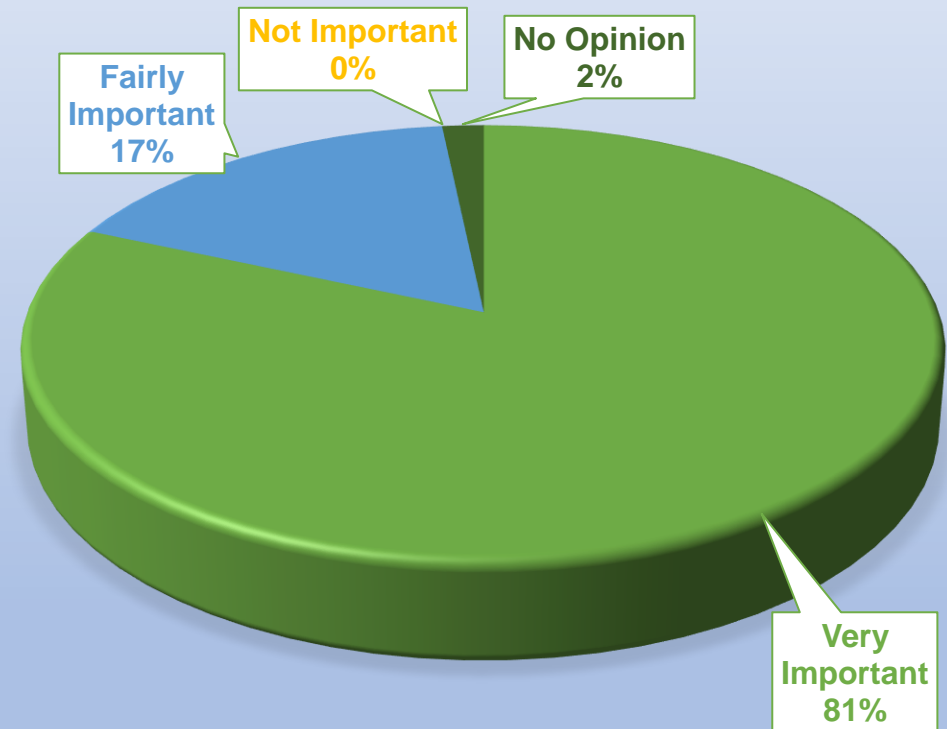
### Q72 General Content And Delivery Of Sermons



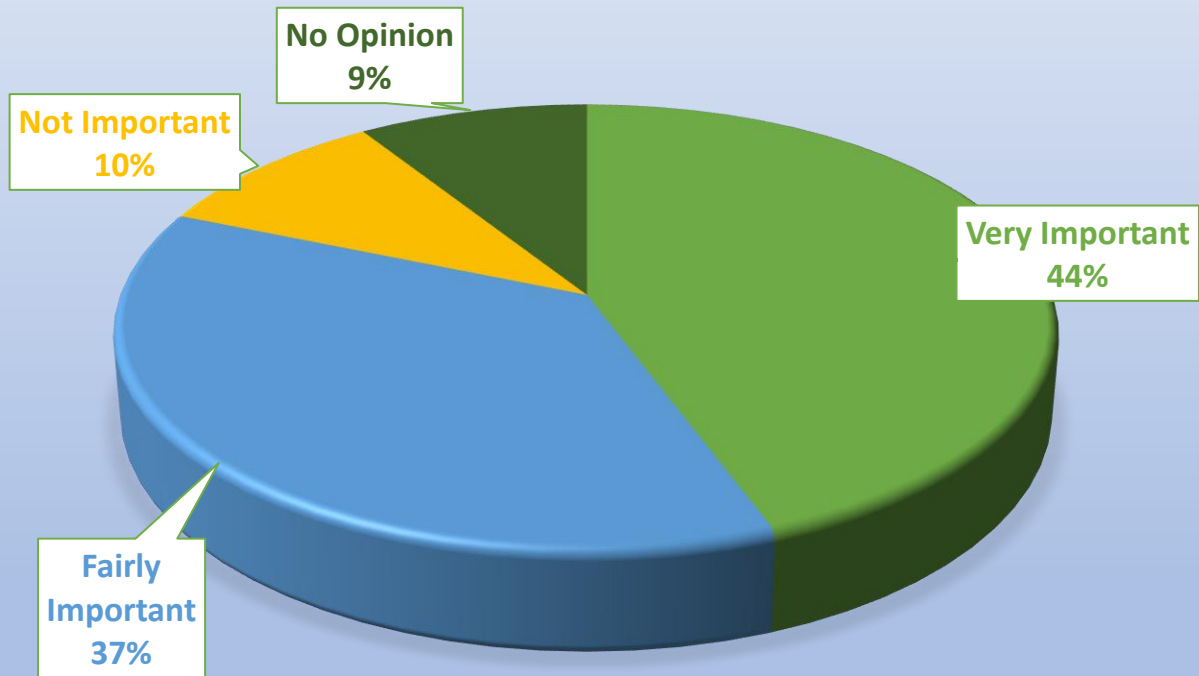
### Q73 Sense Of Closeness To God In Worship



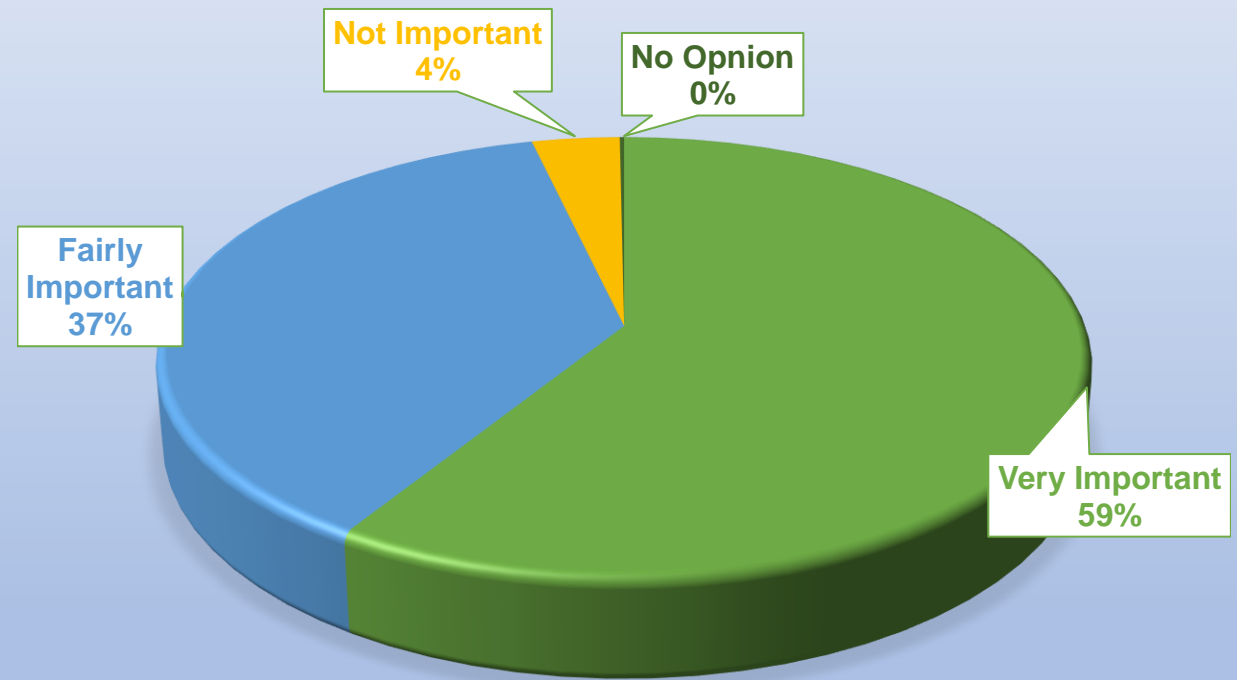
### Q74 Warmth Of Feeling Of Community



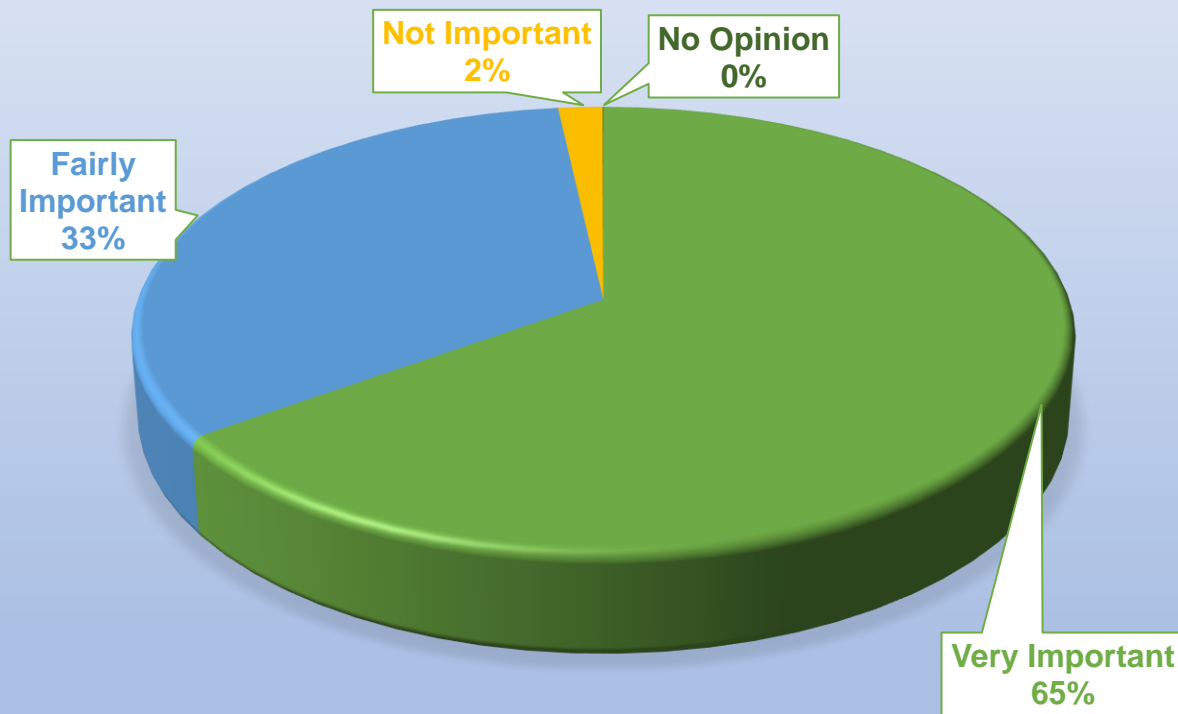
### Q75 Tithing (i.e., To Contribute 10% Of One's Annual Income)



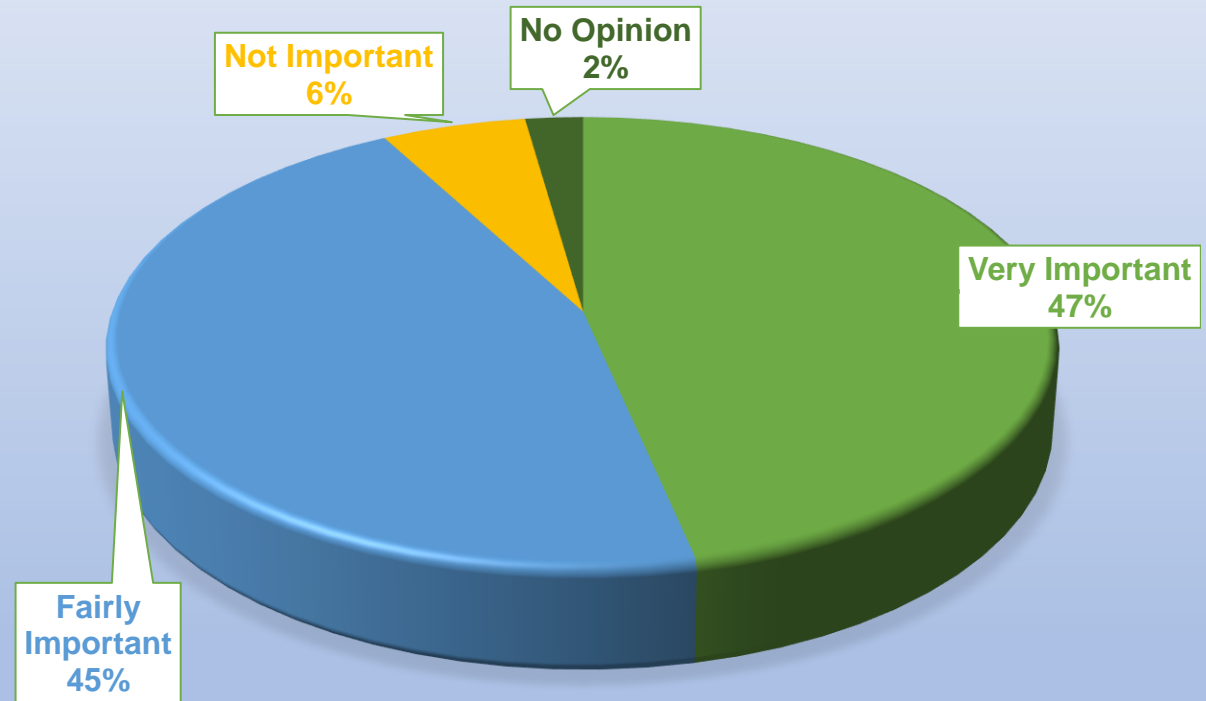
### Q76 Holiday Programs/Special Events



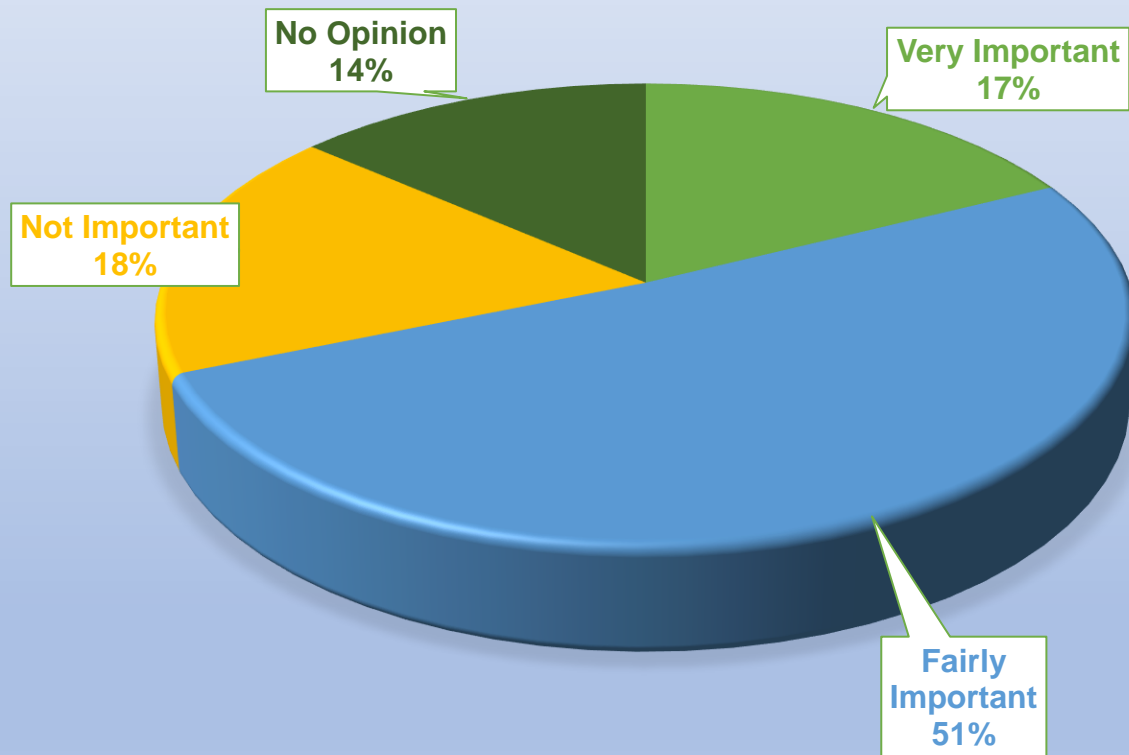
### Q77 Support Groups



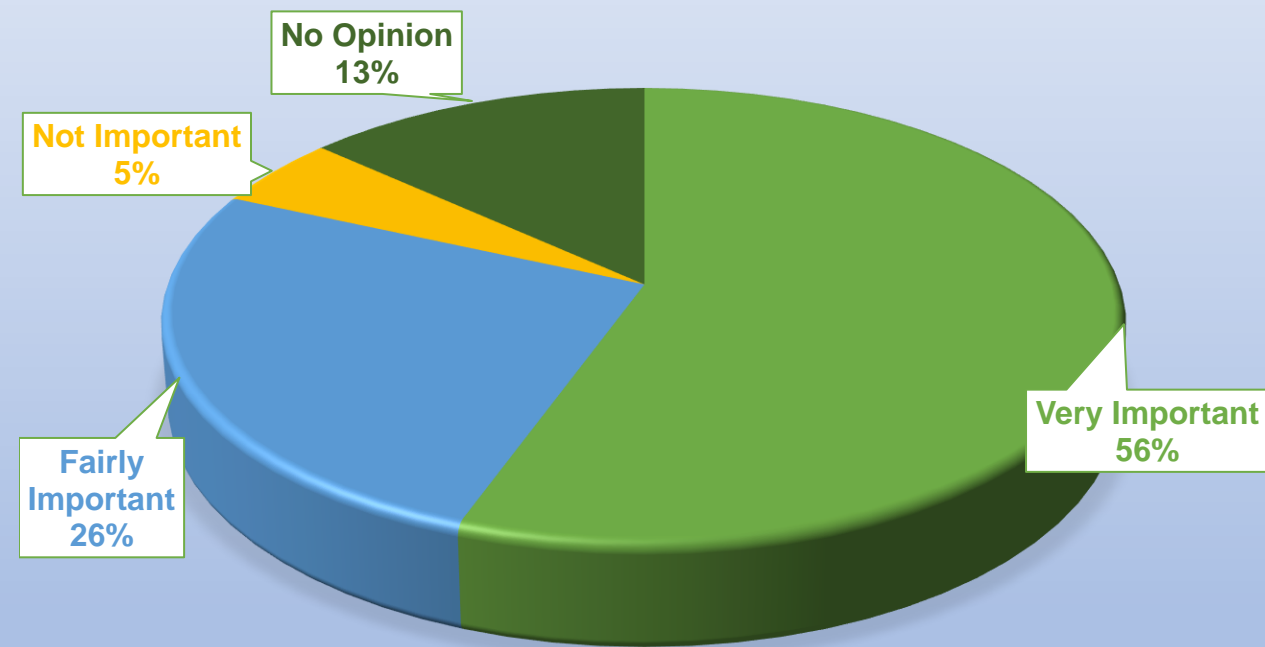
### Q78 Social Events



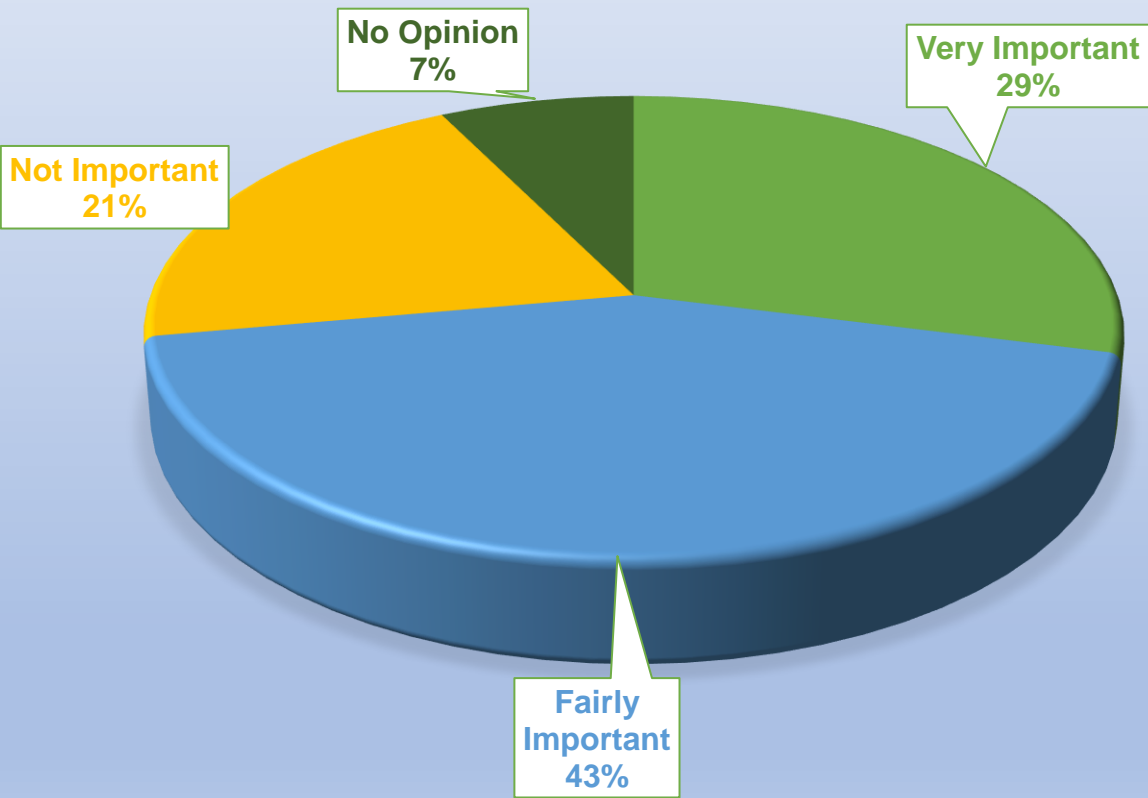
### Q79 Retreats



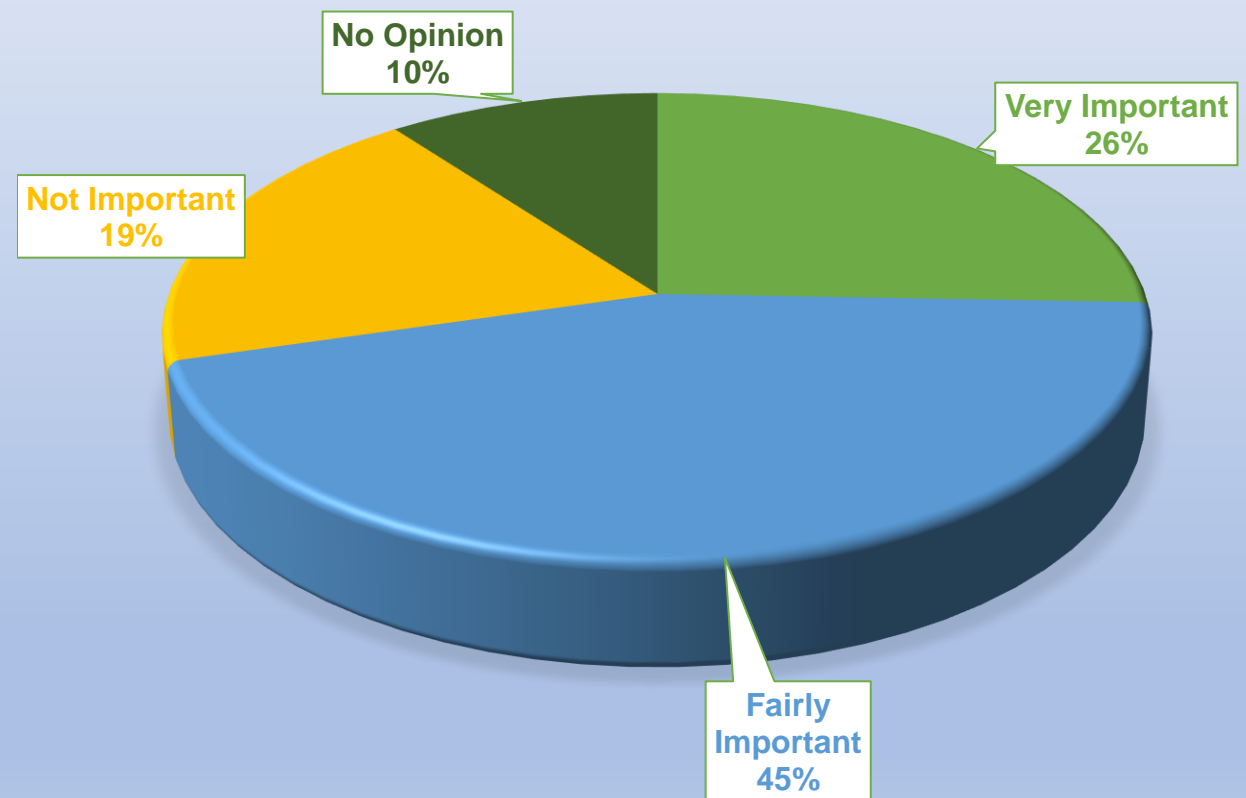
### Q80 Children's Programs



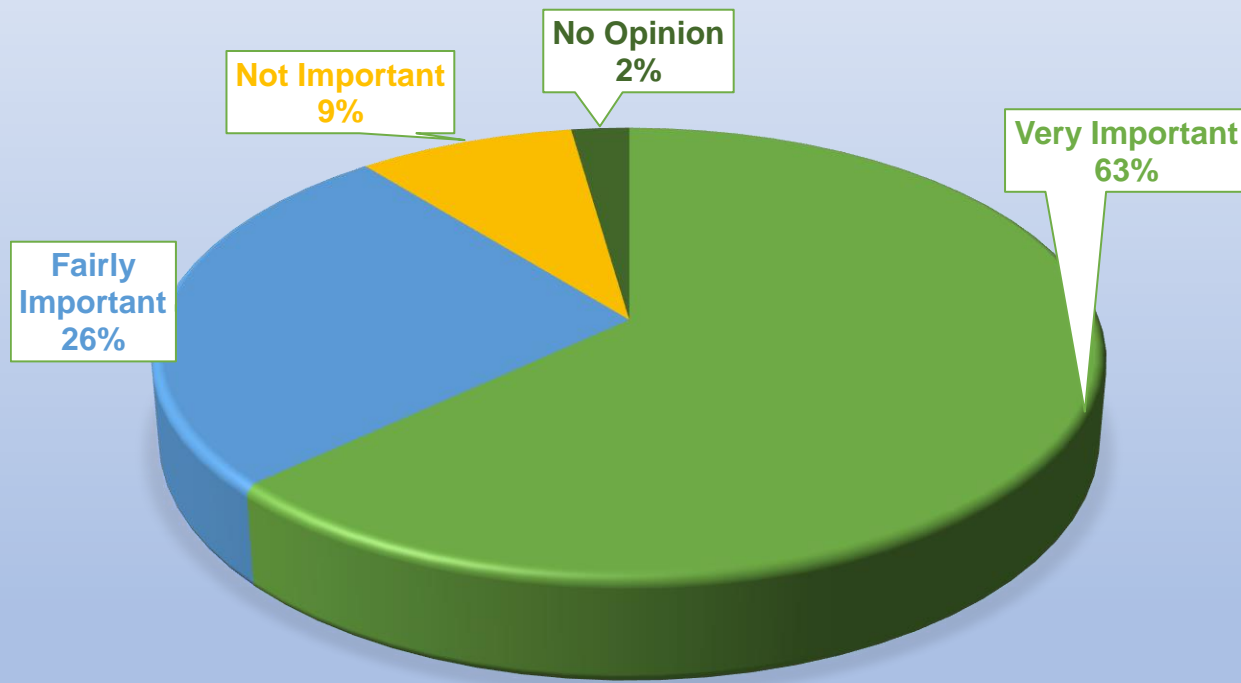
### Q81 Guest Preachers



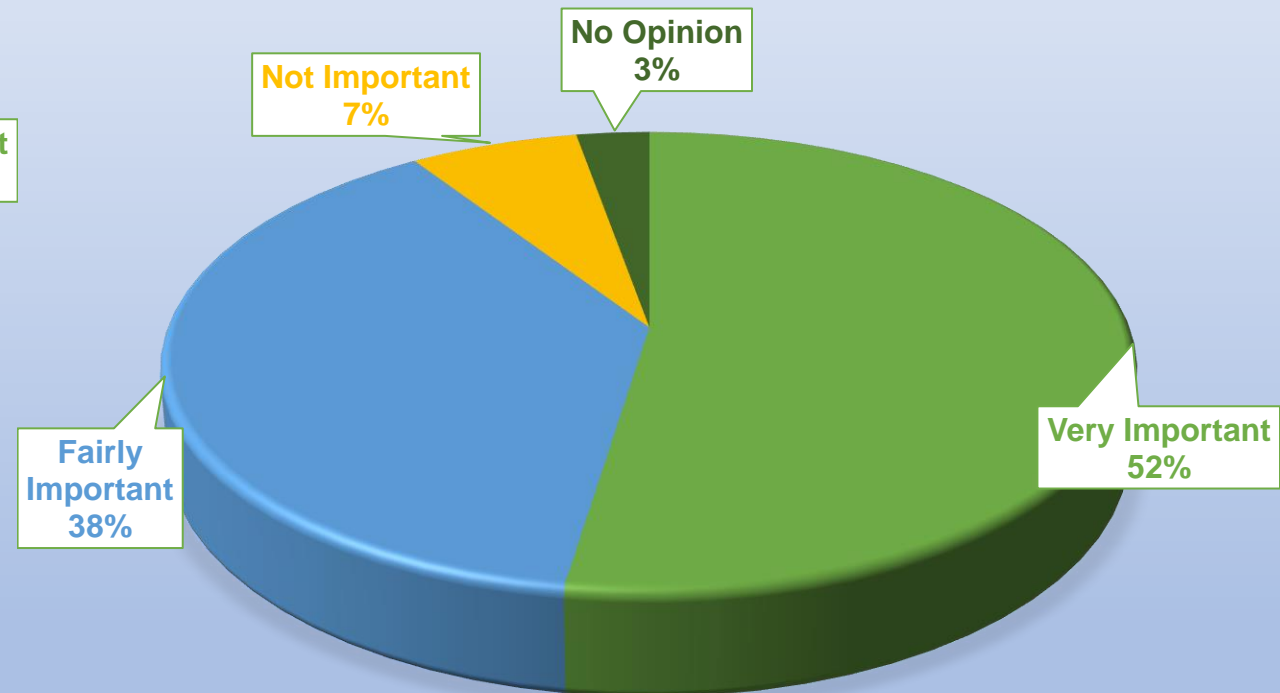
### Q82 Guest Musicians



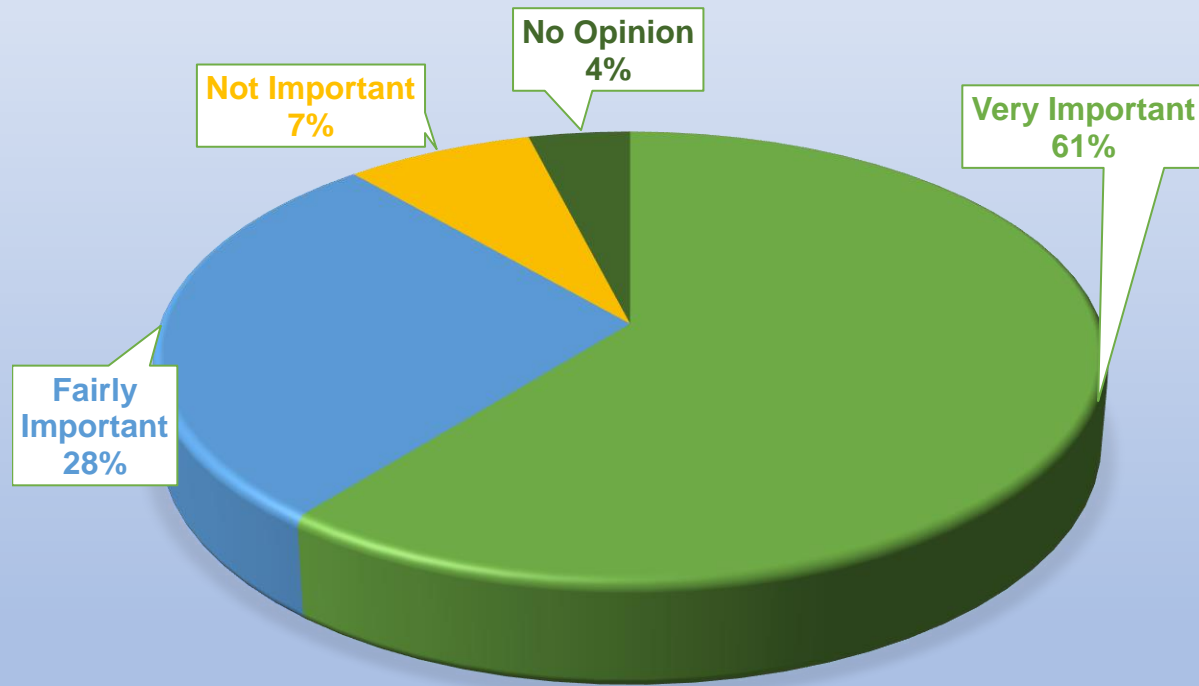
### Q83 Encourage A Stronger Commitment To Jesus Christ



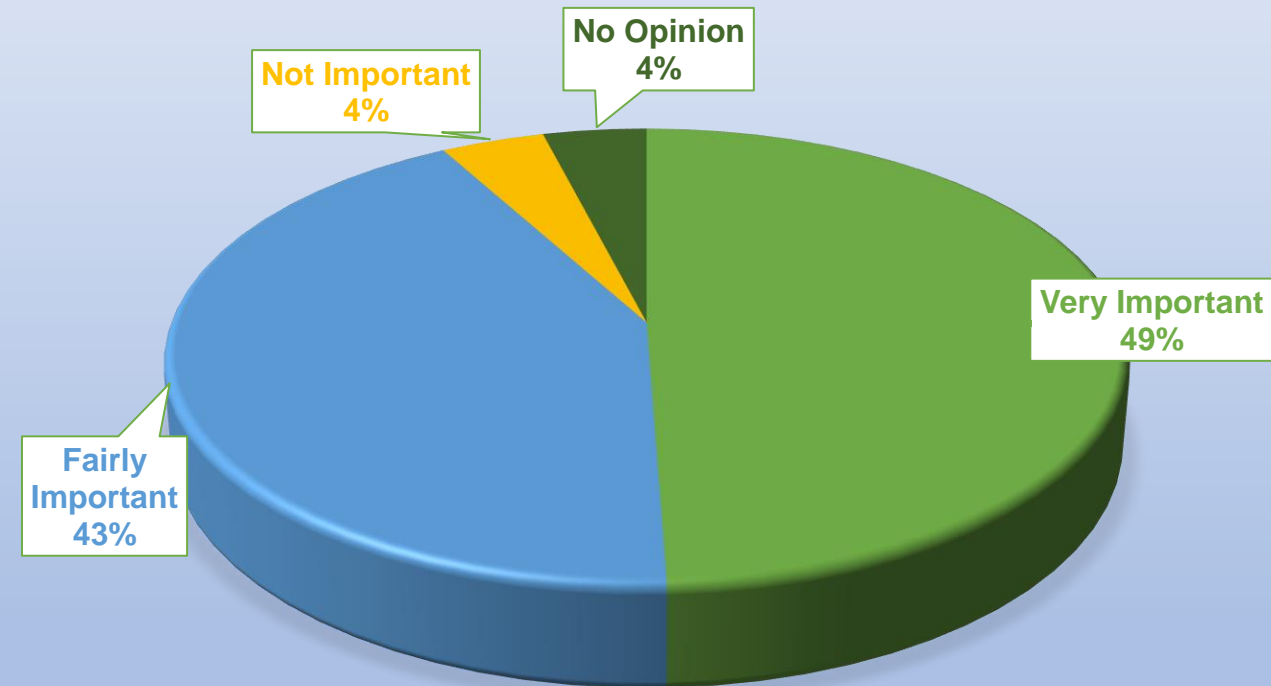
### Q84 Deepen Prayer Life Among Church Members And Friends



### Q85 Increase Biblical Understanding

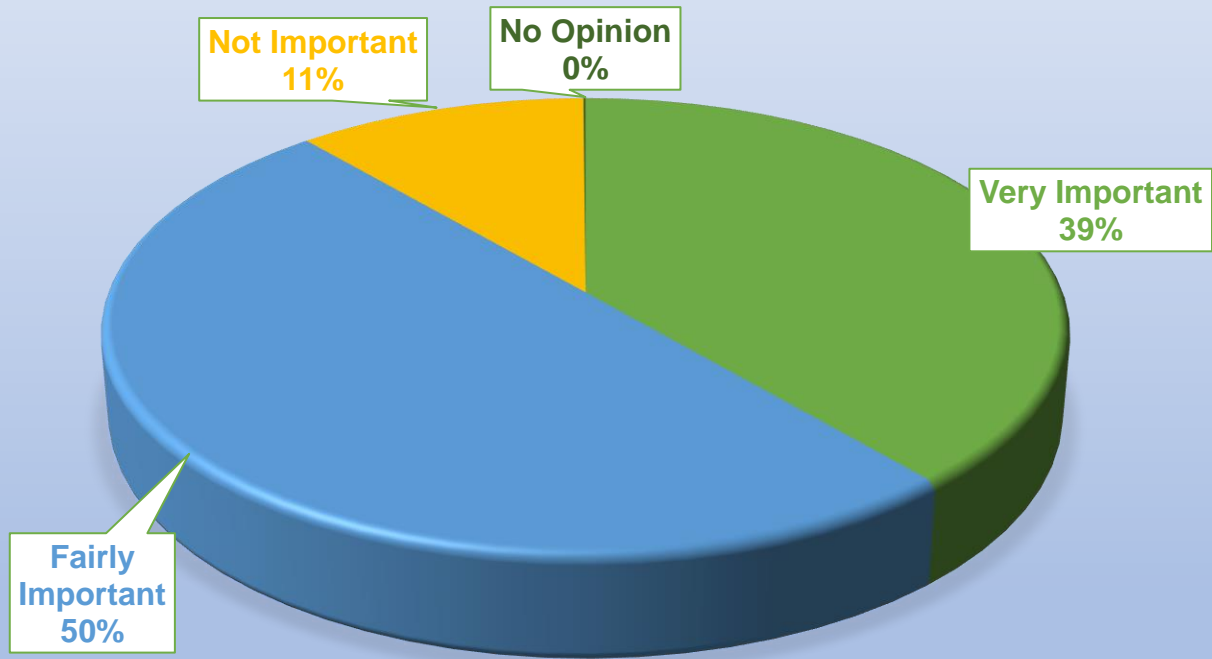


### Q86 Increase Social Outreach To The Community

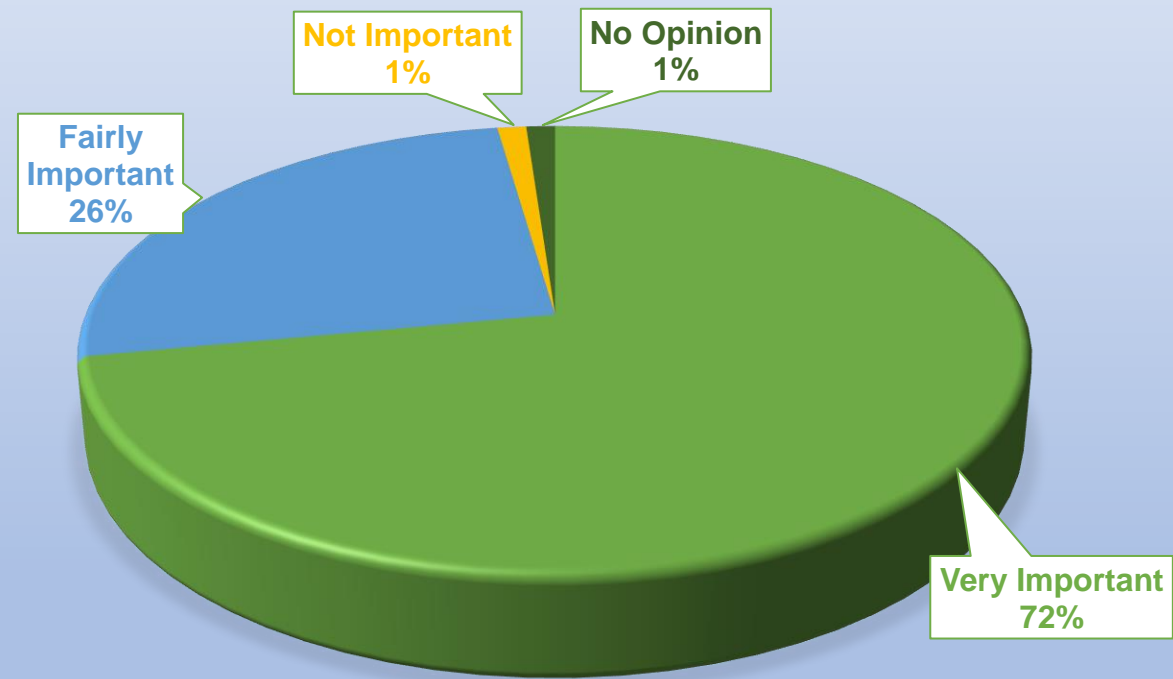




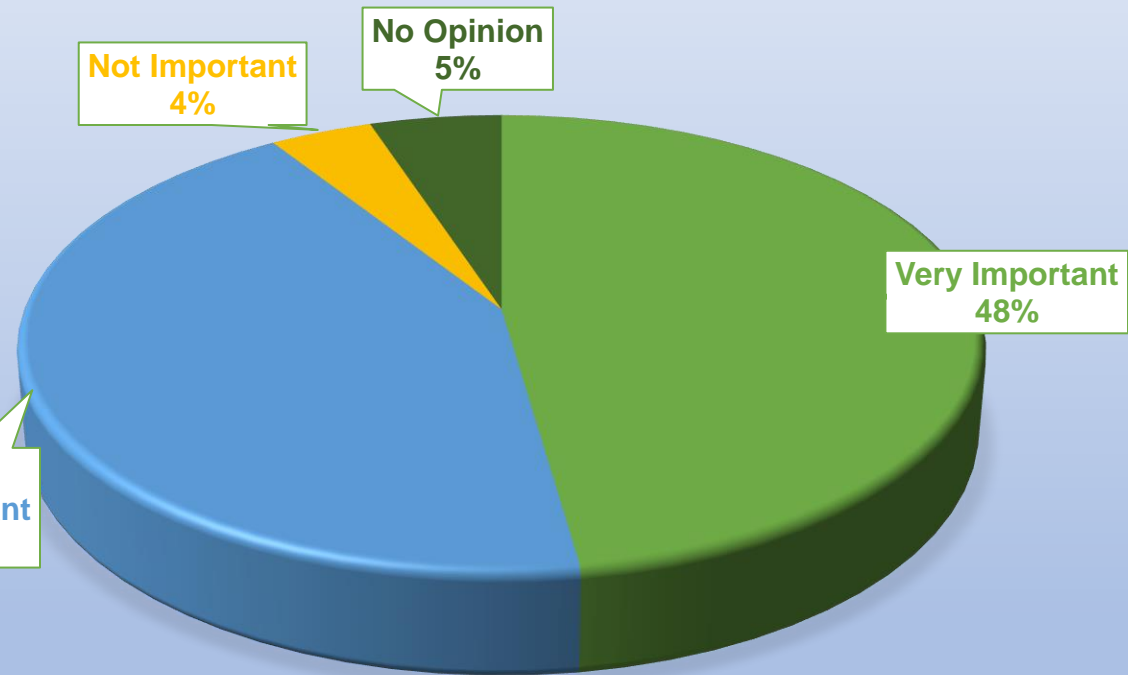
### Q87 Increase Online/Digital Outreach



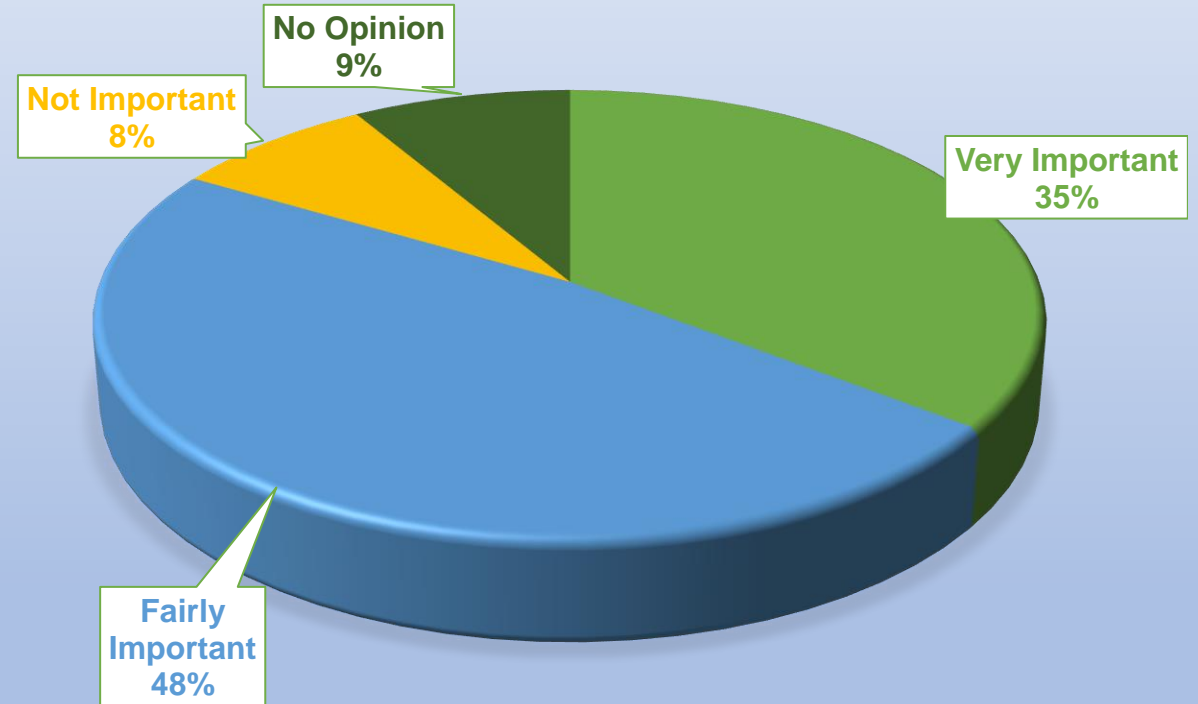
### Q88 Strengthen the sense of community within the church family



### Q89 Deepen The Understanding Stewardship



### Q90 Raise The Level Of Financial Giving And Tithing



## Q91 Increase The Knowledge Of The Traditions Of The MCC Denomination

